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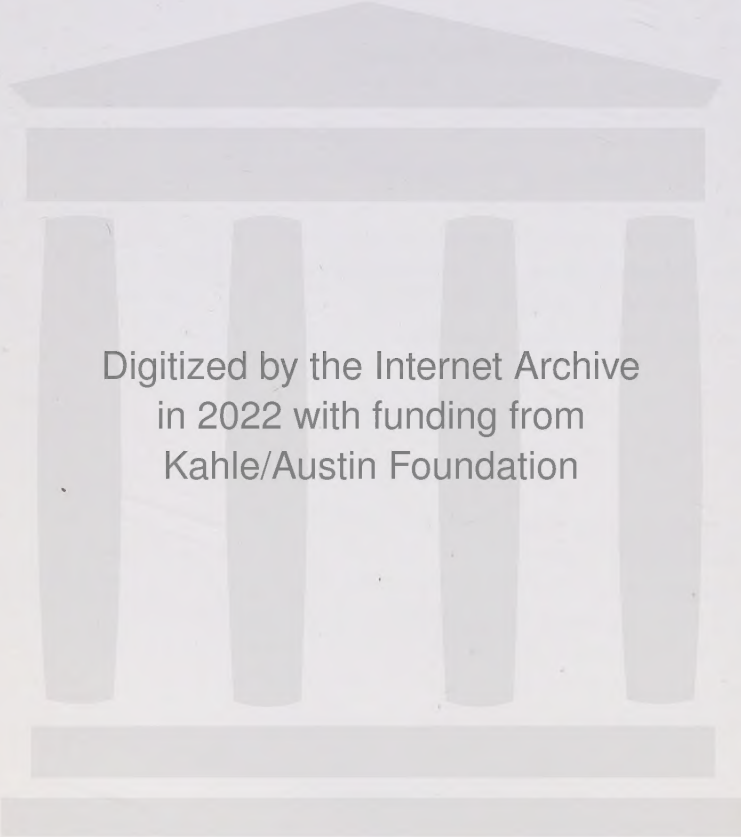
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Reports of General Secretary and Staff

Report of General Secretary

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

This is the first report of the present General Secretary to the Executive Committee of the International Council. Since I prepared a general message for our whole International Council family which was presented at our annual Fellowship Dinner, I shall avoid repetition by omitting my interpretation of our general educational situation and shall confine this report to considerations which are purely administrative in nature.

In response to your election at the last annual meeting, I took up my new duties on May 1, 1936. My first nine months have been most enjoyable ones and I look forward with anticipation to future years of service. I assume that, with more adequate orientation in the work, my present duties will become less arduous and that I can undertake a larger scope of responsibilities.

I repeat here for purposes of emphasis and record the statement which I made to the Executive Committee by mail at the time I took office :

I take up my new work with pride in the opportunities it affords, but with a feeling of humility before the needs and responsibilities that it presents. If I have sufficient courage for the task it is only because of the confidence which I derive from a study of our Executive Committee membership.

On the one hand, we have men who are representative of denominational boards and state councils, which agencies are rooted back in a great Protestant population. On the other hand, we have individual laymen who represent the more intelligent and consecrated portion of this population. No one could ask for a governing body more able or willing to guide the Council's activities aright.

As I take up my new work I am naturally anxious to understand as soon as possible the convictions of all friends and supporters of the Council with respect to its work. I am hoping that I may have an opportunity soon to sit down and talk with you personally in order that I may know your mind with respect to our major administrative problems. In the meantime, I should appreciate having by mail the benefit of any judgments which you may care to express regarding future emphases. I should particularly like criticisms, as these will be most useful in determining future programs.

APPRECIATION

Realizing that there may prove to be some repetition in my several statements, I nevertheless want to record, in this message to the Executive Committee, my sincere appreciation for the cooperation of all who have contributed to make the year 1936 a successful one.

I include in this expression the members of the staff who have done their utmost to be helpful; our officers, Mr. Colgate and Mr. Kraft, who have never been too busy to give attention to Council problems; my predecessors, Dr. Magill and Dr. Robinson, who have always stood ready to give information or counsel when it was needed; the representatives of constituent boards and councils, who have given loyal assistance on both educational and financial problems; and the friends, both old and new, who have contributed to the support of the Council. No general secretary could ask for better assistance.

THE GENERAL CONDITION OF THE INTERNATIONAL COUNCIL

This year marks the fifteenth anniversary of the inception of the International Council of Religious Education. As I came to the work, I found an institution which commands respect because of the quality of its objectives, the efficiency of its administration, and the philosophy back of its relationships. I am grateful for the administrative heritage which is mine and the condition in which I find the organization.

We all recognize that the International Council, like other organizations, was compelled to make adjustments to the depression, which now create some problems. We also recognize that the formulation of policies on many administrative matters has had to await the call of a full-time secretary. In spite of these facts, it would be hard to find an organization with a more clear-cut conception of its purpose, with more of a sense of mission, with better "administrative gearing," and with a more efficient staff.

THE ACTIVITIES OF THE GENERAL SECRETARY

The General Secretary's year has been devoted to three major types of activity: (1) to a thorough study of the Council's work in an attempt to master the intricacies of the administrative task; (2) to better acquaintance with the staffs of constituent units, the various groups of persons who are working at cooperative projects, the officers of affiliated or cooperating agencies, and individuals who are vitally concerned in the direction and support of the work; and (3) to the cultivation of enlarged support.

The first task has been concerned with objectives, policies, program enterprises, relationships to constituent agencies, properties, investments, business relationships, the Laymen's Commission, the International Association of Daily Vacation Bible Schools, and other like factors too numerous to mention.

The nine-month period has also provided rich opportunities for making the acquaintance of friends of the Council and its work. The headquarters of fourteen denominations and fifteen state councils have been visited, in some cases for conference with staffs, and in others for conference with boards of trustees and educational committees. Visits have also been made to the leaders of various non-church character-building agencies, such as the National Education Association and the National Congress of Parents and Teachers. Additional contacts include the Christian Youth Conference at Lakeside,

Ohio, the United Adult Conference at Lake Geneva, Wisconsin, the annual meeting of the Employed Council Officers' Association, the special meeting of the International and National Executives' Professional Advisory Section, and a conference with the staff of the American Sunday School Union.

Time has necessarily been given to the cultivation of support both through the mails and personal contacts. Contacts have been maintained with all contributing individuals and organizations. Several individual contributors have been interviewed and a few new gifts have been secured.

A large portion of the General Secretary's time has been spent in the field.

THE FINANCIAL YEAR

The record of the financial year is a gratifying one. Through the measures taken at the last annual meeting of the Council, the organization was cleared of all indebtedness. The year began with a small balance in the general fund and a reserve fund for radio education.

The regular budget for the present year called for a sizable increase in funds. A supplementary budget called for the solicitation of funds for the support of new directors of young people's work and field administration.

Your General Secretary has tried to face this responsibility faithfully and has made every possible attempt to close the books without a deficit, both through the cultivation of new resources and through savings within the budget. He was aided in this task by the Chairman of the Executive Committee, who sent out an appeal on behalf of the Business Committee, and by our Treasurer, who has rendered assistance in numerous ways.

The response to our needs has been in most cases a very wholehearted one. We received some surprise checks on the last day of the year which enabled us to close our books on the morning of January 2 with a balance of \$31.70. We have secured additional funds for the support of our Associate Director of Young People's Work to the extent of \$5,528 of which \$4,278 is now in hand. We have not yet used the special fund which was set aside in 1935 for radio education, and so this fund is available for work in 1937.

PERSONNEL

The following changes in personnel and reassignments of staff responsibility will be of interest to this Committee. Miss Gloria Diener resigned from the staff as of December 19 to become the wife of Carl Glover, pastor of First Union Congregational Church of Quincy, Illinois. She was married to Mr. Glover at Enid, Oklahoma, on December 29. Miss Diener rendered a fine quality of service and her contribution will be greatly missed. I am sure that this Executive Committee joins in appreciation of the excellent service which she has rendered to the Council and in wishing her the greatest happiness in her new role as the wife of a pastor.

The duties formerly carried by Miss Diener have been assigned to Dr. P. R. Hayward as Editor, and to Miss Miriam Hausknecht, for-

merly secretary, and now to be known as Editorial Assistant. In this way we can give Dr. Hayward a portfolio in keeping with his desires and aptitudes and can give Miss Hausknecht an opportunity for expression of abilities which she has developed so admirably during her years with the Council.

On authority which was granted by this Executive Committee and the Board of Trustees, Mr. Ivan M. Gould of Rockville Center, New York, came to the staff on February 1 as Associate Director of Young People's Work of the Council. Dr. Hayward will, with your consent, devote one-half of his time to young people's work for a period of approximately two years, after which he will devote his entire energies to editorial duties and curriculum development. It is hoped that Mr. Gould can then assume the full portfolio for this task. Mr. Gould comes to his new task with good academic preparation, a fine range of experience in young people's work, and the hearty support of those who have known him.

No attempt has been made to call a field director as provided for by the budget adopted at the last annual meeting. The General Secretary wished time in which to make a personal study of the field situation and he also wished assurance of adequate support before assuming this additional financial obligation.

In accordance with your authorization at the last annual meeting, Mr. J. R. Hargreaves has been working full time with the International Council as Counselor on Community Relations, under terms of a special arrangement with the Davison Fund, for a period of one year. During this year he has functioned as a member of the regular staff and has brought the opportunities in this promising field to our attention in a compelling way. Mr. Hargreaves will continue with his present portfolio on a half-time basis until July 1, 1937.

On October 19, Miss Doris Parks accepted a new position within the International Council family as secretary to the General Secretary. In this capacity she is serving well, and much credit is due her as well as the staff for the preparation which has been made for these annual meetings.

THE BOARD OF TRUSTEES

The Board of Trustees has held two meetings, on April 17 and September 17, 1936, respectively, which meetings have sufficed to give attention to the necessary business of the Council. A full report of these meetings is presented elsewhere in these reports. Matters of policy were dealt with tentatively and are being brought here for further consideration and possible ratification.

THE EDUCATIONAL COMMISSION

The only meeting of the Educational Commission during the year was held on February 11 and 12, 1937. Two meetings of the Central Committee were held, on October 31, 1936, and February 7, 1937. All the standing committees of the Commission have been actively at work at their respective tasks.

A major matter of interest in the October meeting of the Central

Committee was a more adequate Protestant field strategy. The Committee is studying ways of so coordinating the several present foci of interest as to give field program more adequate consideration in the future work of the Commission.

The Central Committee has had a Committee to Study the Program of Christian Education under assignment during the year and will undoubtedly have a report of interest regarding the work of this Committee for the Educational Commission and this Executive Committee.

THE JOINT COMMITTEE FROM PROFESSIONAL ADVISORY SECTIONS

The Joint Committee from Professional Advisory Sections has been very active during the past year under the guidance of the chairman, Prof. E. R. Bartlett, and Dr. P. R. Hayward as staff executive. The Committee has done valuable work in preparation for the meetings held during this week and will undoubtedly be a great asset in more adequately relating the work of the many sections and arranging program features of common interest.

MEETINGS OF EXECUTIVES

No more important conferences are held between the times of our annual meetings than the conferences of executives of constituent agencies. Two such conferences were held this year; namely, the Employed Council Officers' Association of Interdenominational Executives, which met at Lake Geneva, Wisconsin, June 29, 30, and July 2, 1936; and the International and National Executives' Professional Advisory Section, which met at Columbus, Ohio, December 7, 8, 1936. Both of these groups graciously permitted the General Secretary to present problems in interdenominational cooperation and service for discussion and suggested solutions. Each group formulated recommendations on various matters of administration which are being cleared through properly constituted channels. Each group has also planned studies which will lead to further helpful conclusions and recommendations later.

If the work of the International Council is to be properly expedited, there must be additional meetings of these groups. Provision must also be made for joint consideration of problems touching the mutual welfare of the two types of agencies.

We have come to the place in the development of our cooperative work where further progress in age-group and functional developments awaits the formulation of commonly agreed-upon policies of general administration and relationship. Unless the executive heads of our constituent agencies take the necessary time for formulation of such policies, we face the probability of diminishing returns.

THE LAYMEN'S COMMISSION

The International Council can take real pride in the progress of the National Protestant Laymen's Commission on Character Building. This Commission is composed of persons of high quality and real consecration. Its personnel is now drawn quite largely from

eastern states, but a broader distribution will be made later by the addition of new members.

The Commission is doing statesmanlike planning for a long-term effort rather than superficial planning for a spectacular venture. It is proceeding on the basis of careful investigations and it is conducting important local experiments. It has just begun its state developments which it hopes to extend throughout the nation. It assumed full responsibility for the National Laymen's Conference which was held earlier this week.

The next steps in the work of the Commission will include the development of a manual of resource suggestions for local laymen, further field extension, and such organizational integration as will put the total range of staff resources more completely at the disposal of the movement. When such a ground-work has been adequately laid, more popular aspects will be devised and publicity will be in order.

CAMP PROPERTIES

The outlook for our camp properties is greatly improved. During depression years the income was insufficient either to improve or to maintain the properties adequately. Returning good times have made possible rates which will pay operating costs and contribute some funds toward repairs. The needs for such repairs have accumulated to such an extent, however, that it will take several years to put the camps in first-class condition.

There is need for some major improvements at both Conference Point Camp and Geneva Point Camp, which will require funds beyond the actual or potential income from the operation of the camps. It is thought that such money can be found if solicited on the basis of long-term plans for camp improvement, and on the basis of program policies which will justify the maintenance.

Such long-term improvement plans are being developed for the above properties as will be indicated in the reports regarding these camps. No policy with respect to future program ventures has been evolved, but the staff is working on this problem and will report at a future meeting. In the meantime, increased use is being made of the Conference Point Camp at Lake Geneva by the International Council, and both camps are being used almost to capacity by the Council and constituent agencies.

The International Council has not yet forfeited the deed to the Geneva Glen Camp property according to the action of this body, taken two years ago. The Joint Executive Committee of the Colorado and Denver Councils of Churches has urged us to retain the title since Colorado laymen are trying to devise plans whereby they can liquidate the indebtedness and take over full responsibility for the camp. There is no doubt that this property is a great asset to interdenominational work in Colorado. It seems to have value for the entire Rocky Mountain area. On the other hand, it has small value to the present mortgage holders because camp properties are not in demand, because the surrounding real estate development has

collapsed during the depression, and because it would be subject to taxation if the title were held by a secular agency.

COMMITTEES OF THE EXECUTIVE COMMITTEE

Attention has been given during the past nine months to the work of the various standing committees of the International Council. The work of these committees has been retarded for various legitimate reasons. More progress, however, should be made by all groups during the coming year.

The Committee on Constituent Membership, which was formed by merging the Committee on Membership and the Committee on Accrediting State Councils, has found it difficult to devise helpful plans because of the absence of any agreed-upon basis of relationship of denominational boards and state councils in the work and structure of the International Council. This Committee is, however, bringing a temporary policy and plan for consideration, in the hope that it may help point the way to a permanent solution of the more general problem.

The American Standard Bible Committee is anxious to proceed with its work as soon as this Executive Committee has more clearly defined its function and as soon as adequate funds are available. The Committee is bringing recommendations regarding functions and procedure. It is hoped that by the time of this meeting a way will also have been opened with respect to finances, although a report on this problem is not yet available as this statement is being prepared. Your Secretary would call your attention to the additional financial burden which is involved in renewed activity of this Committee. We are convinced, however, that the work of the Committee must not be retarded longer.

The Committee on Summer Camps, Conferences, and Training Schools has done excellent work over a period of several years. The results of its proposals have been somewhat disappointing because of the absence of any generally accepted field strategy, which could serve as a basis for making them effective.

It is imperative that we shall evolve a camp strategy which will give place to and adequately relate denominational and interdenominational services. The Committee should be encouraged and its future efforts will undoubtedly be undergirded by more general field studies which are under way.

DEPARTMENTAL REPORTS

The reports of the various departments of work speak for themselves. Staff members are well established in their respective areas of work and have carried their tasks faithfully and with real consecration. Many staff conferences have been held to consider together major problems in order that we may develop a common philosophy of administration and some agreed-upon service policies.

Among the outstanding service enterprises of the year are the Christian Youth Conference at Lakeside, Ohio; the United Adult Conference at Conference Point Camp, Williams Bay, Wisconsin;

and the National Laymen's Conference. These are covered quite fully in other sections of the reports. The United Youth Movement has tremendous possibilities if it continues to be wisely directed. The United Adult Conference appears to have been the beginning of a much more vigorous Protestant approach to the Christian education of adults than has heretofore existed.

The most important new opportunities for future service seem to be those which have opened through developments in radio education, through the fine ground-work for cooperation with non-church character-building agencies which has been laid by Mr. J. R. Hargreaves, through the inauguration of the program of "United Christian Advance" in the Inter-Council Field Committee, through the proposed study of future field strategy by a special committee in cooperation with several standing committees of the Educational Commission and especially the Department of Field Work and the Bureau of Research, and through the Department of Leadership Education in the field of ministerial education.

TRENDS IN THE COUNCIL'S WORK

The following trends seem to be quite clearly indicated by the actions of this body and the Board of Trustees, by staff activity, and by the findings of the various council committees and advisory groups in recent years:

A definite trend toward integration of the educational task in the total program of Protestantism through such united programs as the youth program, the adult program, and the Inter-Council Field Committee.

A definite trend toward increased attention to field service and the devising of an all-Protestant field strategy.

An increasing interest in the community relations of religious education and cooperation with non-church character-building agencies.

A trend toward making all interdenominational work "the denominations cooperating" without any very certain conception of the goal or an effective procedure for reaching it.

A trend toward the decentralization of leadership education.

An ever-increasing interest in extension activities to "reach the unreached."

These trends are listed here for evaluation. They are factual observations regarding the direction in which the General Secretary has noted that the Council is moving. To the extent to which they are in line with the convictions of this Executive Committee, they should be encouraged. To the extent to which they are not, they should be modified or corrected.

NATIONAL INTER-COUNCIL RELATIONSHIPS

During the past few years the International Council has been co-operating at many points in the administration of its work with other national interdenominational agencies: such as, the Federal Council of Churches, the Home Missions Council, and the Council of Women for Home Missions. The staff relations are exceedingly cordial and the points of common interest have rapidly increased.

At present the avenues for united effort include the Joint Staff Conferences, the Inter-Council Field Committee, the Joint Committee

on United Youth Program, the proposed joint field department of the International Council and the Federal Council, and the proposed committee on the United Christian Adult Movement.

Such cooperation seems to be indicated by our developing ideology regarding the function and method of education and by the several state mergers which have brought a demand for joint supervision. The staff has given much study to this program and has reached the following conclusions for your consideration:

1. That cooperation is essential to the interests of Protestantism generally and the cause of education specifically and is also desirable as an end to efficient administration.
2. That such cooperation should, to the greatest possible extent, be functional in nature and that lines of administrative responsibility should be kept clear.
3. That where joint committees are necessary they should be for purposes of planning rather than for purposes of administration; that administrative responsibility for specific projects should be allocated by mutual consent on the basis of the established purposes of the several organizations and the nature of the proposed undertakings.

By action of the Board of Trustees in its meeting on April 17, 1936, a committee was appointed to study plans for a joint field department of the International Council of Religious Education and the Federal Council of Churches. The Committee, consisting of the General Secretary of the Federal Council and the General Secretary of the International Council, submitted a plan which is being brought to the Council by the Board of Trustees with recommendation for approval. This report makes possible the evolving of an integrated program of service and supervision for states having merged organizations, and well-related field programs for states without merged organizations. It calls for clearly defined responsibilities and separate personnel for the two organizations, but for an inter-staff relationship of such personnel. Experience will demonstrate an advisable future pattern for such a joint department, but this seems to be an advisable course for the immediate future. (See item 32 in the report of the Board of Trustees.)

Two meetings of the Joint Staffs of National Interdenominational Agencies were held, one at Lake Geneva on June 26, 27, 1936, and another in New York City on December 14, 1936. Three meetings of the Inter-Council Field Committee were also held during the year, on April 14, 15; September 23, 24; and December 15, 16, 1936. These meetings have availed much in helping the participating agencies to develop mutual understanding and appreciation of the objectives, policies, and programs of the respective organizations. The most outstanding outcome of these conferences is the proposed program of "United Christian Advance." This program and other matters of interest will be reported by the Committee on Field Program through the Educational Commission, and by the Committee on Reference and Counsel.

RELATIONSHIP OF CONSTITUENT UNITS IN WORK OF INTERNATIONAL COUNCIL

During the past nine months, attention has been given to the question of type of future relationship of state councils in the total Protestant strategy for Christian education and more particularly in the organization and work of religious education. It is only calling attention to the obvious to say that our state interdenominational agencies are not satisfied with the present situation. To many, the By-Laws of the International Council imply one type of relationship while procedures since the merger have implied another.

No course of action now seems to be evident which would be agreeable to both denominational and interdenominational constituent units. Moreover, there is no unanimous judgment as yet on the part of interdenominational state agencies. Some wish a place and status for state councils which is entirely parallel to and identical with that of denominational boards. Others wish to be the state expression of the denominational forces which make up the International Council and wish a relationship with denominations comparable with that which the Council sustains.

The time has come when a careful objective study of the whole problem is needed, from the viewpoint of the needs of the local church and community. Undoubtedly, our convictions can be pooled in devising a plan which will strengthen the value of the International Council to both types of constituent units in a total field strategy.

HEADQUARTERS FOR THE INTERNATIONAL COUNCIL

Under date of December 12, 1936, the General Secretary sought authorization by mail from the Board of Trustees for the negotiation of a new three-year lease for the present headquarters of the Council, to take effect on termination of the present lease on April 30, 1937. This authorization was unanimously granted.

According to the terms of the new lease, the rent is reduced to \$6,500 per annum as compared with a peak rental of \$12,500 and a present rental of \$7,500 per annum. In addition to this reduction at the rate of \$1,000 per year, we have secured improvements in our office space to the extent of approximately eleven hundred dollars.

This is undoubtedly an excellent contract for the International Council in view of a general rise in rents. It will save some money this year and more in subsequent years.

The lease was drawn up with an automatic cancellation clause in case of the removal of our headquarters from the state of Illinois.

THE NEXT QUADRENNIAL CONVENTION

At the last annual meeting, the Executive Committee authorized a convention of the International Council for the year 1938 and instructed the staff to prepare plans for presentation to the next meeting of the group. Question has since been raised by members of the Committee regarding the advisability of postponement. Some friends feel that such a popular stimulus to our work is greatly needed.

Others have suggested postponement until the General Secretary is better oriented in his work and until future policies, emphases, and program lines are more clearly defined.

The International and National Executives' Professional Advisory Section considered this matter at its December meeting, and urged that the convention be held as authorized. The Section also recommended that, if possible, the convention be related to the forthcoming Conference on Church, State, and Society, to be held at Oxford, England. Since the time of the Section meeting, plans for the program of "United Christian Advance" have developed and they offer an excellent method of promoting attendance at the convention and pre-convention study of any theme which is adopted.

The staff is submitting plans for organization, program, and promotion of the convention in a special report.

THE FUTURE SCOPE OF THE COUNCIL'S WORK

In the near future we face several decisions regarding the scope of the future activities of the International Council.

The Council has through the past fifteen years been a medium for significant service and achievements. The organization has derived its significance from the agencies which have voluntarily made it the avenue for their cooperative efforts. Constituent units have made great strides in the establishing of mutual confidence, in the enrichment of their respective programs through greater use of the resources of Protestantism, in the discovery of fields of common interest, and in the establishing of joint service enterprises. The secret of this progress lies in the democratic procedures which were set up in the International Council whereby it has become a medium for such activity as is desired, without exalting itself and without any attempt to coerce the individual constituent units.

There is no reason to believe that this record of progress is completed. - Year after year, new and alluring projects in cooperation are opened up to us out of this fellowship in planning and in service. The INTERNATIONAL CURRICULUM GUIDE is but a symbol of one area of cooperation with constantly increasing potential possibilities, the limits of which are as yet far from being exhausted.

Moreover, while this chapter is yet in the writing some new and undeveloped areas of cooperative planning beckon for our attention. Some of these are already partially inaugurated by authority of the Executive Committee. They seem to have developed unconsciously out of our established activities. Still others are being requested by the constituent agencies. Among these are the following:

1. *We have entered the field of radio in a limited way with gratifying results.* Our investigations reveal tremendous opportunities for (a) broader service in script production; (b) provision of service in electrical transcription; and (c) direct broadcasting on a national chain. We must decide between alternatives in view of available and potential resources.

2. *There is a general awareness of the need for a more aggressive field service.* There is a difference of opinion as to the lines it should

follow. The denominations which administer field program are almost unanimous in their desire for a thorough study of field techniques and for some plan of articulating present resources in a more effective field strategy, which will include both denominational services and such interdenominational services as are mutually desired. The state councils share this desire and also wish for assistance through direct field service and financial undergirding.

3. *There is an insistent call from many quarters that the International Council inaugurate a carefully conceived and effective program of publicity, advertising, and promotion on behalf of Protestant religious education.* It is felt that such a service would contribute to the total impact of Protestantism on the present-day world and could set forth the valuable resources and services which religious education can provide in any attempt to deepen the influence of the church in modern life.

If such an attempt is to be made, it should, of course, be "cause-centered" rather than "Council-centered." It should be such as will give Protestantism a better understanding of the needs of America for Christian education, the objectives of the present-day religious education movement, the relationship of denominational and interdenominational agencies to that task, the service functions which our several agencies strive to perform, the essential place of such functions in the total Protestant church scene, and the need of support for all these well-related service agencies.

4. *By its action over a period of four years, the International Council has been instituting a relationship to and a service through non-church character-building agencies.* During the past year this development has been accelerated through the addition of Mr. J. R. Hargreaves to the staff and through certain aspects of the work of the Laymen's Commission. This is a very promising type of service. Some attention must be given in view of the widespread development of community councils and character education. If this service is to be rendered, it is a logical function of an interdenominational agency since it requires a united approach by the very nature of the case. The present support for the work is temporary in character. If it is to be continued and expanded, it will require permanent financing and personnel.

5. *A very productive phase of interdenominational cooperation has been developing during recent years through the work of the Committee on Cooperative Publications.* This Committee, which was jointly appointed by the Publishers' and Editors' Sections of the International Council, began its work on the production of vacation church school units and has now begun the production of elective adult units. The Committee serves such denominations as wish to participate in the production of such syndicated materials. It clears its work through the appointing sections of the International Council, but its materials are issued in the name of and sold by the respective denominational boards without mention of the International Council.

The executive responsibility for this work of the Committee is quite

a demanding one. Thus far the responsibility has been carried by Mr. Eddy and Mr. Munro as a logical interdenominational service. It would appear that this service should be continued, although we must be aware of the added burden which it puts on the present staff, if this type of cooperation continues to expand.

The scope of future cooperation, the choice of new fields of effort, and the rapidity of their development must finally be determined by this group of executives because no interdenominational program can hope for long-term success unless it is borne by conviction of this group, sponsored by its desires, and supported by its consent.

THE OUTLOOK

The outlook for the International Council and its work for the years ahead appears to be a most encouraging one. Such a conclusion is based on the established status of the organization, the demonstrated community of worthy interests which it represents, the doors to new areas of important service which are constantly opening, the fine attitude of helpfulness on the part of the constituent units toward the organization and its staff, the cordial and effective relations which are sustained with other interdenominational agencies, and the evidence of continued and increasing support. It is the hope of the General Secretary and the staff that we may so direct the work of the International Council and so serve the needs of our constituency that we shall merit your continued confidence and support; that the International Council may become an increasingly essential factor in any Protestant strategy for the spiritual enrichment of the lives of its children, youth, and adults.

Respectfully submitted,

Roy G. Ross
General Secretary

Curriculum Development

P. R. HAYWARD, *Superintendent*

In this report a year ago it was pointed out that the Superintendent of this work had not had the time necessary to care for this field of activity to the degree demanded by the work itself. That situation has not improved during the year, on account of staff situations with which members of the Council are fully acquainted. It had been hoped that, with the coming of a new General Secretary in May and with the expectation of a new leader of young people's work by early fall, there would be more time in which to care for these interests. It proved to be impossible to secure the new youth leader for service during the year and the needs of the new emerging youth program were so urgent that a major amount of time has been given to that program during recent months.

The following will sum up briefly the main developments in this field during the year.

THE INTERNATIONAL CURRICULUM GUIDE

No new books of the INTERNATIONAL CURRICULUM GUIDE have been issued during the year. *Books One, Two, Three, Four, and Six* have been in print and are being constantly used by those engaged in program building throughout the constituency. *Book Five* on leadership education is still under review as to content and policy by the committee in that field and the nature of the plan that they will recommend is not clear as this report is being written. *Book Seven* on the field program was approved last year and the Committee on Field Program was given authority to revise and complete it for issuance. During the year, however, such significant developments have occurred in this area that it has seemed unwise to the Committee to issue such a basic document as this until some of these major matters have been cleared.

Suggestions have come from several of our active committees and leaders that the seven basic objectives on which our total curriculum rests need rethinking. Such a reconsideration would, of course, seriously affect the books of the INTERNATIONAL CURRICULUM GUIDE now in use. In the reasonably near future these matters must have careful attention.

AN INTEGRATED YOUTH PROGRAM

Attention was called a year ago to plans for a Youth Curriculum Conference to deal with the problem of the best way for developing the total youth curriculum. Two sessions of this Conference were held during the year, namely in April and October. Much significant work was done. New series of units for use in building pro-

grams for intermediates, seniors, and young people were worked out and most of these in all three age groups were described. Since this was a more careful and extensive piece of work than had been done originally in developing *Book Three* of the GUIDE, the Committee on Religious Education of Youth is recommending that these be issued as a supplement to *Book Three* replacing the less comprehensive lists contained in that. It will be recalled that this Curriculum Conference was called for the sake of dealing with the problem created by the existence of three committees dealing with the youth program, through having such committees work together in the development of the program. It was hoped that such experience would indicate the lines along which the answer to the organizational problem could be found. The Conference has reported that while gains were made in fellowship and understanding and in the production of certain elements in the total program up to a certain point, there had not been any considerable assistance gained thereby in solving the original problem of organization.

CURRICULUM DEVELOPMENT IN GENERAL

The committees of the Educational Commission have carried on in most cases active programs of work during the year. Most of these will be reported to the Council in other ways, so they need not be referred to here. The Central Committee of the Commission has been especially active and has gone further than ever before in considering the total educational program as such a small and representative group should do. Plans are now being made for it to have more time for such matters during the year. The special Committee to Study the Program of Christian Education is recommending that there be a new committee on basic philosophy and policies to study the total program in its most fundamental aspects. This committee if approved will begin active work during the year. The special Committee on Social Ideals of the Churches has been active during the year and will present a rather comprehensive report.

In closing, it is not necessary to repeat here the list of seven major matters of importance demanding attention in the field of the total curriculum. These still stand before us as open doorways of enlarging service into which we must enter as rapidly as personnel and funds will permit.

Department of Children's Work and Radio Education

MARY ALICE JONES, *Director*

The major enterprises of the Department of Children's Work have been carried on through the Committee on Religious Education of Children of which Miss Hazel A. Lewis is chairman, and through the Children's Work Professional Advisory Section of which Miss Sarah E. Green is chairman. The members of these two groups have worked together in a delightful spirit of cooperation and mutual respect which has made it a joy to serve as their executive officer.

THE COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN

In cooperation with the Committee on Church School Administration, the Committee on Religious Education of Children has made substantial progress in the development of guides for the children's division of the church school. At the request of the Committee on Leadership Education, careful attention was given to a number of problems in the field of administration and accreditation. Representatives from the Committee on Religious Education of Children were invited to join the International and National Executives' Section in a special meeting in December and present some problems in supervision of children's work in areas where there is very inadequate professional leadership. Some practical plans for approaching this problem were proposed, and developed at subsequent meetings of the two groups during recent days.

A sub-committee to study the program of religious education of children has been working through the year and has outlined several important areas of investigation, including: the opinion of ministers on character education and the contribution of religion to character development; the type of spiritual environment which local churches are providing for children; the relation of the general practices and attitudes which prevail in the church life to the definite program of religious education of children; the various attitudes toward character development in current schools of theological and philosophical thought; the contribution to a total program of religious education of children which is being made by non-church agencies in the community; how children may be enlisted in the efforts to solve difficult social problems; and the like. Members of the Committee are making careful individual and group studies of these problems in the expectation that the Committee will be enabled to develop a more comprehensive and fruitful program of religious education for the children of North America.

A sub-committee of national denominational directors of children's work is experimenting with plans for providing supervision of chil-

dren's work in certain states where professional leadership in children's work is lacking. In each of these states one member of the group sets up a plan for improving the work with children among all denominations, the plan selected depending upon the conditions and needs of the situation. Thus far, work is under way in six states and projected in two others.

Attention has been given to curriculum needs in the weekday and vacation church school fields. Outlines of proposed vacation school units have been presented to the Educational Commission, studies are under way to secure information about needs of weekday schools and a bulletin of guidance for local weekday leaders in the selection and adaptation of available materials has been prepared. Special consideration has been given to the curriculum needs in underprivileged areas as a part of the development of a plan for summer enterprises in cooperation with the Home Missions Council. During the past year, the Director of Children's Work and other members of the Committee on Religious Education of Children served with a group of local home mission workers on an enterprise for the development of actual material for experimental use in certain centers in southeastern Ohio.

Feeling the need of securing the attention of ministers in the approach to the problem of helping children become a part of the church fellowship and of helping the total church membership to be aware of the needs of children, the Committee addressed a paper to the American Association of Theological Schools requesting cooperation. Dean Luther A. Weigle, Chairman, and Dean Lewis J. Sherrill, Executive Secretary, have graciously sponsored the presentation of this paper and secured its consideration by the Executive Committee of the Association.

THE CHILDREN'S WORK PROFESSIONAL ADVISORY SECTION

The program of the Section this year centered in the discussion of three major topics:

1. How can we help children to live as Christians in an unchristian environment?
2. What is the function of the church in a community approach to character education? How does the community teach? How can we reach unreached children through the Sunday, vacation, and weekday church schools, as well as in our participation in other community enterprises for the interest of child welfare?
3. What can we do to strengthen the relation of the child to the total church enterprise, and the responsibility of the total church for the nurture of children?

Special features of the meeting this year were the fellowship dinner, the fine exhibit of new books, the presence of laymen in the Wednesday morning session, the conference with pastors, and the interest-group meetings with other sections. The joint sessions with the weekday and the vacation school sections afforded opportunities for stimulating and helpful personal fellowship and exchange of experience. Dr. Paul H. Vieth was a special guest speaker.

THE WORLD'S SUNDAY SCHOOL CONVENTION

The Director of Children's Work was granted an extension of vacation time to enable her to accept the invitation of the World's Sunday School Association to participate in the quadrennial convention held in Oslo, Norway, July, 1936. She cooperated with the British committee in the development of the program for the Children's Division Conferences, and participated in the program through three addresses and the leadership of a conference. There was opportunity for personal conferences with the leaders in religious education from many countries, and personal experiences and professional materials were exchanged. Many members of the International Council fellowship were in attendance and rendered helpful service. Dr. Hayward edited the *World's Convention Daily* edition of the *International Journal*. The Director of Children's Work is grateful for the opportunity of having had a part in this interesting international gathering of religious leaders.

RADIO EDUCATION

The year has been marked by a number of important developments in the field of radio. Continuing our practice of the past two years, the Department of Radio Education developed script for the use of religious organizations securing time over local stations. This year the series was called "Building Together a Christian Community" and contained six programs. Requests for these programs have come from all parts of the United States and Canada. Requests continue to come for the two previously issued series, "Christian Nurture within the Family" and "Home and Church Working Together." It seems clear from experience that this type of radio service is welcomed and useful.

There is, however, the earnest desire on the part of the Special Committee on the Use of Radio in Education to develop a program for broadcasting over a national chain. It seems likely, from conferences with responsible officers, that time will be made available if we can develop an acceptable program. There is a large amount of confusion regarding the requirements for good program material for our purposes. Attempts to secure script from professional radio writers have not been successful. It seems clear that the only satisfactory way of securing a program suitable for our needs will be through a person thoroughly familiar with the program of religious education who will take time to learn how to write radio script.

THE FIRST NATIONAL CONFERENCE ON EDUCATIONAL BROADCASTING

The International Council of Religious Education was one of eighteen national organizations sponsoring the First National Conference on Educational Broadcasting held in Washington, D. C., December 10-11-12, 1936, under the joint auspices of the Federal Office of Education and the Federal Communication Commission. The Director of Radio Education was the official representative of the International Council in this very significant meeting. The developments

in the Federal Government and in the broadcasting companies, together with the technical limitations of broadcasting facilities, make it appear evident that if the International Council wishes to have a significant part in future plans for using the radio in education it will be necessary to make provision promptly for concentrated effort in this field. It seems to the Director of Radio Education and to the Special Committee on the Use of the Radio in Religious Education that this is a very pressing need and offers the International Council an unusual opportunity.

The advantage of being one of the sponsoring groups of the First National Conference on Educational Broadcasting should be conserved. Definite recommendations will be brought in through the Special Committee on the Use of the Radio in Religious Education.

Department of Young People's Work

P. R. HAYWARD, *Director*

IVAN M. GOULD, *Associate Director*

The Department of Young People's Work has carried on its activities during the year along the following lines:

THE UNITED YOUTH MOVEMENT

This movement was first planned by the young people's leaders of the various agencies cooperating in the work of the Council at the annual meetings three years ago. Its developments during that time are fairly well known to the members of the Council. The following items will deal with the most significant happenings during the last year.

1. *Work of the Joint Committee on United Youth Program.* This is a joint body representing the various youth agencies of the International Council and also a number of other bodies interested in the field of youth but which are not constituent members of the Council. The membership of this Committee has remained about the same during the year. Meetings of the Committee were held in February, 1936, in June at the Lakeside Conference, and in September at Oberlin. An Administrative Committee appointed at Oberlin to serve as an executive body for the larger group met twice during the fall in New York. It has served as an effective means for getting the work of the Joint Committee carried on between its own sessions.

2. *The Christian Youth Conference of North America.* This gathering was first projected by the Joint Committee two years ago. The detailed plans for it were presented a year ago and the cooperation of the Council in it was approved. The Conference was held June 25 to 28, 1936, at Lakeside, Ohio. The total registration was 862 delegates of whom about one-fifth were adult leaders who came with their delegations. There were 63 leaders on the program, with six outside special speakers. The delegates were young people who were themselves leaders in the agencies from which they came. This was the plan chosen to secure the contribution of these young people to the creation of the new program itself and also to secure its use in the agencies from which they came. Thirty-three denominations from the United States and Canada were represented. These came from forty-four states, the District of Columbia, and Canada.

The program consisted mainly of a selected number of strong inspirational addresses and the meetings of ten commissions dealing with the ten projects that are the heart of this united movement. The recommendations of the conference have been combined into a report which has been widely circulated and used throughout the country. Reports coming to the office indicate that no phase of our youth pro-

gram has ever entered into the ongoing work of all cooperating agencies and affected them in the direction of commonly accepted goals as this Conference has done.

Mr. E. H. Bonsall, Jr., as Acting Associate Director of this department for the seven months December, 1935, to June, 1936, served as director of the Conference.

3. *The Christian Youth Peace Demonstration.* This was an active feature of the work of the Joint Committee during the year. It was held on and in connection with Armistice Day, 1936. No figures are available as to the numbers of young people participating in the parades, mass meetings, and other features in the demonstration. It is known, however, that many events were held in all parts of the country and that young people are enthusiastic about this form of active education on behalf of peace.

4. *Youth Action Pamphlets.* During the year the pamphlet on the project of the liquor problem was published by the Council in accordance with the authorization given a year ago. The one on the economic problem was finally revised but is not yet in print. Manuscripts on youth evangelism, marriage, patriotism, and missionary activity have been prepared during the year and presented for review and approval at these annual meetings. Such pamphlets are initiated by the Joint Committee for their place in the development of the total program and approved by the Council under the direction of the Committee on Religious Education of Youth.

5. *Special Emphases.* During last winter a special emphasis on the devotional life was carried out during Lent and will be repeated this year. For the present year special attention is being given also to the race problem.

6. *Executive Leadership.* The Director of Young People's Work of the Council serves as the Executive Secretary of the Joint Committee and the Council office is thus the headquarters of the movement.

COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH

During the year the Committee on Religious Education of Youth has been active in the field of the united youth movement. It has shared through its membership in the Joint Committee in the development of that movement. It regards the movement as the youth program of the Council and does not produce a youth program apart from it. The Committee takes responsibility for developing the materials of the movement that are to come before the Educational Commission and presenting these materials to the Commission. In addition, the Committee has shared with the Committee on Group Graded Lessons in the work of the two sessions of the Youth Curriculum Conference. It has worked on the selection of units and the preparing of descriptions for new materials for vacation and weekday church schools as proposed by the Committee of Nine on Cooperative Publication, and other phases of the total youth curriculum.

INTERNATIONAL COUNCIL CAMPS

For several years these camps have been reported through the separate department of summer schools and camps. At that time one person gave a major amount of time to the work of this department. Under the present assignment of staff duties it seems better to regard the camps once more as an activity of the Department of Young People's Work, especially since the Council no longer conducts summer leadership schools as such. The camps are, therefore, covered in this report.

At the close of the camp season of 1935, I made certain recommendations in regard to policy for the future of the Council camps. These were made in view of recent experience, of the staff resources available for administration and promotion of such camps, of the needs of our youth program as a whole, and of what should logically be the function of the Council in a phase of work such as this. These proposals looked in the direction of reducing the number of camps by making them coeducational and of changing their function so that they would become in effect agencies of the cooperating youth leaders of the Council for doing certain types of work that meet the needs of our cooperative program rather than being camps of a type covered to a large extent at least by the camps and summer conferences already being carried on by the constituent agencies of the Council. These proposals were presented to the staff, the Committee on Religious Education of Youth, and the Committee on Camps, Conferences, and Training Schools. The general plan, as approved by these groups after they had made their contributions to it, was approved by the Council itself last year.

The camps were then set up for 1936 on the basis agreed upon. The camps for boys and those for girls at the two sites, Geneva Glen, Colorado, and Lake Geneva, Wisconsin, were combined into Youth Camps for those two. Separate camps for boys and girls were conducted at Winnepesaukee, New Hampshire, as in other years. In all four camps for 1936 provision was made for groups of special delegates who were sent by the cooperating agencies. These shared in most of the features of the program along with regular campers but had their own special class program each morning in which they worked at the development and use of the united youth movement.

The attendance for 1936 was as follows:

	<i>Campers</i>	<i>Faculty and Counselors</i>	<i>Total</i>
Lake Geneva Youth Camp	190	37	227
Geneva Glen Youth Camp	62	26	88
Winnepesaukee Girls' Camp	144	26	170
Winnepesaukee Boys' Camp	72	16	88

The coeducational camps where tested out proved to be quite successful. Problems of discipline, feared by some friends of the camps, proved not to be serious at all, even with mixed groups, mainly because of the appeal of the program and of the high quality of the campers. In recent years there had been a steady but not unduly large

decline in the attendance at the separate camps for boys and girls at Lake Geneva and Geneva Glen. In 1936 this decline was arrested and there was a small increase in the Youth Camps as over against the combined attendance of the separate camps in each site the preceding year.

Plans for 1937 are being set up substantially as along the lines outlined above for 1936.

SERVICES OF MR. BONSTALL

Effective service was rendered during the first six months of the year by Mr. Bonsall as Acting Associate Director of Young People's Work for half time. He was loaned by the Pennsylvania Association to the International Council for this part-time service, with the International Council taking care of one-half his salary and all his expenses while engaged in the work of the Council. Mr. Bonsall rendered most significant and valuable service, giving his time almost entirely to promoting and directing the Christian Youth Conference of North America. The success of this gathering and its permanent influence in our youth work owe much to his ability and devotion.

NEW ASSOCIATE DIRECTOR OF YOUNG PEOPLE'S WORK

It is a cause of much satisfaction to the friends of our youth program that Ivan M. Gould began his service on February 1, 1937, as Associate Director of Young People's Work. This will afford that extra amount of attention and leadership that this important part of our total work has seriously needed for some time.

Department of Adult Work

HARRY C. MUNRO, *Director*

The year has been one of important and promising developments. Many agencies, including those of the government, are vigorously promoting and popularizing the idea of adult education. Churches in increasing numbers are awakening to their opportunity and responsibility in the adult education movement. Larger numbers of pastors are conceiving their service with respect to adulthood in terms of educational leadership. The situation is ripe for significant advance in the church's program of adult education.

THE LAKE GENEVA CONFERENCE

July 27 to August 8, 1936, under the auspices of the International Council of Religious Education, your Committee on Religious Education of Adults convened at Lake Geneva a conference for the consideration of a possible united movement in adult work. The two hundred and seven participants were carefully selected to represent twenty denominations and thirty-one states and Canada. There was universal and enthusiastic testimony to the deep spiritual significance and power of the conference. A sense of mission pervaded its hard-working and serious-minded groups. The conference published its findings in a report of 160 pages, approximately 9,000 copies of which are in circulation.

The conference unanimously recommended the launching of a United Christian Adult Movement and entrusted the Committee on Religious Education of Adults to develop further the plans and materials for its guidance. A second conference for the further development of both the field outreach and the program materials of the Movement was also recommended for the summer of 1937.

Obviously, the promotion and administration of this conference and the editing and publishing of its report have been major activities of the department for the year.

THE UNITED CHRISTIAN ADULT MOVEMENT

From the beginning it has been apparent that an adult movement of vital significance would operate in fields and functions for which agencies other than those of Christian education carry important responsibility. Such agencies and functions were represented in the Lake Geneva conference. It was recognized there that the Movement should probably be developed and projected under the joint auspices of the International Council of Religious Education, the Federal Council of Churches, and the agencies representing missionary interests and women's work in the church.

At its meeting in December, the Committee on Religious Educa-

tion of Adults took action favoring such joint administration and making recommendation accordingly to the Educational Commission. The action was unanimous even after the Committee had been reminded of the complex administrative situation which would be thus created. We have consequently been exploring and working out tentatively with the staffs of the other interdenominational agencies involved the plans for such a jointly sponsored and administered Movement.

Guidance materials for the Movement have also been in process of preparation and some of these have already been presented to the Educational Commission.

THE UNITED CHRISTIAN ADVANCE

The Inter-Council Field Committee and the staffs of the several councils in joint conference have considered the administration of a United Christian Adult Movement and its relation to the conservation work needed for the National Preaching Mission. The outcome is a proposal that the continuing National Preaching Mission and the several other field movements sponsored by national interdenominational agencies be integrated in a United Christian Advance. The program of such an Advance would consist of three major phases. Where all three phases are planned together for a given community or area they might be planned to come in sequential order as follows: the Preaching Mission; Schools in Christian Living; Christian Community and World Building Projects.

The other interdenominational agencies concerned have each taken official action of commitment to such a plan. Their staffs have asked me to become the executive of the joint staff committee planning and administering the Advance as a whole. Other staffs will, of course, supply executive leadership for such particular phases of the plan as the Preaching Mission and Christian World Building Projects.

The effect of these proposals would be to carry forward the United Christian Adult Movement through the channels of the United Christian Advance. The general proposal implies a full-time service including continuation of the activities of the Director of Adult Work of the International Council. It sets up an effective functional integration of phases of work in which the several interdenominational agencies have large common interests. It assumes that the International Council will contribute this executive leadership on the ground that the Advance as a whole is interpreted as adult Christian education in the broad sense.

WORK OF THE COMMITTEE ON RELIGIOUS EDUCATION OF ADULTS

The Committee planned the Lake Geneva conference, worked actively in promoting it, and met daily during the conference as a Steering Committee. New work for the Committee growing out of the conference required a meeting on December 4 and 5, 1936, which worked on guidance materials and general assignments. The year's work has been highly fruitful.

THE ADULT WORK SECTION

As staff adviser I have carried major responsibility for the program of the Section due to the ill health of the chairman. The Section was well represented in the Lake Geneva conference. In the meetings this year it is planning a program of through-the-year work.

ADULT CURRICULUM

The *Learning for Life Program* is steadily gaining headway. Revisions are under way in the light of plans for the United Christian Adult Movement. The Schools in Christian Living, planned as a phase of the United Christian Advance, follow the *Learning for Life Program* in general content.

Plans for interdenominational publication of needed texts have worked out satisfactorily. Three such texts have been published and others are under way. The publishers have cooperated most heartily and are urging the preparation of more such texts. I have carried executive editorial responsibility although the production agency is auxiliary to the Publishers' and Editors' Sections only.

FAMILY AND PARENT EDUCATION

The Joint Committee on Family and Parent Education, having finished its work on the INTERNATIONAL CURRICULUM GUIDE and the *Learning for Life Program*, has not for the last year or more been active. Members of the Committee are convinced that a conference of denominational and interdenominational staff persons interested in and responsible for parent education would perform an important service. It would occasion the thinking through of this basic responsibility of the Protestant church with highly competent counsel and assistance from specialists in the rapidly growing general parent education movement. It might consider a more aggressive and adequate policy for our constituencies.

ADULT WORK BULLETIN

The number of requests for information and guidance received by your Director is rapidly increasing. Bulletin No. 410 helps supply the need as to courses of study. A general International Bulletin on adult work, however, is greatly needed. Consequently, the Committee on Religious Education of Adults is preparing one.

OFFICE ASSISTANCE

Although the office secretarial service available during the first eight months of the year was competent, it was on a temporary basis, requiring much attention to detail by the Director. August 1, 1936, Miss Lillian Williams began her service as Secretary to the Director. Her excellent academic preparation in religious education, her experience, and her professional interest in the work, as well as exceptional secretarial ability, constitute a decided asset in the work of the department.

Department of Leadership Education and Church School Administration

FORREST L. KNAPP, *Director*

LENA KNAPP, *Associate Director*

WHERE ARE WE IN LEADERSHIP EDUCATION?

In this report I am undertaking to record something of the progress that has been made in the leadership education program of the International Council up to the present time, instead of making primary reference to the past year. Aside from information gained from personal contacts, conferences, meetings of committees and advisory sections, and the regular department statistics, I shall draw upon the results of a survey of opinion which I made during the past fall. Several questions were sent to two hundred and twenty-six persons, including state and city secretaries, denominational field workers, national denominational directors of leadership education, and a few others. Responses were received from one hundred and thirty-one of these persons.

1. *Basic View.* The International Council has definitely taken the position that it is concerned with the education of all lay workers in the local church, not just those serving in the church school. The conception of the proper scope of the program of leadership education has grown to include not only a series of courses but also such elements as magazines; workers' conference programs; teachers' lesson helps; guidance for supervision; books; institutes, conferences and conventions; and summer camps and schools. It is being widely recognized that more than technics is required on the part of the effective leader in the church, and that every person who would serve effectively must be living effectively as a Christian.

2. *Development of the Program.* The development of the New Standard Leadership Curriculum is well along, the First and Second Series courses having been launched, and the Third Series courses being in the experimental stage. In the other aspects of the program such as supervision, institutes and conventions, and teachers' lesson helps, there seems to be definite need for further development. However, the survey of opinion indicated that the program is now considered the best that we have ever had.

3. *Extent of the Use of the Program.* No adequate statistics are available with reference to the total program. The statistical tables accompanying this report indicate something of the extent of the use of the Standard curriculum during the past year. Respondents to the survey varied greatly in their estimates of the extent of the use of other elements in the program. In general it can be said that it is obvious that, with the exception of teachers' lesson helps,

the program as a whole has reached a very small proportion of the several million church workers of this country. In this connection, respondents to the survey were asked to indicate what the International Council might do to promote the use of the program. The judgment expressed in most cases is that responsibility for promotion must rest primarily on denominations and state councils. It is obvious that much needs to be done in this area because few local churches actually accept responsibility for the education of their own workers.

4. *The Function of the International Council in Leadership Education.* Respondents to the survey were asked to rate the relative importance of four possible functions of the International Council. The summary of responses ranks the functions as follows: (1) preparing curriculum outlines, standards, and program guidance materials, and the counseling of constituent units; (2) sharing in the education of leaders of leaders through programs for ministers and for key workers, and through cooperation with institutions of higher learning; (3) promoting the total program; and (4) administering the leadership curriculum. This ranking is significant in its implications for the work of the Council.

5. *Policies in the Administration of the Standard Curriculum.* The survey revealed: (1) a strong sentiment against complete discontinuance by the International Council of the administration of the curriculum; (2) considerable favor toward the International Council serving in its relationship to constituent units somewhat as do the accrediting agencies for higher institutions; (3) strong disfavor toward asking denominations to look to the interdenominational agencies to administer the curriculum in all situations; (4) very substantial favor toward the continuance of present Council policies; (5) definite sentiment in favor of "liberalizing" the accreditation procedures for instructors; (6) strong favor toward the extension of the experimental policy of accrediting boards of school administration; (7) fairly evenly divided opinion regarding the advisability of placing state councils and denominations on the same basis with respect to their obligation to use the program as developed through the Council, and to refrain from departing therefrom; (8) strong favor toward the modification of the basis for extending responsibility to state councils in the administration of the curriculum; and (9) limited favor toward and much uncertainty regarding the advisability of looking toward the unification and administration of leadership education in the state or local community.

There is no question but that throughout the International Council fellowship there is full recognition of the necessity of finding ways by which the church and related agencies can and will have prepared workers. While much credit is given to the programs and methods of the past, there is a general feeling that we must go forward searching for better plans. The Committee on Leadership Education and other committees and the advisory sections are continuing to search for the best possible ways of achieving the goal. We need to find a strategy that will carry the program forward with accelerated speed.

CHURCH SCHOOL ADMINISTRATION

No important developments in this field have taken place during the past year other than those reported in the regular way to the Educational Commission by the Committee on Church School Administration. However, I should like to state that it seems to me highly important for the International Council to do more in this field than has been done in the past. No agency is giving adequate guidance to the local church as a unit, and no agency is in a better position to do so than is the International Council. The Council has adopted *Book Six* of the INTERNATIONAL CURRICULUM GUIDE which holds that Christian education should permeate the entire local church program and that the program should be unified. At the same time, from an administrative standpoint, little time has been available to aid constituent units of the Council in permeating the churches with that basic idea.

Statistical Summary

Table I

A SUMMARY OF LEADERSHIP EDUCATION AWARDS IN THE UNITED STATES FOR
THE YEAR 1935-36

	Old Standard		New Standard			
	Course Cards	Diplomas	First Series		Second Series	
			Course Cards	Certif- icates	Course Cards	Certif- icates
International Council	25,635*	510	4,017*	70	10,804*	40
Denominations	40,559	619	20,603	433	55,534	60
Total	66,194	1,129	24,620	503	66,338	100

*This number includes all course cards issued by the International Council through regularly accredited International Council schools and classes, through International Council summer leadership camps, and through miscellaneous agencies, but it does not include those issued on the basis of denominational certifications.

Table II

A SUMMARY OF INTERNATIONAL COUNCIL AWARDS BY CURRICULA FOR THE
YEAR 1935-36

Curricula	Course Cards	Diplomas	Certificates of Progress
Old Standard Leadership Curriculum.....	27,897*	510	....
High School Leadership Curriculum.....	18	....	....
Advanced Leadership Curriculum.....	47	....	....
First Series Courses, New Curriculum.....	4,060†	....	70
Second Series Courses, New Curriculum..	10,940‡	....	40
Third Series Courses, New Curriculum....	34	....	....
Total	42,996	510	110

*This number includes 2,262 course cards issued on the basis of certifications from denominational boards.

†This number includes 43 course cards issued on the basis of certifications from denominational boards.

‡This number includes 136 course cards issued on the basis of certifications from denominational boards.

Table III

**DISTRIBUTION OF ALL LEADERSHIP EDUCATION COURSE CARDS BY PROVINCES
AND DENOMINATIONS IN CANADA FOR THE YEAR 1935***

	<i>Anglican</i>	<i>Baptist</i>	<i>Presby.</i>	<i>Un. Ch.</i>	<i>Disc.</i>	<i>Others</i>	<i>Total</i>
Maritime	122	154	10	823	....	19	1,128
Newfoundland ..	1	....	....	514	....	4	519
Quebec	80	35	126	622	....	53	916
Ontario	1,468	395	447	8,076	17	137	10,540
Manitoba	75	70	....	611	8	17	781
Saskatchewan ..	163	40	21	828	8	217	1,277
Alberta	61	21	34	533	....	83	732
Brit. Columbia..	57	16	11	407	....	6	497
Total	2,027	731	649	12,414	33	536	16,390

**DISTRIBUTION OF ALL LEADERSHIP EDUCATION CREDITS
ACCORDING TO CURRICULA IN CANADA 1935**

Youth Certificates	1,664
Preparatory Certificates	424
Standard Certificates	6,951
Specialization Certificates	5,867
Advanced Certificates	1,484
Total	16,390

DIPLOMAS ISSUED IN CANADA

Youth Diplomas	35
Standard Diplomas	79
Preparatory Diplomas	16
Specialization Diplomas	14
Advanced Diplomas	15

*The records in Canada are compiled at the end of each calendar year rather than for the year ending in August. It was not possible to complete the records for 1936 in time for this report.

Table IV

DISTRIBUTION BY STATES OF 37,727 COURSE CARDS ISSUED BY THE INTERNATIONAL COUNCIL IN COMMUNITY SCHOOLS AND CLASSES

(This table shows the distribution of only those awards which were issued through community enterprises—schools and classes—regularly accredited by the International Council)

<i>States</i>	<i>No. of Enterprises</i>	<i>No. of Old Standard and Second Series Course Cards</i>	<i>No. of First Series Course Cards</i>
Alabama	2	142	....
Arizona	1	37	....
Arkansas	1	25	....
California (North)	11	574	....
California (South)	21	914	49
Colorado	4	223	81
Connecticut	12	607	372
Delaware	2	145	....
Dist. of Columbia	2	49	49
Florida	5	252	8
Idaho	3	60	....
Illinois	35	1,176	73
Indiana	40	2,017	145
Iowa	25	1,451	17
Kansas	20	1,643	33
Kentucky	3	111	16
Maine	5	121	40
Maryland	31	1,248	12
Massachusetts	13	987	244
Michigan	20	817	23
Minnesota	5	434	....
Missouri	24	1,153	186
Montana	6	129	10
Nebraska	18	804	35
New Hampshire	4	245	409
New Jersey	27	950	46
New York	87	3,492	387
North Carolina	16	381	....
North Dakota	5	47	18
Ohio	40	2,083	95
Oklahoma	13	907	....
Oregon	3	108	....
Pennsylvania	134	8,683	965
Porto Rico	4	171	124
Rhode Island	2	77	....
South Dakota	3	47	....
Tennessee	1	108	....
Texas	1	57	....
Vermont	2	30	303
Virginia	3	75	129
Washington .....	....	....	....
West Virginia	24	854	45
Wisconsin	8	203	86
Wyoming	3	90	....
Total	689	33,727	4,000

Of these enterprises, 583 were for one term, 106 were for two or more terms. The number of courses offered was 3,252. The total enrolment reported was 42,926.

Table V

DISTRIBUTION BY DENOMINATIONS OF 42,897 COURSE CARDS ISSUED BY THE
INTERNATIONAL COUNCIL, AND A SUMMARY OF AWARDS ISSUED BY COOPERATING
DENOMINATIONS OF THE INTERNATIONAL COUNCIL

September 1, 1935—August 31, 1936

(Statistics for Denominations of Canadian Churches Are Shown in Table II)

Denominations	Issued by the Inter- national Council		Issued by Denominations				
	No. of Old Standard and Sec- ond Series Course Cards	No. of First Series Course Cards	No. of Old Standard and Sec- ond Series Course Cards	No. of First Series Course Cards	No. of Old Standard Diplomas	No. of Second Certifi- cates of Progress	No. of First Certifi- cates of Progress
Advent Christian	28	1	201	....	3	...	...
African Meth. Episc.	398	1	60	....	2	...	...
African M. E. Zion ⁷	224	8	....	....	...	...	...
Bapt. N. (A. B. P. S.) ¹	3,943	463	12,907	2,072	139	...	...
Bapt. N. C. Inc. (Col.)	698	....	1,030	....	31	...	...
Bapt. N. C. Uninc. (Col.) ⁶	108	....	....	....	...	...	...
Bapt. Seventh Day	30	1	71	....	...	...	...
Brethren, Ch. of the	794	182	706	41	5	1	...
Christian Ref. Church ⁷	5	....	....	....	...	...	...
Churches of Christ ⁷	6	3	....	....	...	...	...
Church of God ²	490	26	372	123	...	...	...
Churches of God ⁷	352	54	....	....	...	...	...
Church of Nazarene	126	....	3,247	....	114	...	...
Congregational-Christian	2,427	1,005	1,374	1,489	2	...	...
Disciples of Christ ³	2,958	159	4,837	515	6	...	...
Evangelical Church	1,165	41	4,249	254	27	2	...
Evang. and Reformed	1,898	193	2,172	32	36	4	...
Evangelical Synod of N. A. ⁷	450	....	....	....	...	...	...
Friends ⁴	196	58	133	9	...	...	...
Men. Breth. in Christ ⁷	52	2	....	....	...	...	...
Methodist Episc., North	9,216	777	6,837	6,177	33	...	9
Methodist Episc., South ⁸	702	46	40,003	....	28	...	...
Methodist, Free	45	6	214	....	...	...	...
Methodist Protestant	279	51	2,176	2,110	...	33	415
Methodist Wesleyan ¹⁰	17	....	....	....	...	...	...
Methodist Episc. (Col.)	335	....	149	1,040	2	...	...
Moravian (So. Prov.) ⁷	144	9	....	....	...	...	...
Presby. U. S. A.	5,171	352	3,442	2,799	81	3	...
Presby. U. S. ⁵	245	7	5,137	479	25	6	...
Presby. Asso. Reformed ⁷	35	....	....	....	...	...	...
Presbyterian, United	535	23	....	50	...	...	...
Prot. Episc. (N. C.) ⁹	300	23	....	....	...	...	...
Reformed Ch. in America ⁷	460	31	....	....	...	...	...
United Brethren	1,252	125	4,025	1,322	47	11	5
United Brethren, O. C.	4	....	240	44	5	...	...
United Lutheran Church	2,329	244	2,511	2,047	33	...	4
United Church of Canada	7	....	....	....	...	...	...
Unaffiliated	1,413	169	....	....	...	...	...
Total	38,837	4,060	96,093	20,603	619	60	433

¹The denominational report is for the year May 1, 1935 to April 30, 1936.

²The denominational report is for the year December 1, 1935 to November 30, 1936.

³The denominational report is for the year July 1, 1935 to June 30, 1936.

⁴The denominational report is for the year August 1, 1935 to July 31, 1936.

⁵Denominational figures include International Council certifications.

⁶No denominational Standard leadership education work done.

⁷No denominational report.

⁸Methodist Episcopal Church, South, issued 12,881 awards for the completion of units in the Cokesbury courses, the standards of which lie between those of the First Series courses and the Second Series courses.

⁹Different curriculum. Number of course cards for 1936—3,064. Number of certificates—22.

¹⁰Different curriculum. Number of certificates issued in year ending August 31, 1936—31.

Department of Vacation and Weekday Church Schools

PAUL D. EDDY, *Director*

This annual meeting marks the completion of five years of service as the Director of Vacation and Weekday Church Schools of the International Council of Religious Education. The International Association of Daily Vacation Bible Schools has provided the New York office, the salary of the Director, the current expense budget, and office staff of this department of the International Council. During the past year the major portion of the budget and the time of the staff have been devoted to the movement to reach the unreached and its National Protestant Laymen's Commission on Character Building. These activities are indicated elsewhere in the report of the Laymen's Commission.

At the conclusion of the five-year period it seems appropriate to summarize the successes and failures connected with these two movements. Any achievements have been due to cooperation of leaders and members of the Joint Committee on Vacation and Weekday Church Schools, the two professional advisory sections, members of the staff of the International Council, and the cooperation of denominational boards and state councils.

At the end of four months I made my first report to the annual meeting of the International Association of Daily Vacation Bible Schools in November, 1931. In that statement I made a certain "forecast of the future" and "outline of plans and practices." It is interesting to review that statement and evaluate the developments of the past five years in the light of that forecast.

Vacation Church Schools

INTEGRATION WITH THE TOTAL PROGRAM

The process of integrating the vacation church school movement with the total program of Christian education has continued along several lines. Committees of the Educational Commission have increasingly assumed responsibility for vacation and weekday church schools. The interests of these two movements have also been included in the program of many of the professional advisory sections. The year 1937 will probably mark the more complete integration through merging the functions of the Joint Committee on Vacation and Weekday Church Schools and the Committee on Church School Administration into a new Committee on Church Administration.

CURRICULUM DEVELOPMENT

Five years ago many denominations published their own material for vacation church schools and no committee of the Educational Commission assumed specific responsibility in this field. Through

the cooperation of the denominations, the activity of the Committee on Religious Education of Children and the Committee on Religious Education of Youth, and the service of the Committee of Nine on Cooperative Publication, significant progress has been made.

Through a satisfactory procedure nine textbooks have been published for beginners, primary, junior, and intermediate groups in the New Cooperative Series of Vacation Church School Texts. Three additional manuscripts are in process of development for this co-operative series.

Another series of units designated to meet the needs of small rural vacation schools with untrained leadership and limited resources has been proposed. The Committee on Religious Education of Children has given approval to this proposal and a careful study is in process to discover the type of material which will be most helpful.

The curriculum or program needs of *underprivileged groups* are receiving serious consideration by the age-group committees in connection with the "Summer Projects in Neglected Areas."

PROMOTION AND ADMINISTRATION

During the past five years, promotional materials have been prepared and distributed. Numerous conferences, institutes, and conventions have been attended. Denominational leaders have cooperated in joint plans for field promotion. Each year there seems to have been definite increase in the number of schools, pupil enrolment, and the age-range of those attending.

A new bulletin on "Administering the Vacation Church Schools" has been prepared and revised for presentation this year to the Educational Commission by the Joint Committee on Vacation and Week-day Church Schools.

FOREIGN EXTENSION

There has been a serious reduction in financial support available for promotion of daily vacation Bible schools in foreign lands. The interest in this phase of the movement was greatly stimulated by the vacation church school section of the World's Sunday School Convention at Oslo last summer. Miss Sarah E. Green was the very able director of this section. Representatives from many lands were enthusiastic about the values of vacation church schools.

HOME EXTENSION

We have devoted time, energy, and money to the discovery and development of effective home extension measures. The "Summer Projects in Neglected Areas" in a number of states is the direct outcome of this experimentation. These projects have demonstrated the value in reaching unreached children, young people, and adults. Over thirteen thousand boys and girls in two hundred neglected communities were enrolled in the summer projects in southern and eastern Ohio and one district in West Virginia. Plans for 1937 include "Summer Projects in Neglected Areas" of Missouri, Illinois, Ohio, Tennessee, West Virginia, New Jersey, and Vermont.

The professional and administrative problems of the summer projects are cleared through the Home Missions-Christian Education Committee, representing the Home Missions Councils, the International Council, and the International Association of Daily Vacation Bible Schools.

The Women's Committee of the National Laymen's Commission shares in the promotion of these summer projects and is encouraging interdenominational groups of women in the various states to sponsor the projects in their respective areas. The Council of Women for Home Missions and the National Council of Federated Church Women are sharing in this phase of the promotion.

WORLD FRIENDSHIP PROGRAM

Five years of effort seems to have failed to produce a satisfactory world friendship program for vacation church schools. We have sought a program which would be "educationally sound and administratively possible." We desired to provide an opportunity for boys and girls in vacation church schools to share in the home and foreign extension of the movement through their offerings.

We hope that a practical educational program may be developed by the Joint Committee at this annual meeting.

THE FUTURE OF VACATION CHURCH SCHOOLS

It seems reasonable to expect that every committee of the Educational Commission and every department of the International Council will definitely assume responsibility for the promotion and development of vacation church schools. A complete merging of vacation church schools with the total program of the church without *submerging* their distinctive features and unique values should be achieved.

There is no doubt the "Summer Projects in Neglected Areas" will become an important element in any extension program to reach the unreached.

There will be an increasing of the age-group enroled as the values of vacation church schools for children, young people, and adults are recognized. We may expect to find parent groups, leadership education classes, and senior young people as a normal part of the vacation schools of the future.

There will also be an extension of the period of vacation schools to eight or ten weeks and the development of an all-day program.

Not only will we have all age-groups in an all-day program for a longer period of weeks but the vacation church school of tomorrow will be definitely *coordinated* with the summer program of the community.

Weekday Church Schools

THE OHIO STATE-NATIONAL COMMISSION

The restudy of the weekday religious education movement in Ohio has led to a most significant development. The coordination of the church with community agencies of social welfare, education and civic improvement offers great promise in character training.

The Educational Bulletin, *The Church in Coordination with Community Agencies*, was presented to the Educational Commission of the International Council and its various committees last year and received general approval. It has been revised and rewritten and is presented for final consideration at these meetings. A special issue was printed for use by the National Laymen's Conference on "An Unfinished Task of the Church." This bulletin interprets the work of the Ohio State-National Commission which has been studying and experimenting in this field of community coordination during the past three years.

ADMINISTERING WEEKDAY CHURCH SCHOOLS

A new Educational Bulletin has been prepared in which the administration of the weekday church schools has been approached according to the principles of community coordination. This bulletin will be presented to the Joint Committee on Vacation and Weekday Church Schools at this session.

CURRICULUM DEVELOPMENT

After years of study and discussion of the needs of weekday church schools the Christian Citizenship Series of Cooperative Units has been projected. Two descriptions have been approved by the Committee on Religious Education of Children and the Educational Commission, and are now in process of development by the Committee of Nine on Cooperative Publication. Additional descriptions of units are expected to be presented this year for the Christian Citizenship Series by the Committee on Religious Education of Children and the Committee on Religious Education of Youth.

NATIONAL WEEKDAY SEMINAR

In connection with the meetings of the Employed Council Officers' Association at Lake Geneva last summer, the first National Seminar on Weekday Church Schools was held. This experience proved so helpful in unifying the thinking and planning for this movement that a request has been made that another seminar be held during the summer of 1937 at the same place.

NEXT STEPS IN WEEKDAY WORK

It may be concluded that definite progress has been made in finding solutions to the two following problems of weekday church schools: (1) The greater integration of the movement with the total program of Christian education in local churches, denominations, and the International Council; (2) the more effective coordination with public schools and community agencies.

Continued efforts along the lines of procedures now established should bring increased service and recognition to weekday religious education.

There is a growing interest in this movement and many new communities are making plans for weekday church schools.

Administration and Field Work

REACHING THE UNREACHED

During the past year responsibilities in connection with this extension program of the International Council and the National Laymen's Commission have made increased demands upon my time and energy. Certain phases of my regular work have necessarily been neglected.

BALANCED BUDGET

We assumed responsibility for the administration and budget of the International Association of Daily Vacation Bible Schools in the midst of the depression. There had been a declining income for some years and a current indebtedness of over two thousand dollars. In spite of serious reduction in salaries and current expenses, it was necessary to use \$10,000 of the permanent funds of the Association for payment of the debt and current expenses during the first four years. These funds were released for the purpose by the donor.

During the past year we were able to balance the budget without the use of permanent funds or a special gift from the president.

FIELD WORK

A large portion of my time has been devoted to field activities. These have been largely concentrated in Ohio, Vermont, Illinois, Missouri, and New Jersey. Experimental approaches in connection with the movement to "reach the unreached," enlist greater lay participation, and community coordination have been the major interests in this field service.

CONCLUSION

As I review this period of five years' service, I discover many opportunities have been unrealized and many mistakes have been made. However, there is a general satisfaction in observing certain definite outcomes of the investment of life which has been made. For any contribution we have been able to make in cooperation with the staff, members of committees, and state council leaders, we are indeed grateful.

Current trends in vacation and weekday church schools offer a substantial basis for genuine optimism concerning the future of these two movements. A future which will bring them into closer fellowship with other phases of the work of the church and the community and yet magnify their unique values.

Department of Field Administration

HARRY C. MUNRO, *Director*

During 1936, my time has been divided about equally among field administration, adult work, and general staff responsibilities including program service in conventions. This represents a decrease in attention to field administration, whereas it is highly desirable that a full-time director be available. Field counseling service has been limited to ten states and three denominational staffs. However, the important work of the new General Secretary in counseling service and developments in inter-council relationships mark a significant advance during the year in certain respects.

TOWARD A FIELD PHILOSOPHY

The repeated plea of this department for the clarification and harmonizing of field policies on the part of the constituent units of the Council is meeting with response. State council secretaries and the International Council staff under the leadership of the new General Secretary gave careful and constructive thought to this matter at Lake Geneva during the summer. The International and National Executives' Section in its December meeting, likewise under the General Secretary's leadership, gave the most thorough consideration the question has yet had from the denominational executives.

This does not imply that a common viewpoint prevails. The issues are, however, being defined and clarified. The conviction is growing that solution of this problem, inherent in the original structure of the Council, cannot longer be postponed. Since the problem has been defined in previous reports from this department, it is not restated here, but noted for the purpose of indicating the progress being made.

COMMITTEE ON FIELD PROGRAM

The Committee on Field Program, of which Dr. Merle N. English is chairman, had a brief meeting last February dealing merely with routine matters. Attempts to secure attendance for meetings at several other times during the year have been unavailing. In the meantime, a Committee to Study the Program of Christian Education, appointed by the Central Committee of the Educational Commission, had defined the major need as the development of an adequate field program and strategy. Since this was the function of the Committee on Field Program and important progress had already been embodied in the tentative draft of *Book Seven* of the INTERNATIONAL CURRICULUM GUIDE, the matter has been referred to the Committee on Field Program. It is hoped that a personnel can be secured for that Committee and that staff leadership will be available which will enable it to expedite its important task. In view of expected changes in the personnel, no major meeting of the Committee is being held this February.

THE INTER-COUNCIL FIELD COMMITTEE

The Inter-Council Field Committee, of which Dr. William R. King is chairman, represents the several national interdenominational agencies in clearing, integrating, and allocating responsibility for those field activities in which they have joint interest. As secretary of the Committee, I have carried important responsibility in setting up and conducting two-day meetings in April, September, and December. Plans for a large measure of joint field administration, particularly with the Federal Council of Churches, are being developed. The importance of these relationships and the added responsibilities involved make it highly desirable for the International Council to have a full-time Director of Field Administration as soon as possible.

COMMITTEE ON CONSTITUENT MEMBERSHIP

The Committee on Constituent Membership, of which Dr. English is chairman and I am executive secretary, was charged with developing a new basis for membership in the International Council on the part of state councils and with making a study of the relationship between the two types of constituent members in the Council. Progress has been made, but the matter is of such basic importance, and so interrelated with the whole question of field policy and strategy, that the assistance of the General Secretary is being sought while the Committee continues its work another year.

THE "FIELD" SECTIONS

The recommendation of last February that the International and National Executives' Section, the State and Regional Executives' Section, and the City Executives' Section merge to form a Field Section has involved the development of a program for this year consisting largely of joint sessions. I have worked with the executive committees of all three sections in developing the program. The question of merging the sections is one on which there has been some difference of judgment and is being reconsidered this year.

EMPHASES

The current emphasis on "Building Together a Christian Community" has been promoted by the department in several ways. A pamphlet was prepared and has been used widely by some of the constituent members. A series of ten articles supporting the emphasis and written by well-known Christian leaders has been syndicated in the religious press. The *International Journal* has carried numerous articles. Through the Bureau of Research a bulletin, *Know Your Community*, has been made available as a community survey guide.

Plans for the emphasis of 1937-38 on "Christ in the Life of the World" have been developed with the help of a small committee of the Central Committee, of which Dr. Harold I. Donnelly is chairman. The plans will feature a Christian World Citizenship Referendum and use similar promotional means as those in use this year.

Much more time and energy than are available could profitably be given to the promotion of these deeply significant emphases.

THE MERGER SITUATION

During the year, state councils of the broader type have developed by expansion or merger in the following states: Vermont, Maryland-Delaware, North Carolina, Michigan, Washington-Idaho. This makes a total of thirteen councils of the broader or merged type. In Colorado, a Council of Churches sharing jointly the Council of Religious Education Secretary has been formed. In two other cases, the Secretary of the Council of Religious Education serves executively a council of churches or home missions council. In all, eight of the councils of religious education, without organizational change, are serving in some of the broader functions, such as conducting pastors' convocations.

The evidence so far available leaves me in doubt whether the organizational developments in a number of cases are as much an asset as a liability in the field program of Christian education. Obviously, where both leadership and administrative structure are thoroughly in accord with the policies adopted by the International Council, the broader relationships and functions are a great educational asset. However, in a number of cases it has been impossible so far to incorporate these policies and the outcomes are in doubt. The desirability of a functional rather than an organizational approach is increasingly apparent. The factor of competent educational leadership is, of course, equally basic.

FULL-TIME DIRECTOR NEEDED

It is increasingly apparent that, on the basis of divided interests and part-time service, I am failing to meet the requirements of this department. It is my sincere hope that the report of this department another year may be made by a new full-time Director of Field Administration.

Community Relations

J. R. HARGREAVES, *Counselor*

The work of this department had previously been carried on under the auspices of the Joint Advisory Committee of the three national church councils. It was within the last year that it has been experimentally conducted through the International Council of Religious Education. We now have hopes that the venture is proving of sufficient value to become a permanent feature. It would seem that the avenues which are available to this Council make it a logical center for the furthering of an interest which is enlisting ever-widening attention. From the first, these opportunities have opened to us. We have not promoted them.

The increasing consideration of this field on the part of the entire Council staff, as characterized by efforts to find ways of making their several spheres contribute to it and by the studies looking toward its integration in leadership education and in age-group work, confirm this.

For several years Mr. Rockefeller has made this work possible, and during the past year has assumed half of the budget. Mr. Rockefeller's contribution was not only financially. The constructive counsel of his secretary has been a large asset. The following activities will illustrate a general procedure.

IN THE MOUNTAIN STATES

In Utah, the attitude of the tax-supported institutions offers a most inviting opportunity for church association in the interest of the masses of young people. The biennial report of the Superintendent of Public Instruction states: "There is need constantly in keeping up vigilance in the teaching profession in such a way as to impress students with the sincerity of life's purposes and the importance of daily habits of life which converge to these purposes." In a conference with which I was connected, the Superintendent stated his willingness to communicate with the several local school leaders, asking them to explain the character-building aims of their regular program in such manner as to afford church leaders an opportunity to make a "carry over" to the homes and neighborhoods. The same attitude was taken by the Agricultural Extension Service and the National Youth Administration.

In Montana, it was our privilege to initiate further and more detailed cooperation between leaders in higher education, the office of the Superintendent of Public Instruction, and church leadership. We found a most gracious attitude on the part of those individuals whose efforts should be complementary rather than compartment-centered. In such states as Montana and Wyoming there must be

a cooperation of the tax-supported institutions with the church if some of the most needy sections are to receive spiritual assistance. On the other hand, if schools and the Agriculture Extension Service are to do the work they want to perform, there must needs be constructive church inspiration.

RURAL LIFE SUNDAY

The encouragement of the observance of Rural Life Sunday through the Agricultural Extension Service brought some most interesting results in a number of the middle west states. Large groups of 4-H Club members not only attended the several churches of their localities, but in many instances took part in their services. State 4-H Club directors and county agricultural agents came into cooperative relations with the ministers to the advantage of both sides and with the result, in a number of instances, of a continued cooperation through the year. Opportunities for constructive endeavor of which they have been formerly unconscious were revealed. The outlook for a very wide observance of the day this coming season, with even a larger follow-up, awaits a little wise encouragement. Last summer at the National Camp in Washington, this venture was considered by the club leaders from several states and unanimously endorsed and encouraged.

THE AGRICULTURAL EXTENSION SERVICE

A further development in connection with the Agricultural Extension Service was the issuing of a document entitled, *The Heart H in 4-H Club Organization*. The call for this pamphlet is said to have been very large. As a result of a short editorial written in the *Christian Century*, I have received 120 inquiries, covering all sections of this country, several provinces of Canada, and a number of foreign mission stations. It was my rare privilege to connect the Federal Department of Extension with some foreign fields in the interest of their work for rural boys and girls. Some suggestions for valuable cooperation between the Extension Service and the rural churches is now being projected. That great and growing institute has the equipment and the technique and they are welcoming wisely directed church cooperation.

THE PUBLIC SCHOOLS

In connection with the public schools it was my privilege to be associated with a number of departments in the different sections of the country in connection with a study of their character education plans, direct and indirect. In some instances, this has resulted in the increased appreciation on the part of the schools in that phase of their program, and appreciation has been followed up by more intensive application of this desired emphasis. The attitudes have expressed themselves in attempts to find constructive measures for a "carry over" to the homes and neighborhoods of the projects for which they are working in the fields of the social sciences and their

extra-curricular activities. More practical uses and a wider extension of the application of the plans have been worked out in a number of instances.

MANUAL ON COOPERATION WITH EXTRA-CHURCH GROUPS

Interest has been developing and material has been gathered, looking toward the production of a pamphlet on "Methods for Church Leadership Cooperation with Extra-Church Groups in Carrying Forward the Regular Program of These Several Institutions." It is planned that this shall be one of the important topics in the deliberation of the Advisory Conference of Professional Leaders of Character-Building Agencies held in connection with this annual meeting.

WORK WITH STATE DIRECTORS OF RELIGIOUS EDUCATION

In a few instances I have had opportunity to cooperate with state directors of religious education in the furthering of constructive relationship with certain sections of the extra-church groups. The efforts, on one hand, have resulted, on my own part, in a much appreciated acquaintanceship with these state council executives, and, on the other hand, it has helped to create a better understanding of the ventures of this rather new department. The developing of simple acquaintanceship is one of the surest roads to mutual appreciation and constructive cooperation.

THE LAYMEN'S COMMISSION

Our share in the plans and processes of the Laymen's Commission in so far as that venture touches the extra-church group has been: (a) in the work referred to in the above section; (b) in the suggesting of some techniques for "reaching the unreached" through the extension into the neighborhood of school social science projects; and (c) in the plan to bring together for the annual meeting a group of professional lay leaders who have had outstanding experience in the field of character education. In this effort the response to our invitations has been encouraging and also suggestive of an interest which will readily respond to cultivation. Taken altogether, our experiences suggest that the present responses confirm a conviction that we are in the midst of a revealing appreciation of spiritual value, that the kingdoms of this world are becoming the kingdoms of our Lord.

The Bureau of Research

OTTO MAYER, *Director*

WIEBE E. DONAHOE, *Research Assistant*

The activities of the Bureau of Research comprise practical studies and investigations designed to serve the needs of committees, sections, and departments within the Council organization as these groups carry on their regular programs. The lists of studies completed and in progress which follow give only a minimum of information regarding the specific nature of our projects, but even a rapid review of our research program indicates the variety of studies included in our docket and how they are related to the programs of the various working groups in the Council.

Last February the Central Committee, authorized to act for the Educational Commission, appointed the Special Committee on Research, with members from various committees of the Educational Commission and advisory sections. In cooperation with this Committee the Bureau of Research is initiating a series of basic studies which promise, first, to reveal information on the successes and failures of religious education at strategic points in its program, and second, to develop a plan of research that may guide us in giving primary attention and effort to investigations that will strengthen the work of the Council at places where research can make its greatest contribution. Some of our projects now in progress will gain added significance when related to this program of basic studies.

The Director of Research, during the past year, also served as Executive Secretary of the special Committee to Study the Program of Christian Education. The work of this Committee revealed the need of a restudy of the field outreach of Christian education today. Such a restudy will involve certain research activities and it is planned that this aspect of our total program shall constitute the center of some of our major research projects in the immediate future.

Studies Completed

ABSTRACTS OF GRADUATE THESES, 1936

This is the fifth in a series of annual collections of selected graduate theses in religious education. This work is carried on in cooperation with departments of religious education of theological seminaries and other graduate schools.

ABSTRACTS IN RELIGIOUS EDUCATION

Abstracts of recent research studies in the field of the experiences of young people have been prepared by the Bureau of Research with the assistance of a graduate student of the Presbyterian College of Christian Education, Chicago, and members of the Young People's Work Advisory Section and Commission,

BIBLIOGRAPHY IN RELIGIOUS EDUCATION, 1934-1936

A bibliography of references to selected periodical literature and books has been prepared and will be made available in published form probably as a supplement to an early number of the *International Journal of Religious Education*.

BIBLIOGRAPHY ON THE DENOMINATIONS

In cooperation with members of the Committee on Religious Education of Adults, an annotated bibliography on *The Denominations* has been prepared as supplementary material for courses dealing with "The Church" in the *Learning for Life Program*.

CAMPS IN PENNSYLVANIA

The Bureau of Research cooperated with the Committee on Camps, Conferences, and Training Schools and a group of camp directors of Pennsylvania in a study of young people's camps in Pennsylvania.

CASES OF COMMUNITY COOPERATION

A mimeographed collection has been made available of case descriptions of communities that have carried on projects in effective community cooperation.

SCHEDULES FOR A STUDY OF FIELD SUPERVISION OF CHILDREN'S WORK

Several survey schedules have been developed in cooperation with the Sub-Committee on Problems in the Field of the Committee on Religious Education of Children to discover the nature and extent of field supervision in children's work in certain state areas.

KNOW YOUR COMMUNITY

This is the title of a tentative draft of Research Service Bulletin Number 17 which has been issued in mimeographed form as a survey bulletin, the purpose of which is to aid churches and related agencies to study their community.

NEEDS OF SMALLER DENOMINATIONS

The Bureau of Research has secured for use in a conference of Christian education executives of denominations without specialized staffs certain information concerning the circulation of Improved Uniform Lesson materials, Group Graded materials, and closely graded materials of denominational and independent publishers with a view to discovering how these smaller denominations might cooperate among themselves or with other denominations in the publication of uniform and graded lessons.

We have also secured, for this conference, information regarding the present situation with respect to young people's magazines published by denominations in order to study possible methods of cooperation.

LEADERSHIP EDUCATION STUDIES

In cooperation with the Director of Leadership Education a manual of "Experimentation in Leadership Education" was prepared suggesting fields for experimentation and including thirty-six case descriptions and new ventures in leadership education methods.

The Bureau of Research gave special assistance to the Leadership Education Department of the Council in its study of the judgments of denominational and interdenominational leaders on the administrative policies of the International Council in the field of leadership education.

STUDY OF THE REGULATIONS IN THE PROFESSIONAL ADVISORY SECTIONS REGARDING MEMBERSHIP, DUES, CREDENTIALS, AND RELATED MATTERS IN COOPERATION WITH THE JOINT COMMITTEE FROM PROFESSIONAL ADVISORY SECTIONS

The Bureau of Research made an investigation of the regulations which these sections have regarding membership, dues, credentials, and related matters to discover variations in practices and means of making the work of these sections more effective.

"WHAT ARE THE FACTS?"

During the year various members of the Bureau of Research contributed monthly articles to the *International Journal* dealing with factual materials on some crucial social issues of the day and their use in young people's and adult discussion groups.

Studies in Progress

CENSUS OF RELIGIOUS BODIES, 1936

The Bureau of Research, in association with the Committee on Field Program and certain national and interdenominational agencies, is cooperating with the United States Bureau of Census in the decennial Census of Religious Bodies.

NEW VENTURES IN CAMP AND SUMMER TRAINING SCHOOL PROGRAMS

We are preparing a collection of case descriptions of significant pieces of work being done by various agencies in the summer camp, conference, and training school field.

CHILDREN'S RELIGIOUS ACTIVITIES, AGES 4-5

The Bureau of Research is studying the frequency with which certain specific religious activities of younger children are performed and the attitudes of the children in performing such activities.

CHURCH AND CHURCH SCHOOL GRADING

In cooperation with the appropriate committees of the Educational Commission, and with the assistance of a graduate student of the Presbyterian College of Christian Education, Chicago, we are study-

ing present practices and tension points in the grading of youth and younger adults. A report of progress has been made to these committees.

DESCRIPTIONS OF AVAILABLE CURRICULUM MATERIALS

We are studying the problem of how, in cooperation with committees of the Educational Commission, the Bureau might issue at regular intervals descriptions of available graded curriculum materials.

INTERMEDIATES AND CHURCH MEMBERSHIP

We have at hand a report on a research study with this title showing denominational practices regarding the enlistment of intermediates as church members and their experiences relating to church membership. The report is to be issued in the form of a research bulletin.

LEADERSHIP EDUCATION THROUGH COLLEGES

The Bureau of Research is cooperating with the Committee on Leadership Education in a survey of studies of the problem of leadership education of lay leaders in colleges.

LEADERSHIP EDUCATION IN THE GENERAL CURRICULUM OF CHRISTIAN EDUCATION

In cooperation with the Committee on Leadership Education, the Bureau of Research is studying the problem of how leadership education may best be carried on as a part of the general curriculum of Christian education.

INTERNATIONAL SYSTEM OF RECORDS AND REPORTS

In cooperation with the Committee on Church School Administration, the Bureau of Research is engaged in the revision of the International System of Church School Records and Reports, making it more popular in nature so that it may be widely promoted and used.

SOCIAL ACTION IN YOUTH GROUPS

In cooperation with the Research and Young People's Work Advisory Sections, the Bureau of Research, with the assistance of a graduate student of the Presbyterian College of Christian Education, Chicago, is studying cases of Christian social action in youth groups.

UNIFIED SERVICE

At the request of the Pastors' Advisory Section, we are undertaking a study and evaluation of unified church services.

VISUAL EDUCATION IN THE CHURCH SCHOOL

The Bureau of Research has gathered certain data regarding methods of visual education. These are being revised and supplemented for use in the preparation of a proposed bulletin on this problem.

International Journal of Religious Education

P. R. HAYWARD, *Chairman, Board of Editors*

MIRIAM HAUSKNECHT, *Editorial Assistant*

The *International Journal* has had a successful year.

Editorial policies have been maintained without major change during the year. The Board of Editors seek to provide a high-grade magazine for leaders in Christian education. It interprets editorially the significant phases of thought and activity in its field. In its articles there is an attempt to indicate what fundamental educational principles mean when applied in practice. Plays and other dramatic materials are provided extensively and are much appreciated. Many readers take the magazine for the extensive helps in worship materials alone. The monthly devotional articles this year have presented a spiritual interpretation of certain outstanding Old Testament characters; these have been well received by readers and used in teachers' meetings and other groups. Through its various departments it seeks to render a service in the name of the Christian educational forces of North America to many thousands of the leading professional and volunteer workers throughout the world. The editors have been especially encouraged the last year by letters of appreciation that have come. Because of these they are led to increase the thought and effort they give to the constant improvement of the magazine.

During the year Miss Gloria Diener resigned her position as Associate Editor. She closed her work on December 19 and on December 29 was married to Rev. Carl A. Glover, pastor of the First Union Congregational Church of Quincy, Illinois. Appropriate reference to her work was made in the February issue of the magazine. She had been connected with the *Journal* since the spring of 1927, first as Editorial Assistant and later as Associate Editor. She made a deep and lasting contribution to the high standard and worth of the *Journal*. Her responsibilities are being carried through extra time given to the magazine by the Chairman and by the promotion of Miss Miriam Hausknecht to become Editorial Assistant.

Circulation during the year has been well maintained. Beginning with March, 1934, the *Journal* has been overtaking each year the losses that were inevitable with the middle years of the depression. This encouraging gain continued during 1936.

During the year, at the request of the World's Sunday School Association, a special daily edition of the *Journal* was provided during the World's Sunday School Convention in Oslo, Norway, July 7-12. The Chairman of the Board attended the convention and served as editor of this *World's Convention Daily* of the *International Journal*. With the assistance of Rev. Stephen Tschudi, of Oslo, as Associate Editor, this was issued in two languages, English and Norwegian. Five numbers were issued, four thousand of each being printed. These were distributed free to delegates at the close of each evening session and mailed at a nominal price to many leaders throughout the world. The cost was covered by advertisers in North America, Great Britain, and Oslo.

Reports of Officers and Camp Committees

Report of the Treasurer

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The financial report of the certified public accountant who audited the books of the Council for the fiscal year ended December 31, 1936, is submitted on the following pages. As in previous years, we have undertaken to furnish through these statements information of greatest interest to the Executive Committee and Board of Trustees, which reveals the actual financial condition of the Council at the close of the fiscal year.

We feel that a very creditable showing has been made for the past year and that the finances of the Council are in a healthy and satisfactory condition. The total of expenditures for 1936 was greatly in excess of that for the previous year. This was due to the self-liquidating budget item for the Christian Youth Conference of North America, the salary and expenses of the new General Secretary, like items of expense for the Counselor on Community Relations, and miscellaneous small increases which were authorized in the budget as adopted at the last annual meeting.

The income of the International Council for 1936 was also greatly increased over that for the previous year. The income to the general fund amounting to \$116,800.84, plus \$734.92 on hand at the beginning of the year and a profit of \$221.82 from bond transactions, enabled us to meet all expenditures and to close our books for 1936 with a balance on hand of \$31.70. Moreover, designated income to our special fund for young people's work amounted to an additional \$3,800. This latter sum is intact for use in support of the young people's department for 1937.

It is encouraging to note that there has been an increase in income through denominational appropriations and individual gifts. Increases are also recorded in income from *International Journal* subscriptions and advertising and sales of promotional and educational bulletins. The gifts of some state councils have also increased but the total of such gifts, both through cash appropriations and leadership education sharing the cost fees, is still on the decline.

Respectfully submitted,

J. L. KRAFT, *Treasurer.*

Balance Sheet **December 31, 1936**

Assets

CASH

In bank: General Fund account	\$	31.70	
Special Funds account		8,876.17	
Office fund		60.00	\$ 8,967.87
			<hr/>

SPECIAL FUND INVESTMENTS

Bonds, Book Value	54,398.20
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PROPERTY AND EQUIPMENT

Winnepesaukee property	\$51,113.98	
Winnepesaukee equipment	7,009.44	
Office furniture	13,842.89	71,966.31
		<hr/>

Total **\$135,332.38**

Liabilities

SPECIAL FUNDS **\$ 63,274.37**

GENERAL FUND

Contribution by David C. Cook:

Winnepesaukee property	\$15,000.00	
Working capital	15,000.00	\$30,000.00
		<hr/>

GENERAL SURPLUS **42,058.01** **72,058.01**

Total **\$135,332.38**

Statement of Income

For the Year Ended December 31, 1936

CONTRIBUTIONS

Individuals	\$13,371.13	
Russell Colgate Fund	5,000.00	
Denominations	24,008.25	
State councils	1,389.74	
Sharing the cost of leadership education	5,728.36	
Sustaining memberships	1,433.85	
Travel and honoraria	386.44	
Lesson Committee	1,025.00	
Order of Geneva	20.77	\$ 52,363.54

CONFERENCES

Christian Youth Conference	\$ 4,863.23	
United Adult Movement	866.72	
Camp conference registrations	2,486.00	8,215.95

INTERNATIONAL JOURNAL

Subscriptions	\$19,827.74	
Advertising	6,129.42	25,957.16

GENERAL ITEMS

Yearbook advertising	\$ 191.60	
Sale of promotional and educational bulletins	19,396.84	
Royalties and license fees:		
Publications	3,935.85	
Uniform Lesson Outlines	4,310.00	

INTEREST

On special fund securities	2,231.72	
Miscellaneous	18.18	

RENT

National Board of Y. W. C. A.....	180.00	30,264.19
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Total Income **\$116,800.84**

Balance in bank, January 1, 1936 ..	734.92
Profit from bond transactions	221.82
	<u>\$117,757.58</u>

Statement of Expenditures

For the Year Ended December 31, 1936

DEPARTMENTS

General Administration	\$14,308.59	
Leadership Education and Church School Administration	12,465.55	
Young People's Work and Curriculum Development	14,557.98	
Research	5,709.20	
Children's Work and Radio Education	5,152.24	
Field Administration and Adult Work	6,656.25	
Vacation and Weekday Church Schools	500.00	
Special Field Work	3,825.09	
International Journal	23,388.27	\$ 86,563.17

COMMITTEES

Executive Committee	1,327.00	
Educational Commission	2,951.95	4,278.95

GENERAL SUPPLIES AND EXPENSE

Stationery, printing and office supplies	2,924.83	
Postage	1,418.29	
Telephone and telegrams	704.84	
Rent: Chicago office	7,500.00	
New York office	200.00	
Interest and exchange	532.79	
Insurance	202.30	
State occupational tax	96.61	
Light	271.95	
Auditing	150.00	
Parcel postage and express	2,221.71	
Promotional and educational bulletins	9,909.53	
Furniture and fixtures	462.06	
Miscellaneous	38.85	26,633.76

CONTRIBUTION TO WORLD'S SUNDAY SCHOOL ASSOCIATION..... 250.00

Total **\$117,725.88**

Comparative Statement of Net Cash Income

(Showing Sources from Which Received and Purposes for Which Used)

	1936	1935	1934
From Individual Contributions			
For General Budget	\$ 18,371.13	\$ 16,513.83	\$ 18,777.66
From Denominational Contributions			
For General Budget	24,008.25	24,225.55	24,129.25
For Lesson Committee	1,025.00	750.00	750.00
From Publishing Houses			
For Lesson Committee .....	.....	.....	375.00
From State Council Contributions			
For General Budget—Cash Payments	1,389.74	1,770.05	1,524.97
For Leadership Training—credited to State Councils from receipts from lead- ership schools for Sharing the Cost of Leadership Education	2,821.98	3,640.67	4,195.01
From Leadership Training Schools			
For Sharing the Cost of Leadership Edu- cation	2,906.38	3,664.60	4,288.95
From Sustaining Memberships			
For one year's subscription to the Journal	1,433.85	1,420.50	1,250.17
For one copy each of new bulletins published			
Balance for General Budget			
From Travel and Honoraria			
For General Budget	386.44	930.56	1,180.50
From Order of Geneva	20.77	27.07	25.35
From Sale of Promotional and Educational Materials	19,396.84	14,833.13	11,015.04
Journal Subscriptions	19,827.74	19,224.41	19,270.37
Journal Advertising	6,129.42	5,543.68	6,428.08
Yearbook Advertising	191.60	217.00	212.00
Camp Conference Registrations	2,486.00	2,451.50	2,953.50
Training School Registrations .....	.....	859.65	1,140.00
Christian Youth Conference of North America	4,863.23	.....	.....
United Adult Conference	866.72	.....	.....
Interest on Securities	2,231.72	2,232.59	2,279.10
Interest and Exchange	18.18	17.48	14.21
Royalties and License Fees	3,935.85	4,087.79	3,755.90
Royalties on Lesson Outlines	4,310.00	3,940.00	2,800.00
Quadrennial Convention .....	.....	.....	712.46
Rent	180.00	610.00	322.50
	<u>\$116,800.84</u>	<u>\$106,960.60</u>	<u>\$107,400.02</u>

Note: In addition to the contributions above, there were deposited in the Trust Fund additional contributions for a director of young people's work as follows:

Denominations	\$ 800.00
Individuals	3,000.00
	<u>\$3,800.00</u>

Comparative Statement of Denominational Contributions

	1936	1935	1934
Methodist Episcopal Church	\$ 5,150.00	\$ 4,700.00	\$ 4,600.00
Presbyterian Church, U. S. A.	4,375.00	3,875.00	3,875.00
Methodist Episcopal Church, South	3,600.00	3,600.00	3,450.00
American Baptist Publication Society	2,800.00	2,800.00	3,000.00
Disciples	2,450.00	2,149.99	2,150.00
Congregational and Christian Churches	1,750.00	1,962.50	1,850.00
Presbyterian, U. S.	750.00	750.00	1,200.00
United Lutheran Church	600.00	600.00	600.00
Protestant Episcopal Church	400.00	400.00	400.00
Reformed Church in the U. S.	350.00	350.00	350.00
United Church of Canada	348.25	348.56	350.88
Church of the Brethren	300.00	300.00	300.00
Evangelical Church	300.00	250.00	250.00
Evangelical Synod of North America	300.00	300.00	300.00
United Presbyterian Church	300.00	300.00	300.00
Methodist Protestant Church	210.00	200.00	125.00
Reformed Church in America	200.00	200.00	.....
United Brethren Church	200.00	125.00	100.00
African Methodist Episcopal Zion Church	100.00	100.00	100.00
Free Methodist Church	100.00	100.00	100.00
National Baptist Convention, Inc.	100.00	100.00	100.00
National Baptist Convention, Uninc.	100.00	100.00	100.00
Presbyterian Church in Canada	100.00	99.50	98.00
Colored Methodist Episcopal Church	75.00	75.00	.....
Friends, Five Years Meeting	60.00	50.00	50.00
Church of God	50.00	25.00	25.00
Church of the Nazarene	50.00	50.00	50.00
Churches of Christ	50.00	25.00	50.00
Moravian Church, Southern Province	50.00	50.00	50.00
Advent Christian Church	25.00	25.00	50.00
African Methodist Episcopal Church	25.00	.....	.....
Associate Reformed Presbyterian Church	25.00	25.00	.....
Christian Reformed Church	25.00	.....	.....
Churches of God in North America (General Eldership)	25.00	50.00	.....
Mennonite Brethren in Christ	25.00	25.00	25.00
United Baptists of the Maritime Provinces	25.00	25.00	25.37
United Brethren, Old Constitution	25.00	25.00	25.00
Wesleyan Methodist Church	25.00	25.00	25.00
Baptist Convention of Ontario and Quebec	15.00	15.00	30.00
Seventh Day Baptist Church .....	.....	25.00	25.00
	<u>\$25,458.25</u>	<u>\$24,225.55</u>	<u>\$24,129.25</u>
Baptist, Southern Convention (for Lesson Committee)	1,000.00	750.00	750.00
Cumberland Presbyterian Church (for Lesson Committee)	25.00	.....	.....
	<u>\$26,483.25</u>	<u>\$24,975.55</u>	<u>\$24,879.25</u>

Note: The total for denominational contributions for 1936 given here agrees with that on the preceding page after the following deductions are made:

Contributions received too late to be included in receipts for 1936\$ 650.00

Special contributions for a director of young people's work from Presbyterian Church, U. S. A. (\$500.00) and from the Disciples (\$300.00) are included here, but were deposited in a special trust fund 800.00

\$1,450.00

Contributions from State and Provincial Councils for 1936

(Including a Comparison of Cash Contributions for 1935 and 1936)

From Accredited State Councils

	Cash Contri- butions for 1935	Cash Contri- butions for 1936	Credited from Leadership Schools 1936	Total 1936
Pennsylvania	\$ 434.25	\$ 145.00*	\$ 520.26	\$ 665.26
Iowa	312.36	285.74	116.35	402.09
Connecticut	233.44	300.00	69.73	369.73
Maryland-Delaware	200.00	200.00	91.39	291.39
New York	25.00	35.00	249.04	284.04
Ohio .....	.....	70.00	203.65	273.65
Kansas	45.00	140.00	109.00	249.00
Indiana	35.00	.....	219.90	219.90
Oklahoma .....	.....	55.00	84.55	139.55
Massachusetts .....	.....	.....	121.00	121.00
Illinois .....	.....	.....	107.20	107.20
Michigan	45.00	.....	104.80	104.80
West Virginia	45.00	35.00	66.10	101.10
California, South .....	.....	.....	91.42	91.42
Missouri	45.00	.....	81.80	81.80
Minnesota	40.00	14.00	62.45	76.45
New Hampshire	45.00	25.00	51.05	76.05
New Jersey .....	.....	35.00	40.88	75.88
California, North .....	.....	.....	70.35	70.35
Nebraska	45.00	.....	62.43	62.43
Virginia	45.00	45.00	11.30	56.30
Maine	25.00	35.00	15.00	50.00
Vermont	45.00	25.00	21.50	46.50
Colorado .....	.....	.....	29.70	29.70
Wisconsin .....	.....	.....	24.13	24.13
District of Columbia	25.00	.....	8.70	8.70
South Dakota	45.00	.....	6.60	6.60
North Dakota .....	.....	.....	6.35	6.35
Washington-N. Idaho ....	.....	.....	3.90	3.90

From Other States

North Carolina	\$ 35.00	.....	\$ 53.15	\$ 53.15
Kentucky .....	.....	.....	16.35	16.35
Florida .....	.....	.....	15.15	15.15
Montana .....	.....	.....	15.10	15.10
Rhode Island .....	.....	.....	12.50	12.50
Oregon .....	.....	.....	11.15	11.15
Alabama .....	.....	.....	9.80	9.80
Texas .....	.....	.....	9.40	9.40
Tennessee .....	.....	.....	8.30	8.30
Porto Rico .....	.....	.....	7.40	7.40
Idaho .....	.....	.....	6.60	6.60
Wyoming .....	.....	.....	6.55	6.55

From Provincial Councils

Ontario .....	.....	\$ 45.00	.....	\$ 45.00
	\$1,770.05	\$1,489.74	\$2,821.98	\$4,311.72

*\$100.00 of this amount, although intended as a contribution for 1936, was received too late to be included in the record of cash income for 1936 which appears on page 63.

Board of Trustees

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

Item 1. Election of Officers

The Board of Trustees elected at the annual meeting of the Council in February, 1936, took a vote by mail immediately following the annual meeting for the election of officers. The following officers were elected for the ensuing year:

John H. Race.....	<i>Chairman</i>
O. H. Cheney.....	<i>Vice Chairman</i>
Hugh S. Magill.....	<i>Secretary</i>

The vote taken by mail was confirmed at the meeting of the Board in New York City on April 17, 1936.

Meeting, April 17, 1936

The Board of Trustees met at the Prince George Hotel in New York City on April 17, 1936. The following items set forth the actions taken by the Board:

Item 2. Election of General Secretary Elect as Trustee

Dr. Roy G. Ross, the General Secretary Elect, was elected as a member of the Board of Trustees with his term to begin as of April 17, 1936.

Item 3. Statement by General Secretary Elect

Dr. Ross stated that he was prepared to take up his new duties as of May 1, 1936; that since the time of his acceptance of the general secretaryship he had been working in close cooperation with Dr. Robinson and had given considerable time to Council matters; that he was cognizant of the heavy responsibilities which were before him; and that he coveted not only the support but also the wise counsel of the Board of Trustees, both individually and collectively.

Item 4. Financial Report

Dr. Ross presented a statement of income and expenditures for the first three months of the fiscal year and an analysis of financial needs and established and prospective resources. The following recommendations of the General Secretary Elect were approved:

(1) That the Board of Trustees approve the general approach to the securing of additional funds, as outlined by the General Secretary Elect.

(2) That the Board of Trustees join with the new General Secretary in an attempt to secure these funds, by authorizing the Chairman to appoint a Business Committee, which shall serve for a period of one year, and which shall take initiative in early approaches to denominational boards, state councils of religious education, and outstanding individuals.

(3) That the General Secretary be authorized to canvass available personnel for the new positions involved and to clear with the Board of Trustees by mail any nominations which may be made, in accordance with the provision adopted by the International Council for the filling of vacancies.

The Board voted that Dr. Harold McAfee Robinson, Dr. John H. Race, and Mr. Russell Colgate be appointed to serve as a Business Committee for the remainder of the year.

Item 5. Budget Adjustments

The appropriation in the regular budget for the Christian Youth Conference of North America was increased from \$7,500 to \$10,000 in view of the possibility of increased registrations, with the understanding that this would be a self-liquidating item.

The appropriation in the regular budget for the conference on the United Christian Adult Movement was increased from \$250 to \$650 with the understanding that \$400 of this amount would be self-liquidating.

The appropriation for the publishing and mailing of the *International Journal of Religious Education* as provided in the regular budget was increased from \$14,000 to \$14,700, in order to cover costs of the daily *Journal* at the Oslo Convention, with the understanding that the additional \$700 would be a self-liquidating item, since the World's Sunday School Association was assuming financial responsibility for the *Journal* at Oslo, and since it is proposed to keep expenditures as nearly as possible within receipts from advertising and subscriptions.

Payment of the moving expenses of Dr. Ross from Indianapolis to Chicago was authorized, this amount to be charged against the budget appropriation for travel of the General Secretary.

Item 6. Report Regarding Payment on Bank Loan

A communication was received from Dr. Hugh S. Magill reporting that, in accordance with the authorization of the Board at its meeting on February 15, 1936, and as ratified by the International Council on February 17, Twin City Rapid Transit Bonds, par value of \$5,000, were sold at 85. The proceeds from this sale, including accrued interest of \$67.22, less commission and taxes of \$28.18, were turned into the treasury of the International Council, and the unpaid balance of the note at the Harris Trust and Savings Bank of \$4,000, with accrued interest amounting to \$36.96, was paid in full.

Item 7. Report on Appreciation Fund for Dr. Harold McAfee Robinson

The Chairman of the Board reported that he had received a communication from Dr. Magill to the effect that \$750 of the funds which had been pledged by members of the Board as an appreciation gift to Dr. Harold McAfee Robinson to send him and Mrs. Robinson to the Oslo Convention of the World's Sunday School Association was in hand.

The Board voted that, since the above mentioned funds had been contributed as a token of appreciation for Dr. Robinson's outstanding service to the International Council of Religious Education and that since there was doubt regarding the possibility of Dr. and Mrs. Robinson attending the Convention, it should be given to them with an expression of the will of the donors that the funds be used for such purposes as they might wish.

Item 8. Committee to Study Joint Field Department for International Council and Federal Council

The Board of Trustees appointed a committee consisting of Dr. Samuel McCrea Cavert and Dr. Roy G. Ross to study the possibility of a joint field department for the International Council and the Federal Council, with the understanding that the committee should report at the next meeting of the Board. (See item 32 of this report.)

Item 9. Cooperation in National Conference on Educational Broadcasting

Authorization was given by the Board for the cooperation of the International Council in the National Conference on Educational Broadcasting to be held at Washington, D. C., on December 10, 11, 12, 1936. Dr. Mary Alice Jones was elected to represent the Council in this conference.

Item 10. Election of Mr. C. L. Burton to Executive Committee

Mr. C. L. Burton was elected as one of the twelve special members of the Executive Committee appointed by the Board of Trustees, and his membership on the Board of Trustees was also confirmed.

Item 11. Authorization of Loan to the Manager of the Geneva Point Camp

Authorization was given for a loan of \$500 to the manager of the Geneva Point Camp, with the understanding that this amount would be returned to the International Council treasury from receipts from camp operations on or before August 1, 1936.

Item 12. Visitors' Fee for Attendance at Annual Section Meetings of the Council

The principle of a visitors' fee for attendance at the annual section meetings of the Council was given general approval and the General Secretary was requested to submit a detailed plan for such charges at the next meeting of the Board of Trustees. (See item 17 of this report.)

Item 13. Report of Progress by National Protestant Laymen's Commission.

The Board of Trustees accepted the invitation of the National Protestant Laymen's Commission which was extended through its president, Mr. Russell Colgate, to be the Commission's guests at a special luncheon at noonday on April 17. At this conference the Commission presented its report to the Board of Trustees in the form of the program for this luncheon meeting. This program was so planned as to set forth the objectives, organizational plans, policies, and program of the Commission. In an adjourned meeting of the Board of Trustees which was called immediately after the luncheon meeting, the work of the Commission as presented was given general approval.

The Board also voted to record its great satisfaction in the progress which has been made by Mr. Colgate and the lay members of the Board of Trustees in effecting the Commission's organization and developing its program, and in the results already achieved. The Board voted to request the Laymen's Commission to send minutes of its meetings to all members of the Board of Trustees.

Mr. Colgate presented a supplementary written report in which he submitted important questions touching the future strategy of the Laymen's Commission. The Board voted to adhere, for the present, to its present plan for using the laymen of the Board of Trustees as members of the Commission; to ask the Laymen's Commission to try to synchronize its meetings with those of the Board of Trustees whenever possible; to ask Messrs. Colgate, Ross, and Eddy to outline a definite plan for extending the personnel of the Commission, including any proposed state or area units, and which will state the proposed method by which laymen will be asked to participate in various phases of its work, and will show how groups on state and area levels shall be related to the national organization.

The Laymen's Commission was requested to bring regular written reports to future meetings of the Board of Trustees with information regarding its activities and recommendations regarding any national policies.

Item 14. Principles of Administration of the Laymen's Commission

Dr. Ross presented a statement of "Principles of Administration of the Laymen's Commission on Character Building," which statement was approved as amended in the meeting. This statement was prepared by Dr. Ross in cooperation with Dr. Robinson and Mr. Eddy to clarify the administrative relations of the Commission to the International Council and to the other cooperative interdenominational agencies. It has also been used as a basis for public statements regarding the Commission and its work.

Meeting, September 17, 1936

The Board of Trustees met at the Prince George Hotel in New York City on September 17, 1936. A summary of the actions of that meeting is contained in the following items:

Item 15. Report of the General Secretary

Dr. Ross, the new General Secretary, stated that as this was his first report to the Board of Trustees he felt the members might wish to have a more complete statement than usual regarding the work and finances of the Council. He stated that he regarded the preceding four and one-half months as most enjoyable ones, in which he had received the finest cooperation from the officers of the organization, the staff, the representatives of constituent agencies, the lay members of the Executive Committee, and his predecessors in office, Dr. Magill and Dr. Robinson. He expressed appreciation to Dr. Robinson, as chairman of the Business Committee, for his splendid help in sending letters soliciting additional contributions for the work of the Council.

The Board of Trustees recorded its satisfaction with the General Secretary's report and with the present state of the International Council's affairs. The Board requested that the General Secretary transmit the report to all members of the Executive Committee for their information.

Item 16. Dates of the Annual Meeting for 1937

The Board approved a condensed schedule for the annual meetings of the Council to be held in February, 1937, which schedule had been prepared at the request of the Executive Committee in its annual meeting in 1936.

Item 17. Fees for Attendance at Section Meetings in 1937

The Board approved the following recommendations presented by the General Secretary for the charging of a visitors' fee at the annual meetings of the Professional Advisory Sections in 1937:

(1) That a fee of \$1.00 be required of visitors to meetings of the Professional Advisory Sections in 1937 with the understanding that special free tickets will be allocated to students from graduate schools and theological seminaries, and with the further understanding that this fee will admit properly registered visitors to any meetings of the individual sections, except when they are in executive sessions, and to the joint conferences that may be arranged for all sections.

(2) That the above provision shall not apply to the Editors' or Publishers' Sections.

(3) That a visitor be defined as one who is not a member of any Professional Advisory Section.

Item 18. Place of Annual Meeting in 1937

Dr. Ross presented the request of a member of the Executive Committee for consideration of a more desirable place for holding the annual meetings of the International Council than had been provided by the Stevens Hotel. After careful consideration, the Board voted that, in view of the fact that plans were being made to hold important meetings of the National Protestant Laymen's Commission which would require unusual facilities, it was deemed unwise to change the place of meeting for the Council and that, therefore, the Board selected the Stevens Hotel for the annual meetings of the International Council in February, 1937, under the usual arrangements.

Item 19. Full-Time Director of Young People's Work

The General Secretary was authorized, with the approval of the Executive Committee, to call a director of young people's work subject to a majority vote of the Board of Trustees by mail.

Item 20. Budget Adjustments

At the request of the General Secretary the Board increased the appropriation for promotional and educational bulletins from \$9,000 to \$11,000.

Item 21. Relations with the American Bible Foundation

Dr. Ross presented a proposal of the American Bible Foundation that the International Council nominate a majority of the members of the Foundation's broadcasting council. He also made a statement covering the negotiations which have been carried on over a period of several months between Dr. Mary Alice Jones of the International Council and Dr. Howard G. Bartling of the American Bible Foundation. The Board of Trustees voted to lay the proposal on the table until further information was available.

Item 22. Policy in the Conduct of Conferences and the Issuance of Reports

At the recommendation of the General Secretary the Board approved the following outline of policy in the conduct of conferences and the issuance of reports for the interim up to the time of the next annual meeting of the Council in February, 1937, and recommended its adoption at that time:

(1) That any conference for which official sponsorship by the International Council is desired shall be authorized by action of the Executive Committee or the Board of Trustees.

(2) That the International Council accept without question such delegates as constituent boards may send on the basis of equitable quotas.

(3) That, when discussing major issues on which there are known differences of opinion among constituent units, an attempt be made to provide leaders and counselors who will represent the various viewpoints of sincere and thoughtful Christian people.

(4) That in all conferences freedom of expression be encouraged within lines which will give all people reasonable opportunity for expression.

(5) That the reports of such conferences indicate the number present, the constituency represented, and the procedure which was followed, and that where group actions are recorded a statement be included indicating the number of persons voting, and the size of both majority and minority votes.

(6) That reports of conferences be made available to delegates and their constituencies whenever requested, but that a clear statement be made always as to whether the report has been approved by the Educational Commission or the Executive Committee.

(NOTE: This outline of policy was presented to the Educational Commission, February 11, 12, 1937, and revised. See page 124 for final statement of policy.)

Item 23. Policy Regarding Extra-Council Relationships of the General Secretary

The Board voted to approve the following policy for the interim prior to the annual meeting in February, 1937, and recommended its adoption at that time by the Executive Committee:

That it be the policy for the General Secretary to seek the authorization of the Board of Trustees before sustaining any relationship to any organization or movement of national or interdenominational proportions.

Item 24. Relations of the International Council to Extension Movements for Reaching the Unreached

Dr. Ross informed the Board of Trustees of various requests from extension movements on behalf of the "unreached" for the official cooperation of himself and other officers of the International Council in their sponsorship and direction. After careful consideration of these requests, the Board voted as follows:

Whereas, the International Council of Religious Education which is a federation of forty evangelical Protestant denominations and twenty-eight state councils, is developing for its cooperating denominations and councils a movement to "reach the unreached" which is under the direction of the National Protestant Laymen's Commission on Character Building: it is the opinion of the Board of Trustees that, although there is a great possibility for the usefulness of similar movements, it is nevertheless desirable that the officers of the Council devote their entire energies to the promotion of the movement arising out of the life of the denominations and councils constituting the Council, without forming official connection with any other movement having similar purposes,

Item 25. Relations to the National Committee of the Christian Cooperative Fellowship in North America

Dr. Ross made a statement regarding developments in the work of the National Committee of the Christian Cooperative Fellowship in North America, and said that he had received a request for his participation in the work of the Committee. The Board expressed the judgment that it would not be wise for staff members or officers of the International Council to accept membership on the National Committee of the Christian Cooperative Fellowship in North America before the purposes of the organization were approved by the Educational Commission and the Executive Committee.

Item 26. Report of National Protestant Laymen's Commission

The National Protestant Laymen's Commission presented a report of progress, together with several recommendations for discussion and action.

The Board approved the proposed experimental approach in three selected states (Missouri, Illinois, and Vermont) and voted to request the national executives of denominational boards of Christian education to communicate with their representatives in these states urging their fullest cooperation in the lay movement to "reach the unreached."

The Board approved the nomination of Mr. Henry Leeb, Mr. Randolph F. Debevoise, and Mrs. Katherine Willard Eddy as members of the National Protestant Laymen's Commission.

The Board reviewed the plans for the National Laymen's Conference to be held in Chicago, February 9-10, 1937, and gave general approval to these plans as tentatively outlined. The national denominational executives and general secretaries of state councils were requested to cooperate in the enlisting of outstanding lay leadership for this conference.

The Board expressed its satisfaction in the substantial progress which was being made by the Laymen's Commission and its appreciation of the tireless effort and effective leadership of its officers.

Item 27. Report of Committee on Pension Plans

Dr. Robinson made a report on behalf of the committee on pension plans for the International Council and asked that he be relieved of the chairmanship and that Dr. Ross be appointed in his place. The Board approved his request.

Item 28. Report of the American Standard Bible Committee

The Board accepted the report of the American Standard Bible Committee as presented by Dr. Robinson and expressed the earnest hope that there would be a complete report from the committee at the next meeting of the Board.

Item 29. Resignation of Mr. J. C. Penney

The Board voted to receive the letter of resignation from Mr. J. C. Penney, which was presented by Dr. Ross, and to refer it to the next meeting of the Executive Committee.

Item 30. Request of Judge Hartshorne for Privilege of Purchasing a Garage Site

On invitation, Mr. Norman H. Abbott, Camp Manager of Geneva Point Camp, presented a request from Judge Richard Hartshorne for the privilege of purchasing a small gore of the Geneva Point Camp property for a garage site. The Board referred this matter to the standing committee in charge of the Winnepesaukee property with the request that it investigate and make a report at the next meeting of the Board of Trustees.

Item 31. Request of Mr. and Mrs. G. Hunter Osborne for Use of Roadway

A request from Mr. and Mrs. G. Hunter Osborne for the use of a private roadway at the Geneva Point Camp was also referred to the standing committee in charge of the Winnepesaukee property, with the understanding that a right of way might be granted but that no sale or lease should be authorized.

Item 32. Report of Committee on Joint Field Department

The General Secretary reported that Dr. Cavert and he had studied possible alternative lines which might be followed in establishing a joint field department for the International Council and the Federal Council, and that they had reached the following conclusions:

(1) That the International Council and the Federal Council should keep in close touch with each other and try to follow similar lines in transferring from present leadership on field program to any new leadership which is contemplated.

(2) That the two organizations should attempt to cooperate in the supervision of field program through a close association of their respective field directors rather than through one field director or a field administration committee with delegated power.

(3) That in line with the above principle each organization should employ its own field director for the immediate future, but before doing so should confer with the other organization.

(4) That the field director of the International Council should be listed on the staff roll and letterhead of the Federal Council in a cooperating relationship, and that the field director of the Federal Council should be so listed on the staff roll and letterhead of the International Council.

(5) That these two persons should outline a common field policy and program with definite allocations of responsibility within this program to each organization subject to its approval.

(6) That any inter-council field committee should be advisory rather than having final administrative powers on behalf of the two organizations.

The Board voted to adopt the report as amended in the meeting and as given above.

Item 33. Time and Place of Next Meeting

The Board voted that its next meeting be a dinner meeting at the Stevens Hotel, Chicago, Illinois, at 6:30 P. M., on Friday, February 12, 1937.

JOHN H. RACE
Chairman

ROY G. ROSS
Secretary pro tem

National Protestant Laymen's Commission on Character Building

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

ORIGIN AND HISTORY

Two years ago at a meeting of the International and National Executives' Section there emerged the proposal for a united movement to "reach the unreached." The proposal was considered at the annual meetings of the International Council in 1935 and the various suggestions were referred with power to the Board of Trustees by the Executive Committee of the Council.

In May, 1935, the Board of Trustees reviewed the various proposals and created a committee composed of the lay members of the Board, with power to enlist other Christian lay men and women in the development of the movement.

Recognizing that such a united movement involved other interests of the Christian church, the general plan was presented to the Home Missions Councils, the Federal Council of the Churches of Christ in America, and the Council of Church Boards of Education. These councils expressed interest and willingness to cooperate with the understanding that the International Council was administratively responsible for the movement.

The first public presentation of the movement was made on October 16, 1935, at a luncheon convened by the Religious Education Foundation at the request of the Laymen's Committee. Eighty-eight lay and professional leaders were present. The Hon. Sanford Bates, Director of the Federal Bureau of Prisons, was the guest speaker.

On December 10, 1935, the Laymen's Committee was expanded into the National Protestant Laymen's Commission on Character Building. Interested lay men and women have been gradually added to the membership of the Commission until the present membership totals forty-two.

ADMINISTRATIVE RELATIONSHIPS

Questions concerning administrative relationships of the Laymen's Commission to the staff and various committees of the International Council have had to be determined. The task of developing and promoting a united Protestant movement involving denominational boards of home missions and Christian education and the national interdenominational councils has demanded careful attention to functions, responsibilities, and relationships. The relationships of the Laymen's Commission to state councils and local communities have required thought and experimentation.

All these various relationships have been cleared through extended conferences and the conclusions are clearly set forth in a number of documents.

Some of the conclusions may be summarized as follows:

(a) This is a united Protestant movement administratively responsible to the International Council of Religious Education with the participation of other national interdenominational councils.

(b) The movement is specifically concerned with "reaching the unreached" children, young people, and adults of America with vital character-building Christian education.

(c) It is a movement definitely within the church and functioning through the established denominational and interdenominational agencies of the church.

(d) The Laymen's Commission has expressed its willingness to cooperate with recognized agencies of the Jews and Roman Catholics in common interests involved in the promotion of a national movement in which each faith would seek to reach the unreached of its respective constituency.

(e) This Protestant movement recognizes the necessity and opportunity of coordinating its program with public schools and recognized character-building agencies on local, state, and national levels.

(f) The movement requires the combined efforts, skill, leadership, and resources of both the lay and professional forces of the church. Laymen are responsible for promotional and extension activities and the professional workers are responsible for the program building and technical services.

(g) This is a long-term movement demanding careful planning, sound foundations, educational methods, and evangelistic devotion. Popular promotion must be based on demonstrated effectiveness of selected "avenues of approach" to the unreached on local, state, and national levels.

ENLISTING LAYMEN FOR THE NATIONAL COMMISSION

It will be recognized that relatively few laymen were actively participating in the International Council or any of the national interdenominational councils. The past year has been largely devoted to the personal enlistment of representative lay men and women in a movement of an organization about which they knew little or nothing. The task of unifying the thought of the Laymen's Commission and crystallizing the various suggestions into definite proposals has required time.

EXPERIMENTAL APPROACH IN STATES

The limited experience this past fall in an experimental approach in certain states reveals:

(a) The almost total lack of active participation on the part of prominent laymen in the work of state councils.

(b) The fundamental weakness of many state organizations due to inadequate staffs, insufficient financial support, lack of broad programs, and failure to achieve any fundamental articulation of denominational and interdenominational field work in the several states.

(c) The necessity of a period of cultivation of mutual understanding with other character-building agencies before coordinated planning of definite programs to reach the unreached can be undertaken.

Much basic reorganization and planning of sound programs to reach the unreached in the various states must be done before the Commission will be ready for popular promotion by laymen. It may be assumed that the process of enlisting laymen in a united Protestant movement to reach the unreached in state and local communities will demand time and patience.

LAYMEN IN LOCAL COMMUNITY

The National Protestant Laymen's Commission has not had specific experience in enlisting inter-church groups of laymen to reach the unreached of their local communities or in defining the activities of laymen in their local churches in reaching the unreached within their own parishes.

Plans have been made to organize the members of the National Laymen's Commission who reside in New Jersey into a state Laymen's Commission of the New Jersey Council of Religious Education. This state Laymen's Commission will sponsor local interdenominational groups of laymen who will develop an aggressive program to reach the unreached within their own communities.

THE NATIONAL LAYMEN'S CONFERENCE

Plans have been completed and arrangements made for the first National Laymen's Conference to be held in connection with the 1937 Annual Meetings of the Council. This Conference will be the official launching of the movement to reach the unreached. The theme of the Conference, "An Unfinished Task of the Church," is defined as "Reaching the Millions of Children, Young People, and Adults Who Are without Vital Christian Character Training."

Delegates will officially represent the national interdenominational councils, the denominational boards, state councils, and city church federations. Leaders in public education, social welfare, delinquency prevention, and character-building agencies will share in the discussion with the lay men and women.

RELATIONSHIP TO OTHER EFFORTS

It is natural that such a need as reaching the unreached millions should attract the attention of various individuals and groups. Several committees have been organized for the general purpose of reaching the unreached with religious training.

The National Laymen's Commission as the constituted agency of the recognized forces of the Protestant church has a clear mandate and definite charter to function within the established agencies of the church. The Commission always stands ready to cooperate with legitimate efforts but is not in position to compromise its mandate.

LONG-TERM PLAN

It is recognized that this "unfinished task of the church" of reaching the millions of unreached children, young people, and adults requires long-term planning. No superficial promotional program will solve the complex problem of this task. Promotion must be based on demonstrated experience and sound principles.

If anything significant happens in this movement it will be due to the vision, devotion, and promotion of the laymen combined with the service of the clergy and professional workers.

Respectfully submitted,

RUSSELL COLGATE, *Chairman*

ROY G. ROSS, *Executive Secretary*

PAUL D. EDDY, *Director*

Board of Trustees of the International Training School for Sunday School Leaders

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Board of Trustees of the International Training School for Sunday School Leaders submits the following report for 1936:

The Board has held two meetings, on July 28, 1936, and October 3, 1936, at which meetings all necessary business was transacted.

MEMBERSHIP AND OFFICERS

The present membership of the Board, as elected by the International Council of Religious Education, is as follows:

TERM ENDING 1937	TERM ENDING 1938	TERM ENDING 1939
Hugh S. Magill	J. L. Kraft	S. B. Chapin
Donald E. Nichols	Harry A. Wheeler	C. Norman Dold
	John H. Platt	C. J. Howell

At its meeting on July 28, 1936, the Board of Trustees elected the following officers for a period of one year:

J. L. Kraft.....	<i>President</i>
C. J. Howell.....	<i>Vice President</i>
S. B. Chapin.....	<i>Treasurer</i>
Hugh S. Magill.....	<i>Secretary</i>

Dr. Roy G. Ross, who assumed his duties as General Secretary of the International Council on May 1, 1936, has met with the Board of Trustees at its two meetings held this year and has been very helpful in carrying out the program as adopted by the Board.

FINANCIAL REPORT AND AUDIT

The financial report of the certified public accountant who audited the books for the year ending October 31, 1936, is herewith submitted. This report shows assets and liabilities as follows:

Assets

Land, Buildings, Furnishings, etc.....	\$198,883.93	
Cash in Banks.....	3,883.33	\$202,767.26

Liabilities

Corporation's Proprietary Interest, October 31, 1936.....	\$200,483.68	
Income in Excess of Expense for the Year 1936.....	2,283.58	\$202,767.26

The total income for the year 1936 was \$24,831.47, as compared with a total of \$18,857.95 in 1935. The expenditures for 1936 totaled \$22,547.89, as compared with \$18,120.60 in 1935.

DEVELOPMENTS OF SPECIAL INTEREST

The committee on the tax situation was continued in an attempt to secure a reduction in the excessive taxes which have been assessed against the property during the past few years. The tax expenditure was increased from \$649 in 1934 to \$1,644.84 in 1935; the taxes in 1936 were \$1,618.34.

The Board has decided to devise a long-term camp plan for the improvement and the development of the property. It has instructed its committee on buildings and grounds to spend a sum not to exceed \$500 for this purpose. The services of Mr. Emory Stanford Hall, an architect of Chicago, and Dr. Franz A. Aust of the Department of Horticulture of the University of Wisconsin, are being utilized in the development of this plan.

Repairs and improvements in the property for the coming year have been authorized to the extent of \$2,500, with the understanding that the cost of these improvements will come out of net earnings.

During the past year the electric light system on the grounds was rebuilt at a cost of \$600 to meet the requirements of the Wisconsin state inspectors, and the lighting facilities have thus been greatly improved.

The rate schedule for the coming year is being slightly increased in order to take care of the increased cost of food and service materials and to provide a small margin for property upkeep.

At the meeting on October 3, 1936, the Board recorded its conviction that all the activities for which the grounds are utilized should have a strong religious emphasis.

The attendance of the conferences which used the grounds during 1936, as compared with the attendance during the year 1935, is as follows:

Conference	1935	1936
Illinois Girls' Athletic Association.....	63	90
School of Missions.....	108	127
Chicago Hi-League.....	257	207
International Council Officers' Training School.....	119	125
Chicago Epworth League.....	289	340
Swedish and Southern Wisconsin League.....	250	191
Baptist Assembly.....	164	158
International Older Girls' Camp Conference.....	134	...
International Older Boys' Camp Conference.....	62	...
International Youth Camp.....	...	203

APPRECIATION

The Board again this year reaffirmed its deep appreciation of the valuable services rendered by Mr. S. B. Chapin, Treasurer of the Board, and Mr. W. A. May, the camp manager. Mr. May was re-elected for the ensuing year.

Respectfully submitted,

J. L. KRAFT
President

HUGH S. MAGILL
Secretary

Committee in Charge of the Winnepesaukee Camp Property

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The financial report of the certified public accountant who audited the reports of the camp manager, Mr. Norman H. Abbott, for the season of 1936 is submitted herewith.

This report shows that the total income for the year 1936 was \$17,446.47 as compared with \$15,957.74 for 1935, an increase of \$1,488.73. The total expenses for 1936 were \$15,377.26 as compared with expenses of \$14,195.13 in 1935, a net increase of \$1,182.13. The income in excess of expenses for 1936 was \$306.60.

An attempt is being made by the Committee to secure tax abatement for the property or, if this proves impossible, at least to secure a reduction in the taxes. An abatement of taxes seems to be in order in view of a policy with respect to similar organizations in the state.

The loan of \$1,000 from the Meredith Trust Company of Meredith, New Hampshire, which was reported last year, and two subsequent loans for an operating fund totaling \$700 have been repaid, and the camp is out of debt.

The Committee is attempting to develop a long-term plan for camp improvement, including placement of buildings and landscaping. The services of Mr. William Roger Greeley of Boston, a technical expert, are being utilized in this task. During the past year important improvements were made in the general administration building, and cottages E and F were relocated so as to fit into this plan.

The rate schedule which was adopted in 1936 seemed to be generally acceptable and helpful. The same schedule is being continued for 1937, except that discounts for quantity attendance do not apply for groups under 175 in number, due to increased operating costs.

A request has come from Judge Richard Hartshorne for the privilege of purchasing a small parcel of land at Geneva Point Camp for the erection of a garage. The Committee has recommended to the Board of Trustees that the request be granted and that this parcel of land be sold for \$100. This recommendation will be brought to the Executive Committee by the Board of Trustees.

A request also came from Mr. and Mrs. G. Hunter Osborne for the use of a new roadway bordering the Garnet Point tennis courts and extending from the main entrance road to the site of their cottage. This matter was also referred by the Board of Trustees to the Committee on Winnepesaukee Camp Property, and a recommendation has been made to the Board of Trustees that a right of way be granted but that no sale or lease be authorized.

The camp manager, Mr. Norman H. Abbott, has rendered outstanding service in all matters pertaining to the conduct of the camp. Mr. Abbott has been re-elected camp manager for the ensuing year.

Respectfully submitted,

HAROLD McAFEE ROBINSON, *Chairman*

HUGH S. MAGILL, *Secretary*

SIDNEY A. WESTON

Reports of Affiliated Organizations

Religious Education Foundation

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The year 1928 was not very opportune for launching a new venture designed to enlist substantial financial support. During the past six or seven years people have not been interested in building permanent funds or endowments. They have been absorbed in problems of current finance. Hence, the Religious Education Foundation has not maintained an aggressive promotional program. The Foundation has been fortunate in its investments and during the past two years the market value of its capital funds has materially increased. All investments are paying interests or dividends.

The Board of Trustees definitely feels that 1937 should mark the beginning of a more active promotional program. Plans have been evolved and financial support is expected for such a program. The proposed plans provide for a wider cultivation and enlistment of individual interest and support and for the effort to secure financial support for carefully selected projects promising an unusual contribution in the field of religion.

It is hoped that very definite progress can be reported by the end of the current year.

BOARD OF TRUSTEES

O. H. Cheney, *President*
Hugh S. Magill, *Secretary*
Russell Colgate, *Treasurer*
Paul D. Eddy, *Executive Director*

Newton D. Baker
S. B. Chapin
Robert Garrett

Charles H. Tuttle
Ernest B. Warriner
Thomas J. Watson

Respectfully submitted,

O. H. CHENEY
President

International Association of Daily Vacation Bible Schools

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

In many ways 1936 was the most successful period in a number of years for the International Association of Daily Vacation Bible Schools.

Balanced Budget. After a serious struggle during the depression years in which salaries and current expenses were greatly reduced, the Association was able to pay all obligations from current income received during the fiscal year ending October 31, 1936. Additional support from new sources made this possible.

Home Extension Program. The "Summer Projects in Neglected Areas" were the most extensive and successful in the history of the Association. This adaptation of the daily vacation Bible school program in such areas is a major interest of the Association.

Foreign Extension Program. The work in other lands has suffered decreased financial support. The interest on the part of the Board of Trustees continues in this service. The World's Sunday School Convention at Oslo, with its daily vacation Bible school section, constituted a demonstration of the opportunity and need for greater activity in this field.

World Friendship Program. The missionary education program, with its sharing by the children in the home and foreign extension of this movement through their offerings, is a definite objective. It is hoped that the year 1937 may record a solution to the problem of discovering a satisfactory, cooperative world friendship program.

The Movement to Reach the Unreached. The Association is happy to have had a part in the initiation and development of the united Christian movement to "reach the unreached" children, youth, and adults. The contribution of daily vacation Bible schools in this movement is recognized in the general promotion in regular churches and in the home extension program.

Much of the current budget and a great deal of the time of the Executive Director and office staff of the International Association of Daily Vacation Bible Schools have been devoted to the general movement to "reach the unreached" and the Laymen's Commission.

The Board of Directors of the Association and its Women's Committee on Summer Projects in Neglected Areas are serving as committees of the National Protestant Laymen's Commission on Character Building. The development of the very effective Women's Committee has been an outstanding development of recent years.

Board of Directors. The addition of new lay members to the Board of Directors during the year has brought renewed interest in the work of the Association. The long and continued interest of some of the members reflects their appreciation of the importance of the daily vacation Bible school movement.

Respectfully submitted,

RUSSELL COLGATE, *President*

Religious Education Council of Canada

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The Religious Education Council of Canada is a clearing house for all cooperative religious education activities in Canada. It is made up of appointed representatives of denominational boards of religious education, the provincial religious education councils, the Young Men's Christian Association, the Young Women's Christian Association, and the Student Christian Movement. Its work is done through departmental boards for children's work, girls' work, boys' work, and young people's work, and through the following standing committees: Supply Depot, Temperance Education, Weekday Religious Education, Leadership Training, and Finance. One of its most important agencies is the Supply Depot Committee which, under the direction of the Council, provides for the publication of magazines for leaders of girls, boys, and children, and also for the publication of books, pamphlets, and training courses related to religious education.

During the past year the Council cared for the correspondence relating to Canadian delegates to the World's Sunday School Convention at Oslo. The Religious Education Council of Canada maintains a direct relationship to the World's Sunday School Association as well as to the International Council of Religious Education.

The Religious Education Council of Canada holds an annual meeting which is attended by practically all employed workers of the constituent units. This meeting serves to give them a perspective of religious education in Canada and in the widely varying situations in the different provinces. Staff conferences are invaluable in that they tend to make of the workers a team with unified outlook and objectives.

Respectfully submitted,

FRANK LANGFORD
General Secretary

World's Sunday School Association

(North American Administrative Committee)

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

With the admission at Oslo of the interdenominational organizations dealing with the work of the Sunday school in Algeria, Belgium, Congo Belge, and Puerto Rico, the World's Sunday School Association has now fifty constituent units. The largest of these units is the International Council of Religious Education which elects one-third of the total membership of the World Council.

GAINS AND LOSSES

The release of the Sunday school statistics from around the world at Oslo has revealed a number of interesting and challenging situations. There are 369,510 Sunday schools reporting from 129 countries with a total enrolment of 34,139,624 scholars and 3,145,895 teachers, or a total membership of 37,285,519. This is a net gain in membership of 894,579 over 1932. It should be noted that the Sunday school membership in North America, comprising almost two-thirds of the total enrolment of the world, is no longer the field in which the Sunday school is flourishing most rapidly. Canada reports an actual loss, while the figures for the United States are, as they were in 1932, those of the 1926 federal census. Newfoundland and Labrador to the far northeast and Alaska to the far northwest are the only countries in North America to show increases.

Africa, with an increase of 581,721, is credited with half the net gain of the world. Notable increases are reported in many parts of this mighty continent. Latin America records the second largest growth with splendid gains in Brazil, Argentina, Mexico, Central America, and the West Indies. Asia, with its vast population, has extensive areas that have not yet been reached; while there have been some increases in Netherlands Indies, Korea, the Philippine Islands, Japan, and Malaya, the larger constituencies in India and China have practically only held their own, so that Asia is credited with a net gain of only about forty thousand. Australia and New Zealand report advances.

In Europe, there has been a net loss, in spite of splendid gains made in seventeen countries, some of which are most gratifying. The Netherlands increased in Sunday school membership from 250,000 to 355,687, Ireland from 156,016 to 231,217, Finland from 216,082 to 254,838, Czechoslovakia from 15,622 to 28,500, and Poland from 1,500 to 7,954. Even troubled Spain, whose report was made prior to the present civil war, made a gain from 3,806 to 6,458. Greece in many ways made the most remarkable report of progress of any country in the world. Due largely to splendid efforts within the

Greek Orthodox Church, under the inspiration of the Zoe movement, the Sunday school enrolment within the Greek Orthodox Church has increased from 9,333 to 41,800, while the total Sunday school enrolment in Greece is now 52,922. England, Wales, and Scotland report losses which are difficult to understand. While the declining birth rate may account for some of this loss, there are undoubtedly disturbing factors that enter into the religious situation in the British Isles.

A MILITANT OPPOSITION

The most deplorable situation is in the nations where there is increasing conflict between church and state. Russia has dropped entirely out of the picture due to the dominance of a militant atheistic Communism. In this country for the first time in any nation the conduct of a Sunday school has been decreed illegal. Indeed, all religious education is forbidden by law to those under eighteen years of age. As a result, there are no Sunday schools and no other activities in church, school, or home in behalf of religious education among a population of 180,000,000 covering one-sixth of the area of the globe. The General Secretary of the World's Sunday School Association visited Russia during the year and saw there at first-hand some of the terrible results of this dire suppression. However, it is worthy of note that, in spite of closed churches, persecuted clergy, and the cessation of religious education activities, there are millions of Russian people who still cling to the Christian faith.

In Germany, religious persecution was at first confined to the Jews. It now appears that the totalitarian state is determined to monopolize the education of all the children and youth. As a result many Christian families are being obliged to flee from religious persecution. The Sunday school statistics in Germany reflect this deplorable situation.

In Turkey, the government is in control of all educational processes and the Sunday school has been practically obliterated as a consequence. However, religious training in the home and in the church when conducted as a feature of worship has thus far not been banned.

In Italy, the situation has resolved itself into the age-long conflict between Roman Catholicism and Protestantism. The new liberties accorded evangelical minorities by Mussolini at the outset of his regime have gradually been abrogated as the growing ambitions of the state for mastery and conquest have become dominant.

Mexico has shared some of the difficulties of this conflict between church and state but the situation there is much more hopeful. Indeed, the strategic position of the Sunday school has become increasingly apparent in Mexico. In the bitter strife that has been waged heavy restrictions have been imposed by the government upon private schools; consequently almost all the evangelical day schools are gone. This has led to a growing appreciation of the Sunday school allied with the Christian home as the means of providing religious education for children and youth in Mexico.

SOME SIGNIFICANT ACHIEVEMENTS

Many significant achievements were reported in the glimpses from the fields brought by the representatives of sixty nations at Oslo. Only a few can be mentioned briefly here. *China* has launched a nation-wide movement in behalf of the training of voluntary church workers which has far-reaching significance. *Japan* rejoices in the final payments made for the Sunday school headquarters building erected in Tokyo some years ago. *Mexico* has developed a program of camp conferences for youth located in ancient Aztec sites that constitute a chain of fires pointing youth to the path of Christian service. *Brazil* has been challenged by the national superintendent of public instruction to provide weekday religious education for every school in which as many as twenty Protestant children are available for religious education. *South Africa* has called the first Bantu Sunday School Convention, in which opportunities for conference, demonstration, and counsel have been provided for the first time to those interested in promoting Sunday school work among the millions of native Bantu. *Egypt* records a noteworthy Sunday school conference at Assuit attended by 4,200 persons whose first sessions were held in the First Evangelical Church, but whose later sessions were transferred to the more commodious Coptic church where Protestant Sunday school teachers and pastors, long considered outcasts, were allowed to stand in the sanctuary of the Coptic cathedral along with Coptic leaders to read the Bible, to deliver addresses, and to preach sermons. In *India* literally millions of the depressed classes in a mass movement are seeking a new religion whose needs religious education forces are seeking to meet through Christian education and a wise development in indigenous leadership. Not the least of the important achievements of the year was the return of Mr. and Mrs. Levon N. Zenian to resume their work within the Apostolic Church of Armenia in the *Near East*.

Great interest was manifested at Oslo in the report from the International Council of Religious Education, relating especially to the efforts to "reach the unreached" in America and to launch the new United Adult Movement.

THE OSLO CONVENTION

The Twelfth World's Sunday School Convention was in many ways the most successful of the twelve held in the last fifty years. The quota of 700 delegates assigned to the United States and Canada was exceeded, as there were 877 registered delegates and about 300 others present from the United States and Canada who did not officially register. The total delegation of more than 3,000 came from 60 nations. It was greatly regretted that neither the Chairman of the Executive Committee nor the General Secretary of the International Council could attend, but two staff members, Dr. Percy R. Hayward and Miss Mary Alice Jones, were present and rendered valuable service, Dr. Hayward in the publication of the *World's Convention Daily* edition of the *International Journal of Religious Education*

and Miss Jones in the children's work conferences. Fifteen members and proxies of the thirty-three representatives chosen by the International Council in the World Council were in attendance at Oslo. In addition to Dr. Hayward and Miss Jones, a number of others directly or indirectly representing the International Council rendered valuable service in the Convention, including Mr. Allan Sutherland, who, with Mr. Christian Svensen, looked after the American share of the publishers' exhibit; Dr. Luther A. Weigle, Dr. Merle N. English, Miss Sarah E. Green, Miss Mary Skinner, Miss Ione Catton, Dr. C. A. Bowen, and Rev. Walter M. Howlett, who assisted in departmental conferences; Rev. Cameron P. Hall of Madison, Wisconsin, and Dr. and Mrs. Paul C. Warren of New York, who served as leaders in the very successful Youth Council; Rev. Charles K. Fegley of New York, who directed the convention publicity; and Mr. H. L. Stright of Minneapolis, who assisted in making contacts among cooperatives in Norway. A number of others brought able messages and participated otherwise in the Convention.

The Thirteenth World's Sunday School Convention will meet in South Africa in 1940.

Respectfully submitted,

HUGH R. MONRO
Chairman

ROBERT M. HOPKINS
General Secretary

Treasurer's Report

World's Sunday School Association General Fund

January 1—December 31, 1936

Cash on Hand, January 1, 1936\$ 1,207.17

RECEIPTS

Contributions from National Units	\$ 1,348.41	
Income from Capital Funds	16,449.06	
Oslo Convention	14,149.85	
Miscellaneous	171.27	32,118.59

DISBURSEMENTS

To British Committee:		\$33,325.76
Income from Capital Funds	\$ 7,199.90	
Income from General Fund Balance	500.00	
To North American Committee:		
Income from Capital Funds	7,199.90	
Income from General Fund Balance	500.00	
Oslo Convention	13,483.55	
Miscellaneous	1,339.38	

\$30,222.73

Cash on Hand, December 31, 1936 3,103.03 \$33,325.76

Maintenance Fund

North American Administrative Committee

Cash on Hand, January 1, 1936

Year 1935 Year 1936

On Deposit	\$ 927.11	\$ 3,948.72
Petty Cash	100.00	100.00

RECEIPTS

From Boards and Councils	2,743.23	3,332.04
From Individuals	12,657.73	14,487.69
From Sunday Schools and Churches	764.42	1,095.91
From Income—Capital Funds	7,115.26	7,199.90
From Special Income	5,657.41	5,952.96
Miscellaneous	2,310.63	1,676.90
For Designated Items	9,863.58	6,268.92
Totals	\$42,139.37	\$44,063.04

DISBURSEMENTS

To Field Work	\$11,603.13	\$12,378.48
To Related Organizations	200.00	230.00
To Executive Staff	14,937.14	16,958.76
To Headquarters Office	3,934.43	7,235.06
To Designated Items	7,415.95	4,046.79

Cash on Hand, December 31, 1936

General Fund	475.32	778.72
Designated Funds	3,573.40	2,435.23
Totals	\$42,139.37	\$44,063.04

In addition to the Maintenance Fund, there was an Oslo Convention Account in 1936 as follows: Total Receipts, \$183,731.99; Total Disbursements, \$182,117.98. The balance is credited in the Maintenance Fund above.

There should be added to the foregoing figures allocated service for 1936 approximately \$17,500, and total receipts of the British Committee for 1936 approximately \$30,000.

Respectfully submitted,

PAUL STURTEVANT, *Treasurer*

John Milton Foundation

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

This report covers a period of fifteen months, October 1, 1935, to December 31, 1936, the Foundation having changed its official year to correspond with the calendar year.

The four main objectives of the Foundation are being accomplished: to render an interdenominational service, an educational service, a missionary service, and, in and through them all, a spiritual service.

The *interdenominational* phase is accomplished through its interdenominational Board of Directors, by placing under the fingers of the blind choice articles which have appeared in denominational and interdenominational papers for the sighted, and by supplying the magazines to the blind of all denominations. Analysis of some five hundred letters received in two recent months disclosed fifty-two Protestant and religious bodies represented among these few hundred readers, as well as Roman Catholics, Hebrews, and those of no affiliation.

Discovery, the magazine in Braille for boys and girls which was started in January, 1936, is particularly interdenominational in its service. It is the only such service rendered, reaching more than 6,000, without distinction of church or religion, who are gathered in the state and other schools for blind children in our country.

The denominations most largely represented among the adult blind are, in the order of the number of readers reported: Baptist, Methodist, Presbyterian, Lutheran, Congregational, Christian, Episcopal, United Brethren. All the denominations in the International Council of Religious Education are represented. As a blind reader writes: "It is a concrete example of practical interdenominational cooperation."

The *educational service* is rendered chiefly by Sunday school lessons which constitute one-half of each magazine. This is the only such service rendered to blind children.

The analysis of letters mentioned above shows that, of the 535 adult readers reporting, 301 attend Sunday school and 125 are actually teachers in Sunday schools—teachers of men's classes, women's classes, classes of college students, junior classes, and children's classes. The lessons in the children's magazine, *Discovery*, are the only lessons available in Braille for the more than 6,000 children brought together in state and other schools for the blind.

The *missionary service* is both direct and indirect. The indirect service is that rendered to blind ministers, blind missionaries (both foreign and home), blind Christian workers, home teachers for the blind, and all readers who, by help of the contents of the magazines, are enabled to influence the lives of others.

Spiritual service, the direct missionary service, is that rendered to readers in their own hearts and lives, bringing them courage and cheer, guidance and warning, instruction and inspiration. One is warmed, stimulated, and sobered by the revelation, in letters from the blind, of the possibilities and responsibilities of this service rendered both by general articles and Sunday school lessons.

These various services are growing in volume and in value. The 2,500 copies of the magazines issued monthly are reaching probably ten thousand readers in every section of our own land and abroad. The work was started for, and has actively sought to reach, simply the blind in the United States. But they have been such enthusiastic propagandists that, without effort from the central office, applications have come from and magazines are now going to Alaska, all the island groups related to the United States (West Indies, Hawaii, Philippines), and twenty-seven countries and major divisions of the five other continents of the world.

Every editor and publisher of papers would be thrilled to receive such fine letters of appreciation as come to us from so many readers, stating that every issue is read from cover to cover, indicating the large number who have read the magazine from the very first issue, and reporting that many magazines are passed on to other blind readers. We are often surprised by letters from eager readers whose names are not on our mailing list and who evidently receive the magazine through others.

NEW SERVICES OF THE YEAR

Discovery, charmingly edited by Miss Margaret T. Applegarth, is receiving a warm welcome from boys and girls, blind parents, blind teachers in schools, blind Sunday school teachers, and blind Christian workers whom it helps in dealing with children.

A *Hymn Book* carrying 57 standard hymns, with music and words in Braille, was published in September. The ordinary edition of Braille books is, perhaps, 75 copies, often only 50. Of this *Hymn Book*, 500 were published and 448 have been sold already!

FINANCES

The income for the period reviewed was \$7,250, as contrasted with \$4,293 the year before. But it is not yet sufficient, by \$2,200, to meet the increased expenses.

Thirteen boards which are constituent units of the International Council of Religious Education contributed \$1,275. The boards not contributing are failing to provide for the blind of their own communion. They are also losing the really high privilege of sharing in a beautiful service to a neglected, worthy, and very responsive group. The bulk of the group are individuals in limited circumstances, with perhaps limited equipment, but many have lost their sight after years of fine service and life in their denomination. Every board should help, even if only moderately.

FURTHER STEPS

Sunday school lessons bound separately. It seems almost imperative that the Sunday school lessons in Braille for adults be made available separately from the general articles. The magazines are bulky and difficult for scholars and teachers to take to Sunday school. Four times a year there are five Sundays in a month, and the Sunday school portion should be proportionately enlarged. At best, the lessons are very condensed because Braille printing takes so much space and is expensive. The Scripture portions for the lessons should be printed with the lessons but, under present conditions, that is not always feasible for the months with five Sundays.

Magazine in "Moon." The use of Moon is increasing, since those losing eyesight in adult life are balked by the small Braille points, but can learn the larger Moon letters. Eager requests (over 125 in the last three months) are coming from Moon readers for a John Milton magazine in Moon, particularly the Sunday school lessons.

Respectfully submitted,

LEWIS BIRGE CHAMBERLAIN
General Secretary

Part Two

**Minutes
Annual Meeting
February 13
1937**

International Executive Committee Meeting for 1937

MEMBERS REGISTERED

John C. Acheson	†Samuel L. Hamilton	Charles E. Resser
T. Raymond Allston	*William C. Hanson	Norman E. Richardson
Gertrude L. Apel	J. Arthur Heck	Harold McA. Robinson
J. S. Armentrout	Herbert Hendricks	*W. E. Robinson
A. T. Arnold	E. G. Homrighausen	Roy G. Ross
Wade Crawford Barclay	Robert M. Hopkins	Ross W. Sanderson
*W. M. Bennett	Walter D. Howell	*W. B. M. Scott
*Henry Reed Bowen	*Walter M. Howlett	Erwin L. Shaver
W. C. Bower	Walter Hutton	*Willard E. Shelton
Emerson O. Bradshaw	Frank Jennings	W. P. Shelton
*F. E. Brininstool	Paul S. Leinbach	Mrs. Ora L. Shepherd
Arlo A. Brown	Mrs. Hazel D. Leonard	R. Burton Sheppard
Samuel McCrea Cavert	George A. Little	Charles E. Shike
Russell Colgate	*Lawrence Little	J. Fisher Simpson
†Ralph Hall Collis	Franklin F. Lewis	O. L. Simpson
J. Kirkwood Craig	*Mrs. G. A. McGregor	B. Julian Smith
Thomas J. Davis	Glenn McRae	Guy E. Snavelly
J. W. Eichelberger, Jr.	Harold V. Mather	Arthur F. Stevens
F. C. Eiselen	J. Q. Miller	E. H. Stranahan
John W. Elliott	Minor C. Miller	H. L. Stright
M. N. English	†Park Hays Miller	Erlo E. Sutton
Edwin R. Errett	R. H. Mueller	T. T. Swearingen
F. L. Gibbs	*C. A. Myers	†James V. Thompson
Edward D. Grant	†*Elizabeth Odell	*W. S. Wallace
W. E. J. Gratz	Ray M. Petersime	L. A. Weigle
William Ralph Hall		M. R. Zigler

VISITORS REGISTERED

Helen Brown	Miriam Hausknecht	Doris Parks
George Walker Buckner	P. R. Hayward	Theodore L. Rynder
Doris Dennison	Mrs. Frances Heron	Florence Smith
Paul D. Eddy	Mary Alice Jones	Florence Teague
Harold M. Gilmore	Forrest L. Knapp	H. W. Virgin
Ivan M. Gould	Lena Knapp	Jane Warber
W. Smith Harper	Otto Mayer	Gould Wickey
H. V. Hartson, Jr.	Harry C. Munro	Lillian Williams
	Roy G. Munroe	

*Alternates and Proxies
 †Consulting Member

Docket

Annual Meeting

The International Council of Religious Education

Stevens Hotel, Chicago, Illinois

February 13, 1937

First session, Saturday, February 13, at 9:00 A. M.

- I. Devotional Service
- II. Approval of Docket
- III. Roll Call by Recording Secretary
- IV. Report on Credentials and Introductions
- V. Greetings and Communications
- VI. Presentation of Reports of General Secretary and Staff
 1. Report of General Secretary.....*Roy G. Ross*
 2. Reports of Directors of Departments
- VII. Presentation of Reports of Officers and Camp Committees
 1. Report of Treasurer.....*J. L. Kraft*
 2. Report of Board of Trustees..*John H. Race, Chairman*
 3. Report of National Protestant Laymen's Commission
.....*Russell Colgate, Chairman*
 4. Reports on Camp Properties
 - (a) International Training School for Sunday School
Leaders, Board of Trustees in charge of Confer-
ence Point Camp, Williams Bay, Wisconsin.....
.....*J. L. Kraft, President*
 - (b) Committee in Charge of Geneva Point Camp,
Winnepesaukee, New Hampshire.....
.....*Harold McA. Robinson, Chairman*
- VIII. Reports of Affiliated Organizations (submitted for infor-
mation)
 1. International Association of Daily Vacation Bible
Schools.....*Russell Colgate, President*
 2. North American Administrative Committee of the
World's Sunday School Association.....
.....*Hugh R. Monro, Chairman*
 3. Religious Education Foundation.....
.....*O. H. Cheney, President*
 4. John Milton Foundation..*L. B. Chamberlain, Secretary*
 5. Religious Education Council of Canada.....
.....*Frank Langford, General Secretary*

- IX. Plans for Quadrennial Convention
 1. Report of Staff on General Plans
 2. Appointment of Convention Committees
 3. Appointment of Nominating Committee for Quadrennial Convention
 - (a) To Nominate Officers of Convention
 - (b) To Nominate Twenty Representatives at Large
- X. Appointment of Special Committees for This Meeting
 1. Committee on General Nominations
 2. Committee on Memorials
 3. Other Committees
- XI. Report of Educational Commission.....
.....*Luther A. Weigle, Chairman*
- XII. Reports of Standing Committees of Council
 1. Committee on Constituent Membership.....
.....*M. N. English, Chairman*
 2. American Standard Bible Committee.....
.....*Luther A. Weigle, Chairman*
 3. Committee on Summer Camps, Conferences, and Training Schools.....*William Ralph Hall, Chairman*
 4. Committee on Reference and Counsel.....
.....*Harold McA. Robinson, Chairman*
- XIII. Report of National Laymen's Conference
- XIV. Reports of Professional Advisory Sections Announcing Officers for Ensuing Year
- XV. Final Action on Proposed Amendment to By-Laws
 Merger of Three Present Professional Advisory Sections into
 New Field Administration Professional Advisory Section
- XVI. Officers and Personnel for 1937
 1. Resignation of J. C. Penney
 2. Report of Committee on Nominations
 3. Resignation of Miss Gloria Diener
 4. Nomination and Election of Members of International Council Staff
- XVII. Unfinished and New Business
- XVIII. Reports of Special Committees Appointed for This Meeting
 1. Any Special Committees
 2. Committee on Memorials
- XIX. Closing Devotions

Minutes

Annual Meeting

International Council of Religious Education

Stevens Hotel, Chicago, Illinois
February 13, 1937

The annual meeting of the International Council of Religious Education convened at the Stevens Hotel, Chicago, Illinois, on Saturday, February 13, 1937, at 9:00 A. M., and was called to order by the Chairman, Dr. Harold McAfee Robinson.

General Considerations

Adoption of Docket

The volume containing the printed docket and reports was presented by the Chairman.

Voted—that the printed docket as presented be approved (page 95) subject to such changes as may be made during the day by unanimous consent.

Registration

The roll of members, alternates, and visitors present was taken from the registration cards filled out at the door.

Report on Credentials and Proxies

The credentials of the regular members were checked with the records in the office and found to be correct. The following proxies were presented: W. M. Bennett for A. M. Townsend; Henry Reed Bowen for Ralph N. Voorhis; F. E. Brininstool for J. M. Knight; William C. Hanson for Floyd Anderson; Walter M. Howlett for W. T. Clemens; Lawrence Little for G. Siegenthaler; Mrs. G. A. McGregor for A. W. Heidinger; C. A. Myers for Frank Langford; Elizabeth Odell for Virgil Foster; W. E. Robinson for T. A. Williams; W. B. M. Scott for S. N. Vass; Willard E. Shelton for W. R. Warren; W. S. Wallace for H. E. Barnes.

Voted—that those furnishing credentials as alternates and proxies be seated for this annual meeting of the Council with all rights and privileges of members.

Greetings and Communications

Dr. Roy G. Ross, General Secretary, read the names of members who had sent their regrets at not being able to be present. He also read a letter from Mr. J. L. Kraft, Treasurer of the Council, stating that he regretted not being able to attend the meeting of the Council.

Voted—to instruct the General Secretary to write Mr. Kraft expressing the regret of the Executive Committee that he was not able to be present and extending to him the appreciation of the Committee for the services which he has rendered this past year and in previous years.

Dr. Ross stated that a letter had been received from Dr. W. G. Clippinger, Vice Chairman of the Executive Committee, saying that he could not be present because of illness.

Voted—to ask the General Secretary to send a letter to Dr. Clippinger expressing the regret of the Executive Committee because of his inability to be present.

Dr. Robinson presented a letter which had been received from Mr. J. C. Penney asking that he be allowed to resign as a member of the Executive Committee of the International Council. He wrote that he had found it necessary to withdraw from all outside activities.

Voted—to accept with regret the resignation of Mr. Penney from the Executive Committee.

Dr. Robinson read a letter from Mrs. Gloria Diener Glover presenting her resignation as Associate Editor of the *International Journal of Religious Education*, effective December 19, 1936.

Voted—to accept the resignation of Mrs. Glover and to ask the General Secretary to write to her on behalf of the Executive Committee in appreciation of her very effective work on the *Journal*.

Devotional Service

Dr. Herbert Whiting Virgin, pastor of the North Shore Baptist Church of Chicago, Illinois, conducted a brief worship service. The Chairman, on behalf of the Executive Committee, expressed appreciation to Dr. Virgin for his helpful leadership.

Time Schedule

A time schedule as follows was agreed upon: forenoon session, 9:00 A. M. to 12:30 P. M.; afternoon session, 2:00 P. M. to 5:00 P. M. The forenoon session was closed with a prayer by Dr. E. D. Grant, and the afternoon session with a prayer by Dr. Robert M. Hopkins.

In the afternoon session, at the time the report of the International Training School for Sunday School Leaders' Corporation was presented (see page 130), the Executive Committee recessed to convene immediately as the International Training School for Sunday School Leaders' Corporation. After the report was presented, the International Council resumed its session.

Appointment of Committee on Nominations

The Chairman announced the appointment of the Committee on Nominations for this meeting as follows: J. A. Heck, *Chairman*, Emerson O. Bradshaw, J. W. Eichelberger, William Ralph Hall, Walter Hutton, W. P. Shelton.

Appointment of Committee on Memorials

The Chairman announced the appointment of the Committee on Memorials for this meeting as follows: A. T. Arnold, *Chairman*, F. C. Eiselen, George A. Little.

Report of the General Secretary

Dr. Roy G. Ross, General Secretary of the Council, presented his annual report (page 13). Dr. Ross read the major portion of his report, calling attention to developments in the past nine months in the work of the Council. He stressed particularly the future scope of the Council's work and the outlook for the Council for the years ahead.

Dr. Ross introduced Rev. Ivan M. Gould, the new Associate Director of Young People's Work, and Miss Doris Parks, Secretary to the General Secretary, in connection with his report.

Voted—that the report of the General Secretary be received and printed in the 1937 *Yearbook*, with an expression of appreciation by the Executive Committee.

Reports of Staff Members

Dr. Ross introduced the staff members of the Council to the Executive Committee and stated that each director would present the report for his department.

Curriculum Development

Dr. P. R. Hayward presented his report as Superintendent of Curriculum Development (page 26).

Voted—that the report be received and printed in the 1937 *Yearbook*.

Young People's Work

Dr. Hayward also presented the report of the Department of Young People's Work (page 32). He mentioned especially the services rendered by Mr. E. H. Bonsall, Jr., in promoting and directing the Christian Youth Conference of North America. Dr. Hayward introduced Mr. Gould as the associate in the young people's department, and Mr. Gould made a statement regarding his new work.

Voted—to express the appreciation of the Council to Mr. Bonsall for the service he rendered in connection with the Christian Youth Conference, and to the Pennsylvania Council for the graciousness of that organization in releasing Mr. Bonsall for that task.

Voted—that the report be received and printed in the 1937 *Yearbook*.

International Journal

Dr. Hayward, as Chairman of the Board of Editors, presented the report on the *International Journal* (page 60), referring particularly to the part which Mrs. Gloria Diener Glover had had in developing the *International Journal*. Dr. Hayward stated that he had edited the special daily edition of the *Journal* at the World's Sunday School Convention in Oslo, in July, and expressed his gratitude to the staff, the General Secretary, and the Board of Trustees for making it possible for him to attend this Convention and to have some extra time during the summer in Europe.

Voted—that the report be received and printed in the 1937 *Yearbook*.

Children's Work and Radio Education

Miss Mary Alice Jones presented her report as Director of Children's Work and Radio Education (page 28), calling attention to some of its principal items.

Voted—that the report be received and printed in the 1937 *Yearbook*.

Adult Work and Field Administration

Mr. Harry C. Munro presented the report of the Department of Adult Work (page 36), mentioning especially the United Christian Adult Conference held at Lake Geneva the past summer and introducing Miss Lillian Williams, his new secretary. Mr. Munro also presented the report of the Department of Field Administration (page 50), referring particularly to the difficulties involved in merger situations in state councils.

Voted—that the two reports be received and printed in the 1937 *Yearbook*.

Leadership Education and Church School Administration

Dr. Forrest L. Knapp presented the report of the Department of Leadership Education and Church School Administration (page 39), calling attention to the survey of opinion regarding leadership education which he had made during the past fall and something of the point of view which it revealed.

Voted—that the report be received and printed in the 1937 *Yearbook*.

Community Relations

Mr. J. R. Hargreaves presented his report as Counselor of Community Relations (page 53). He made a statement regarding the Advisory Conference of Professional Leaders of Character-Building Agencies which had been held February 8, 9, 1937. Mr. Hargreaves reported that there had been excellent participation in this conference and that everyone felt it had been most worthwhile.

Voted—that the report be received and printed in the 1937 *Yearbook*.

Voted—that the report of the Advisory Conference of Professional Leaders of Character-Building Agencies be received and distributed to the constituent agencies of the International Council and to the agencies represented in the conference, with a covering statement to the effect that it is being circulated by the International Council, that the conference was called in the name of the Council, but that the report does not represent an official pronouncement of either the Educational Commission or the Executive Committee.

Vacation and Weekday Church Schools

Mr. Paul D. Eddy presented the report of the Department of Vacation and Weekday Church Schools (page 45), calling attention to the major items in the report.

Voted—that the report be received and printed in the 1937 *Yearbook*.

Bureau of Research

Mr. Otto Mayer presented the report of the Bureau of Research (page 56), mentioning the work of the newly organized Special Committee on Research.

Voted—that the report be received and printed in the 1937 *Year-book*.

Introduction of Members of the Office Force

At this point Dr. Ross introduced Miss Lena Knapp, Associate Director of Leadership Education, and Miss Miriam Hausknecht, Editorial Assistant. He also presented the members of the office force who were present as visitors.

General Plans for Quadrennial Convention

Dr. Luther A. Weigle, Chairman of the Educational Commission, presented a paper on plans for a quadrennial convention in 1938 as approved by the Educational Commission. The paper was read and certain changes were made which have been incorporated in the statement as given below:

1. *General purpose and nature of the convention.*
 - 1.1 That the major purpose of the convention be to provide an opportunity for considering the relevance of the Christian religion to the total world situation, with special reference to teaching.
 - 1.2 That the convention be planned primarily for a typical group representing a cross section of the church in the United States and Canada.
 - 1.3 That the convention be primarily educational and fact-presenting for inspirational purposes, and that it provide adequate opportunity to enlist the personal participation of its delegates through such avenues as discussions, forums, and seminars conducted in such a way as to emphasize the deliberative as well as the inspirational character of its program.
 - 1.4 That special care be given to the plan of worship services, these being arranged, so far as possible, to produce a cumulative experience.
 - 1.5 That there be considerable emphasis upon singing, both by the entire convention and by children's, young people's, and adult choirs.
 - 1.6 That in working out the content of the program the convention committee take account of the major aspects of the program of Christian education that may need emphasis, securing suggestions from specialists in various fields, and that the committee take responsibility for integrating the suggestions into a unified whole and adapting them to the purpose of the convention.
 - 1.7 That provision be made for exhibits and demonstrations, it being expected that considerable use can be made of visual education aids, such as dioramas, motion pictures, and lantern slides.
 - 1.8 That, in so far as may be found feasible, recognition and place be given to other character-building agencies in North America.
2. *Dates.* That the suggested dates of the convention be June 22 (registration and opening session) through June 26, 1938, final decision regarding dates to be left to the convention committee.
3. *Convention committee.* That a convention committee be appointed, with power, by the Chairman of the Executive Committee and the Chairman of the Educational Commission, this committee being empowered to co-opt other members as may be necessary in connection with specific tasks, and with the understanding that in view of the great expense of holding meetings of the entire committee between annual meetings of the Council an Administrative Committee be appointed by the Chairman of the Committee to carry forward convention plans between sessions of the General Committee and to clear general matters by mail with the entire committee.

4. *Executive leadership.* That special executive assistance for the staff and convention committee be employed for a period of about a year, ending with the close of the convention, it being understood, however, that a present staff member probably will be assigned to carry general executive responsibility for the convention.

(NOTE: Item 4 was approved subject to subsequent action taken by the Executive Committee regarding the budget of the Council.)

5. *Registration fee.* That the registration fee be five dollars (\$5.00), but that the Board of Trustees be empowered to make a change in the amount of the registration fee if, on recommendation of the convention committee, it seems desirable.
6. *Place.* That the convention committee be empowered to choose the place for the convention, the committee being guided by the following considerations:
(NOTE: These conditions are adapted from the conditions adopted by the Executive Committee in 1931 for the 1934 convention.)
 - 6.1 The amount of the financial guarantee by the entertaining city.
 - 6.2 The ability of the entertaining city to furnish, free of all expense, and without race discrimination, a suitable auditorium properly lighted and decorated, adequate space for exhibits conveniently located, and a sufficient number of places for demonstrations and other activities of the convention.
 - 6.3 The willingness and ability of the entertaining city to provide a number of complimentary rooms in hotels for officers of the convention and distinguished guests and speakers.
 - 6.4 The organization by the entertaining city of a representative committee to have charge of local arrangements, and the ability and willingness of the city to provide for the payment of local expenses incurred by such local committee and its subcommittees.
 - 6.5 The provision by the local committee to advertise the convention locally and in the surrounding country.
 - 6.6 The ability of the committee to arrange for a large number of suitable places in hotels and private rooms where delegates may be entertained, without race discrimination, the rates to be determined in advance so that the delegates may be promptly and satisfactorily cared for upon arrival.
7. *Convention committees of constituent units.* That each constituent unit of the International Council be asked to appoint a committee on the quadrennial convention, such a committee being responsible for promotion of the convention and to consult with the executive officers of the convention in planning the program for the convention.
8. *Quotas.* That the convention committee be instructed to suggest as soon as possible delegate quotas to the constituent units of the International Council, and to ask these units to indicate at an early date the number of registration fees which they will guarantee; it being understood that the extent of the program for the convention will finally be determined on the basis of a conservative estimate of the total attendance at the convention.
9. *Immediate steps.* That the convention committee be instructed to meet as soon as possible, and that the staff be instructed to work out in advance of the meeting of the committee the detailed recommendations for the program so far as that is possible in the time available before the meeting of the committee.

Voted—that the statement of plans for a quadrennial convention in 1938 be approved as amended by the Executive Committee and as printed above.

Appointment of Convention Committee

The Chairman announced the appointment of a convention committee for the quadrennial convention in 1938 as follows:

Chairman—Merle N. English

Vice Chairman—To be appointed from locality where convention is held

Executive Secretary—Forrest L. Knapp

Members ex officio

Russell Colgate
Robert M. Hopkins
Harold McAfee Robinson
Roy G. Ross
Luther A. Weigle
Members of International Council
Staff

Denominational Representatives

James W. Eichelberger, Jr.
John W. Elliott
Herbert W. Gates
E. D. Grant
Sarah E. Green
J. A. Heck
Frank Langford
Edwin Phelps
W. F. Quillian
Paul R. Reynolds
Ruth Shriver
T. T. Swearingen
M. R. Zigler

State and City Executives

E. T. Albertson
E. H. Bonsall
J. Kirkwood Craig
John Hoyle
Walter Hutton
J. W. McDonald
Myron C. Settle
Charles E. Shike
Hayden L. Stright
T. Basil Young

Laymen

Alfred H. Avery
S. B. Chapin
C. Norman Dold

Other Members

W. C. Bower
Frank M. McKibben

(NOTE: At the time the *Yearbook* went to press, additional persons were being appointed as advisory members. Their names will be announced later.)

Report of the Treasurer

In the absence of the Treasurer, Mr. J. L. Kraft, Dr. Ross presented the report of the Treasurer for the year 1936 (page 61) as taken from the records of the Council and audited by the certified public accountant.

Voted—that the report of the Treasurer be approved.

Voted—that the report of the certified public accountant be received, approved, and filed.

Report of the National Protestant Laymen's Commission on Character Building

Mr. Russell Colgate, Chairman of the National Protestant Laymen's Commission, presented the report of the Commission (page 76) and made a brief statement about the National Laymen's Conference which had been held February 9, 10, 1937, in connection with the annual meetings of the Council. Mr. Colgate stated that, while there were about one hundred and seventy persons in the Conference, the number of laymen attending the Conference had been disappointing. Mr. Paul D. Eddy also gave a brief summary of the work of the Conference.

Voted—that the report of the National Protestant Laymen's Commission on Character Building be received with an expression of approval of the work done by the Commission, and that the report be printed in the 1937 *Yearbook*.

Voted—to express the appreciation of the Executive Committee to the Laymen's Commission for its sponsorship of the National Laymen's Conference and to express the hope that another conference will be held at the time of the next annual meeting of the Council.

Report of the Board of Trustees

Report of April 17 and September 17, 1936, Meetings

The report of the Board of Trustees was presented by Dr. Robert M. Hopkins in the absence of the Chairman, Dr. John H. Race. Dr. Hopkins stated that this report (page 68) was taken from the records of the meetings of the Board of Trustees held on April 17, 1936, and September 17, 1936.

Voted—that the report of the Board of Trustees as printed in the docket and reports be approved and that the actions taken by the Board as reported therein be ratified by the Council.

Report of February 12, 1937, Meeting

Dr. Robert M. Hopkins, with the assistance of Dr. Ross on budget items, presented the supplementary report of the Board of Trustees, giving the actions and recommendations adopted at its meeting on February 12, 1937.

Voted—to ask the General Secretary to include the Executive Committee in the message of sympathy being sent by the Board of Trustees to Dr. Race because of the illness of Mrs. Race.

Item 1. Report of Laymen's Commission

The Board of Trustees approved the report of the Laymen's Commission as printed in the docket and reports (page 76) for presentation to the Executive Committee of the Council. The Board agreed that the Chairman of the Laymen's Commission should be asked to bring a supplementary oral report to the Executive Committee covering the National Laymen's Conference which had been held February 9, 10, 1937.

Voted—to receive Item 1 of the report for information.

Item 2. Participation of the American Sunday School Union

The Board recommends that the American Sunday School Union be invited to join with other agencies now sponsoring the work of the Laymen's Commission.

The Board also recommends that, in view of the willingness of the American Sunday School Union to cooperate in the movement to "reach the unreached" and in order to facilitate this cooperation, the International Council express its willingness to receive an annual report from the American Sunday School Union.

Voted—that the two recommendations contained in Item 2 be approved.

Item 3. Regular Budget of the International Council for 1937

At the request of Dr. Hopkins, Dr. Ross presented to the Executive Committee mimeographed copies of the proposed regular budget for 1937 which had been approved by the Board of Trustees, and explained certain items. He stated that the budget for 1937 calls for the following new items: \$2,333 for the salary and travel of the General Secretary (in addition to that in the budget for 1936); \$3,150 for the salary and travel of the Associate Young People's Director; \$1,100 for the salary of the Secretary to the Associate Young Peo-

ple's Director; \$1,500 for literature and promotion of small gifts. Dr. Ross stated that the salaries of the staff and office force are still on the basis of a 25% reduction of basic salaries, although a 5% restoration of basic salaries had been authorized last year if funds were available. He stated that two salary increases had been included for department heads, namely Miss Mary Alice Jones and Mr. Otto Mayer. Minor increases in salaries of the office force had been made to the extent of \$540 for the year.

Dr. Ross stated that it will not be possible to continue the work of Mr. J. R. Hargreaves in community relations after June 30, 1937, in view of the fact that the special gift of \$2,000 from the Davison Fund in 1936 would not be made again in 1937.

International Council of Religious Education Budget for 1937

GENERAL ADMINISTRATION

Salaries

General Secretary	\$ 6,000.00
Secretary to General Secretary	1,800.00
Administrative Assistant (one-half time)	1,125.00
Switchboard Operator	1,200.00
Stenographic Assistance	1,500.00

Travel

General Secretary	1,000.00
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\$12,625.00

BUSINESS DEPARTMENT AND TREASURY

Salaries

Business Assistant (ten months)	1,375.00
Bookkeeper and Cashier	1,800.00
Shipping and Billing Clerk	1,680.00
Literature and Promotion	1,500.00

\$ 6,355.00

INTERNATIONAL JOURNAL AND CURRICULUM DEVELOPMENT

Salaries

Editor (one-half time)	2,062.50
Editorial Assistant	1,650.00
First Assistant (<i>Journal Circulation</i>)	1,440.00
Second Assistant (<i>Journal Promotion</i>)	1,440.00
Secretarial Assistant (one-half time)	780.00
Promotion of <i>Journal</i>	1,200.00
Publishing and Mailing of <i>Journal</i>	14,350.00
Manuscripts	1,500.00
Travel	150.00

\$24,572.50

DEPARTMENT OF CHILDREN'S WORK AND RADIO EDUCATION

Salaries

Director	3,450.00
Secretary to Director	1,320.00
Travel	400.00
Radio Education	1,000.00
Stenographic Assistance	180.00

\$ 6,350.00

DEPARTMENT OF YOUNG PEOPLE'S WORK

Salaries

Director (one-half time)	\$ 2,062.50
Secretary to Director (one-half time)	780.00
Associate Director (eleven months)	2,750.00
Secretary to Associate Director (eleven months)	1,100.00

Travel

Director	100.00
Associate Director	400.00

Camps

General Expense	2,300.00
Stenographic Assistance	200.00

\$ 9,692.50

DEPARTMENT OF ADULT WORK

Salaries

Director (eight months)	2,500.00
Secretary to Director (eight months)	1,000.00

Travel

.....	250.00
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Conference

.....	100.00
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\$ 3,850.00

DEPARTMENT OF LEADERSHIP EDUCATION AND CHURCH SCHOOL ADMINISTRATION

Salaries

Director	3,750.00
Associate Director	2,000.00
Secretary to Director	1,560.00
Secretary to Associate Director	1,320.00
Secretarial Assistant	960.00
Secretarial Assistant	960.00
Stenographic Assistance	675.00

Promotion of Leadership Education

.....	50.00
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Travel

.....	400.00
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\$11,675.00

BUREAU OF RESEARCH AND SERVICE

Salaries

Director	3,450.00
Research Assistant and Secretary	1,560.00
Secretarial Assistant	960.00

Travel

.....	150.00
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\$ 6,120.00

DEPARTMENT OF FIELD ADMINISTRATION

Salaries

Director (four months)	1,250.00
Secretary to Director (four months)	500.00

Travel for Director

.....	150.00
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Field Meetings

.....	750.00
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J. R. Hargreaves' Special

.....	1,100.00
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Council Officers' Training School

.....	125.00
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Special Staff Travel

.....	400.00
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\$ 4,275.00

DEPARTMENT OF VACATION AND WEEKDAY SCHOOLS

Travel of Director

.....	250.00
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GENERAL OVERHEAD EXPENSE

Stationery and Office Supplies	\$ 3,200.00
Postage	1,500.00
Telephone and Telegraph	750.00
Rent—Chicago Office	6,833.33
Rent—New York Office	200.00
Interest and Exchange	550.00
Furniture and Office Equipment	500.00
Contingent and Miscellaneous	800.00

\$14,333.33

SUPPLY DEPARTMENT

Promotional and Educational Bulletins	10,000.00
Parcel Post and Express	2,300.00

\$12,300.00

INTERNATIONAL COUNCIL AND ITS COMMITTEES	1,350.00
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EDUCATIONAL COMMISSION AND ITS COMMITTEES

Expenses of Members	1,400.00
Postage, Printing and Mimeographing	550.00
Secretary (part salary)	1,125.00

\$ 3,075.00

CONTRIBUTION TO WORLD'S SUNDAY SCHOOL ASSOCIATION	250.00
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GENERAL CONTINGENT

Secretarial Assistance, etc.	1,200.00
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Total	\$118,273.33
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International Association of Daily Vacation Bible Schools

Salaries

Executive Director	\$3,500.00
Educational Secretary	1,400.00
Business Secretary (part salary)	900.00
Extra Stenographic Service	200.00
Travel	400.00
Rent (apportionment)	700.00
General Office Expenses	1,150.00
Promotional Program	450.00

\$8,700.00

NOTE: The budget for the International Association of Daily Vacation Bible Schools is to be raised, as far as possible, by the Association.

Voted—(a) that the budget for 1937 presented by the Board of Trustees be adopted with the understanding that every possible attempt will be made to obtain the necessary increased resources or to reduce expenditures within the budget, so as to stay within available income;

(b) that the General Secretary be authorized to expend such amounts as are necessary for the conduct of any special conferences which are authorized by the Executive Committee, with the understanding that such expenditures will become self-liquidating;

(c) that the General Secretary be authorized to overspend individual budget items, if necessary, with the understanding that all such expenditures will come within the authorized total;

(d) that the General Secretary be authorized to make necessary adjustments in clerical salaries within the total authorized budget;

(e) that the General Secretary be authorized to make a 5% restoration of basic salaries if income is such as to make this possible, such increase to be added to the authorized total;

(f) that the Board of Trustees be authorized to increase the appropriation for the Supply Department, if it is found that the needs and income from this department warrant additional expenditures and it being understood that such an increase will add to the authorized total budget;

(g) that the special trust fund for radio education be transferred to the general fund for the support of the 1937 budget, it being understood that provision for radio education to the extent of \$1,000 is included in the budget.

Item 4. Supplementary Budget for Special Projects

Dr. Ross presented to the Executive Committee mimeographed copies of a supplementary budget for special projects as follows:

Field Department (with half-time director)	\$ 6,000.00
Department of Community Relations	6,000.00
Department of Extension	6,000.00
Pensions	3,700.00
American Standard Bible Committee	3,000.00
Radio Education	10,000.00

Dr. Ross made the following explanations with regard to the needs represented by this supplementary budget, the same explanations having previously been made to the Board of Trustees.

A budget for a Director of Field Supervision was authorized last year but such a person was not employed because of the lack of available funds. It is the thought that such a director might serve one-half time as promotional agent of the quadrennial convention, if full-time support is not available.

In fairness to the Davison Fund which has made contributions over a term of years to the work in community relations and in view of the opportunity which this field represents, further support for this work should be solicited and leadership should be provided if such funds are available.

An item is included for a Director of Extension in the hope that support for such a person on the International Council staff may be provided by the Laymen's Commission or by further integration of the International Council and the International Association of Daily Vacation Bible Schools.

The Board of Trustees has previously authorized the devising of a pension plan for the International Council staff. No provision for the support of such a pension plan is possible at the present time except on the basis of special, designated gifts.

Some provision should be made in the budget this year beyond that which has been made in other recent years for the work of the American Standard Bible Committee.

It appears that Miss Mary Alice Jones has opened the way to a national chain broadcast on behalf of Christian education, and she plans to give a block of time during the next six months to the preparation of a program. Some provision should be made in the budget for the necessary follow-up work on such a contemplated broadcast, as a basis for solicitation of the needed funds when a program is completed.

Voted—to approve these special projects with the understanding that only such projects will be undertaken as have adequate current financial support, reasonable assurance of permanent support, and approval by the Board of Trustees.

Item 5. Budget for Quadrennial Convention in 1938

Dr. Ross stated that, at the request of the committee appointed to draft plans for a quadrennial convention in 1938, the Board of Trustees had voted to recommend a budget for \$20,000 for such a convention. It is assumed that the support for this budget will be derived from a guarantee by the entertaining city, a guarantee by the entertaining local council, and income from registration fees. Since most of this money will not be available until the time of the convention, it will be necessary to borrow funds for the advance promotion. It appears that approximately \$5,000 will be needed during 1937.

Voted—(a) that a total budget of \$20,000 for the promotion and conduct of a quadrennial convention in 1938 be adopted;

(b) that the convention committee be authorized to spend not to exceed \$5,000 during the year 1937 and be asked to prepare a budget as one of its first duties;

(c) that the General Secretary be authorized to borrow money for the support of such a budget through the regularly constituted provisions of the Council for such borrowing.

Item 6. Geneva Glen Camp

The Board of Trustees reviewed the situation with respect to the Geneva Glen Camp property located near Denver, Colorado, title for which is held by the International Council. The following facts were brought out: that the International Council had taken over the title to the Geneva Glen Camp property on May 15, 1931, and had assumed the mortgage of \$25,000 on the property; that the International Council had subsequently made a total payment of \$2,500 on this loan and the Colorado Council had paid an equal amount, reducing the loan to \$20,000; and that in 1934 the International Council approved the recommendation of the Board of Trustees that the International Council no longer operate the Geneva Glen Camp property and that the General Secretary be authorized to offer to transfer the title to the Colorado Council of Religious Education.

Mr. W. S. Wallace and Mr. H. M. Gilmore of Denver were invited into the meeting of the Board to make a statement on behalf of the Denver and Colorado Councils of Religious Education regarding the Geneva Glen Camp. Mr. Wallace stated that the holders of the mortgage now wish to clear the mortgage and have agreed to accept \$8,500 as payment in full. Mr. Wallace stated that the Denver and Colorado Councils have endeavored to raise this amount by May 1, 1937. He said that approximately \$5,500 of this amount has already been raised, and that he wished to lay the matter before the Board because of the former interest of the International Council in this property. Mr. Wallace spoke very earnestly of his interest and belief in the future of this camp and asked that the members of the Board of Trustees do anything possible to help clear the property of indebtedness. Mr. Gilmore made a brief statement regarding the part which laymen of Colorado have had in the financing and building of the Geneva Glen Camp.

The Board recommends, after hearing the presentation by Mr. Wallace and Mr. Gilmore and with real appreciation of the efforts being made by the Colorado people and expressing the belief that the Geneva Glen Camp property is of great value and indispensable to the youth of Colorado, that the General Secretary be authorized to make an appeal to secure from \$2,500 to \$3,000 to assist the Denver and Colorado Councils in clearing all indebtedness on the

Geneva Glen Camp, with the understanding that when such indebtedness is cleared the Colorado Council will accept the deed to the property.

Voted—that the recommendation of the Board contained in Item 6 be approved.

Item 7. Situation with Respect to Work on Revision of American Standard Bible

Dr. Ross stated to the Board of Trustees that it is the feeling of a number of persons that work should be resumed on the revision of the American Standard Bible, the copyright of which is now held by the International Council. Inasmuch as a considerable amount of money, in addition to that now available, will be needed to resume the work of the American Standard Bible Committee, the Board of Trustees makes the following recommendations:

1. That we record the conviction that there is need for a version which embodies the best results of modern scholarship as to the meaning of the Scriptures, and expresses this meaning in English diction which is designed for use in public and private worship and preserves those qualities which have given to the King James Version a supreme place in English literature. We, therefore, define the task of the American Standard Bible Committee to be that of revision of the present American Standard Edition of the Bible in the light of the results of modern scholarship, this revision to be designed for use in public and private worship, and to be in the direction of the simple, classic English style of the King James Version.

2. That the General Secretary of the Council, in cooperation with the Chairman of the American Standard Bible Committee, be authorized to proceed with the securing of the necessary funds for the work of the present American Standard Bible Committee. We interpret the necessary funds to mean support for a total budget of \$35,000 or more, with the understanding that this budget will be made available over a period of from five to seven years.

3. That the General Secretary be asked to work with the Publishing Committee of the Publishers' Section in an attempt to ascertain whether a single denominational publishing house or a group of denominational publishing houses wish to participate in the financing of the work of revision and in the later publication of such a revised version.

4. That the Chairman of the Executive Committee and the General Secretary of the International Council be empowered on behalf of the Council to negotiate a contract or contracts with a reputable publisher or publishers whereby \$35,000 or more will be made available for the work of revision of the American Standard Bible Committee; that in negotiating such contract or contracts the above-named persons be asked to give careful consideration (1) to any expressed desire of denominational publishers to participate in the production and publication of the revised version, and (2) to any moral obligation to Thomas Nelson & Sons which grows out of our contracts and past relationships.

5. That, in view of the definition of the task of the American Standard Bible Committee as stated above, it be understood that not less than three and not more than five of the fifteen members of the Committee be chosen with a view to their competence in English literature, or their experience in the conduct of public worship or in religious education, and that not less than ten and not more than twelve members of the Committee be chosen for their competence in biblical scholarship.

6. That Dr. Luther A. Weigle, Chairman of the American Standard Bible Committee, and Dr. Roy G. Ross, General Secretary of the Council, be authorized to nominate to the Board of Trustees persons to fill vacancies existing in the membership of the American Standard Bible Committee.

Voted—that the six recommendations given above be approved.

The Board recommends that Dr. Hugh S. Magill's resignation as Secretary of the American Standard Bible Committee be accepted with an appreciation of the very fine service he has rendered in connection with the work of the Committee; and that Dr. Roy G. Ross be elected as Secretary of the American Standard Bible Committee.

Voted—that the recommendation of the Board be approved.

Dr. Ross called attention to the fact that the regular budget for 1937 as submitted already requires \$3,000 of new resources in addition to established income; and that if income from the royalties on the American Standard Bible is set aside in a special fund for the work of the American Standard Bible Committee, it would necessitate the securing of an additional \$3,000, or a total of \$6,000 of new income, in order to balance the budget for 1937.

The Board recommends that the General Secretary be asked to set aside in a special fund any money received for the work of the American Standard Bible Committee.

Voted—that the recommendation of the Board be approved.

Item 8. Provision for a Director of Field Counseling

Dr. M. N. English was present in the meeting of the Board of Trustees on behalf of the International and National Executives' Section, the State and Regional Executives' Section, and the City Executives' Section and presented a report which those three sections were proposing to present to the Executive Committee with respect to the possible provision of a full-time director of field counseling on the staff of the Council. This proposal requires that the constituent units of the Council share in the cost of employing a director of field counseling to the extent of \$3,000 per annum for at least two years on a budget of not less than \$6,000 per year, this amount to be so distributed as not to be a burden to any constituent unit nor to interfere with its established giving to the regular budget of the Council. Dr. English stated that he had volunteered to attempt to raise this money by pledges from the constituent units of the Council and that a considerable amount had already been subscribed. It would be expected that such a director of field counseling would work along lines in keeping with the action taken by the Board of Trustees in its meeting on September 17, 1936, regarding a joint field department for the International Council and the Federal Council (see Item 32 in the report of the Board of Trustees, page 75).

The Board recommends that approval be given to the proposal for provision for a director of field counseling on the International Council staff as outlined by Dr. English and as to be presented by the three sections, with the understanding that this adds only \$3,000 to the budget for 1937, which amount is to be secured in the way Dr. English outlined.

(NOTE: Dr. English made a statement in the meeting of the Executive Committee on behalf of the three field sections regarding this plan for the financial support of a director of field counseling on the Council staff.)

Voted—that Item 8 be approved.

Item 9. Calling of Associate Director of Young People's Work

The Board took action confirming the vote taken by mail calling Mr. Ivan M. Gould to the position of Associate Director of Young People's Work of the Council at a salary of \$3,000 per annum with an allowance for moving expenses.

Voted—to receive Item 9 for information.

Item 10. Exchange of Securities

Dr. Ross stated that in accordance with the authorization given by the Executive Committee the following securities had been sold:

5,000 Chicago and Northwestern Railroad bonds, sold for.....	\$1,672.27
5,300 Chicago Broadway Properties Certificates, sold for.....	1,045.00

\$2,717.27

and that the proceeds from the sale of these securities were re-invested in the following bonds which are paying an approximate total income of \$200 per year:

5,000 State of Pernambuco, Brazil, purchased for.....	\$1,325.00
5,000 City of Sao Paulo, Brazil, purchased for.....	1,400.00

\$2,725.00

Voted—that this exchange of securities be approved.

Item 11. Pensions

The Board took action asking the committee on pension plans to continue its investigation of possible pension arrangements for the International Council staff and to report again to the next meeting of the Board of Trustees.

Voted—to receive Item 11 for information.

Item 12. Rental Contract

The Board reports that the lease for office space for the International Council at 203 North Wabash Avenue, Chicago, Illinois, has been renewed for a three-year period from May 1, 1937, at a rental of \$6,500 per year which is a reduction of \$1,000 per year.

Voted—to approve this action of the Board with appreciation for the substantial saving in rent which has been obtained.

Item 13. Countersigning of Checks

The Board recommends that the resolution approved and ratified by the Council on February 17, 1936, regarding the handling of funds of the International Council, be amended to read as follows:

Resolved, That the Treasurer, Cashier, and Assistant Cashier of the International Council of Religious Education, or any one of them, shall have the authority, and they are hereby authorized and empowered to sign checks and drafts on behalf of the Corporation drawn against any funds deposited with the Harris Trust and Savings Bank, Chicago, Illinois, or any duly authorized depository of the funds of the International Council of Religious Education, standing to the credit of the Corporation's account; and to endorse any and all notes, bills, checks, drafts, acceptances, and other instruments for deposit or discount at said Harris Trust and Savings Bank, or other authorized depository, for the credit of this Corporation; that all checks shall be countersigned by the General Secretary, the Chairman of the Board of Trustees, the Secretary of the Board of Trustees, or such other person as may be designated by the Board of Trustees; and that the Treasurer, the Cashier, the Assistant Cashier, the General Secretary, the Chairman of the Board of Trustees, and the Secretary of the Board of Trustees shall each give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees, the expense of said bonds to be paid by the Council.

The Board took action authorizing Dr. Hugh S. Magill to countersign checks as a member of the Board of Trustees in accordance with the authority given to the Board to designate some person to countersign checks.

Voted—that the resolution regarding the handling of funds of the International Council as set forth in Item 13 of the report of the Board of Trustees be approved and ratified.

Item 14. Authorization for Borrowing of Funds

The Board recommends that the Treasurer and General Secretary of the International Council of Religious Education be authorized and empowered to borrow money at the Harris Trust and Savings Bank, Chicago, as may be needed to meet the expenses of the Council during the current year up to a maximum of \$15,000.

Voted—that the recommendation of the Board of Trustees be approved and that the Treasurer and General Secretary be authorized and empowered to borrow money at the Harris Trust and Savings Bank, Chicago, to meet the expenses of the Council during the current year up to a maximum loan of \$15,000.

Item 15. Committee to Handle Endowment Funds

The Board recommends that the resolution approved and ratified by the Council, February 17, 1936, regarding the handling of the endowment funds of the Council be amended to read as follows:

Resolved, That J. L. Kraft, Treasurer; Hugh S. Magill, member of the Board of Trustees; Frederick C. Eiselen, member of the Board of Trustees; and Roy G. Ross, General Secretary of the International Council of Religious Education (Charter Name, International Sunday School Association), be and they are hereby authorized on behalf of and in the name of the International Council of Religious Education (Charter Name, International Sunday School Association) to sell, assign, and transfer any bonds, certificates of deposit, or other securities belonging to the International Council of Religious Education, held by the Harris Trust and Savings Bank of Chicago, Illinois, as depository, and that the signature of the Treasurer, J. L. Kraft, and of any one of the other three above-named persons shall be required for sale or transfer of such securities.

Voted—that the authorization for handling securities belonging to the International Council as set forth in Item 15 of the report of the Board of Trustees be approved and ratified.

Item 16. Future Plans for International Camps

The Board concurs in the recommendation being brought by the Committee on Summer Camps, Conferences, and Training Schools that approval be given for a continuation of the coeducational camp at Lake Geneva, Wisconsin, until present studies have been continued to the place where a long-term policy can be adopted.

Voted—to receive Item 16 for information.

Item 17. Cooperation with the World's Sunday School Association

The Board took action asking its committee on relations with the World's Sunday School Association to continue for the coming year under its original mandate and with the following personnel: Dr. John H. Race, Chairman, Mr. Russell Colgate, Dr. Harold McA. Robinson, Dr. Roy G. Ross.

Voted—to receive Item 17 for information.

Item 18. Proposed Integration of International Association of Daily Vacation Bible Schools and the International Council of Religious Education

The Board makes the following recommendations for the integration of the International Association of Daily Vacation Bible Schools and the International Council of Religious Education:

1. That, as rapidly as possible and with the approval of the International Association of Daily Vacation Bible Schools, the promotional phases of the International Association of Daily Vacation Bible Schools be merged in an extension department of the International Council, including the work of the National Protestant Laymen's Commission and its committees on daily vacation church schools and summer projects.

2. That the Board of Directors of the International Association of Daily Vacation Bible Schools be asked to consider the appropriation of the present income of that organization for work in America to the International Council of Religious Education for the support of the extension program of the International Council including the Laymen's Commission, a program which will include the promotion of daily vacation church schools.

3. That, if and when the above steps become possible, the General Secretary be authorized to appoint a director of extension, who will continue to have responsibility for the promotion of vacation church schools.

4. That, if and when the above steps become possible, the General Secretary set up a budget for this work, subject to approval by the Board of Trustees, and promote such additional support as is needed to supplement the funds made available by the International Association of Daily Vacation Bible Schools.

Voted—that the recommendations contained in Item 18 be approved.

Item 19. Authorization to Fill Vacancies in the Board of Trustees

It is recommended that the Board of Trustees be authorized and empowered to fill any vacancies in the Board until the next meeting of the Executive Committee.

Voted—that the recommendation contained in Item 19 be approved.

Item 20. Vacancies among Convention-Elected Members of the Executive Committee

The Board recommends that Dr. Roy G. Ross and Dr. Luther A. Weigle be elected as convention-elected members of the Executive Committee to fill the vacancies caused by the death of Dr. W. C. Pearce and the resignation of Mr. J. C. Penney.

Voted—that Dr. Roy G. Ross and Dr. Luther A. Weigle be elected to membership on the Executive Committee of the Council as convention-elected members, to complete the terms of Dr. W. C. Pearce and Mr. J. C. Penney.

Item 21. Special Members of the Executive Committee

In accordance with Article III, Section 2, paragraph d of the By-Laws, the Board of Trustees nominates the following persons for membership on the Executive Committee of the Council for the ensuing year:

Alfred H. Avery	A. J. Gregg	Mrs. J. N. McEachern
Arthur M. Baker	R. W. Gwinn	John A. Mackay
E. M. Bowman	T. L. Holcomb	R. E. Magill
C. L. Burton	W. R. King	Gould Wickey

Voted—that the persons nominated by the Board of Trustees as members of the Executive Committee of the International Council of Religious Education be elected to membership on the Executive Committee of the Council for a term of one year, and that the Board of Trustees be authorized and empowered to fill vacancies in the list of twelve special members during the coming year.

Item 22. Board of Trustees Given Power

The Board of Trustees recommends that it be authorized and empowered to take action for and on behalf of the International Council on all matters pertaining to the management of the affairs of the Council until the next annual meeting.

Voted—that the recommendation contained in Item 22 be approved.

Item 23. Memorial Gift in Memory of Dr. W. C. Pearce

The Board reports that it referred to the International Council staff the matter of the selection of an appropriate gift from the International Council to be placed in a building which is being erected in memory of Dr. W. C. Pearce on the Idyllwild Camp grounds of the Southern California Council of Religious Education.

Voted—to receive Item 23 for information.

Item 24. General Meeting of the International Missionary Council, Hangchow, China, October, 1938

The Board recommends that Dr. Ross give favorable consideration to the invitation of the International Missionary Council to be one of the delegates from North America appointed by the Foreign Missions Conference to the general meeting of the International Missionary Council to be held in Hangchow, China, in October, 1938. The Board was informed that the Foreign Missions Conference proposed to raise a budget which would take care of travel to the extent of \$500. It was thought that this, plus money available in the travel budget of the General Secretary for 1938, would take care of the necessary expenses.

Voted—that the recommendation contained in Item 24 be approved.

Item 25. Proposition Made by Play Producing Syndicates

The Board reports that it is asking the committee on visual education appointed by the Educational Commission (Dr. Paul H. Vieth, Chairman, Dr. Theodore C. Braun, Dr. Harold I. Donnelly, Miss Mary Alice Jones, and Dr. Sidney A. Weston) to serve as a committee of the Board of Trustees for the purpose of investigating organizational and financial relations in connection with proposals made by the Play Producing Syndicates of New York and other motion picture companies.

Voted—to receive Item 25 for information.

Item 26. Deed to Strip of Land at Geneva Point Camp

The Board recommends that the Chairman of the Executive Committee and the General Secretary of the Council be authorized and empowered to execute the following deed for a strip of land at Geneva Point Camp, Winnepesaukee, New Hampshire, which is being purchased by Judge Richard Hartshorne and for which Judge Hartshorne has made a gift of \$100 to the International Council:

KNOW ALL MEN BY THESE PRESENTS, that the International Council of Religious Education (Charter Name, International Sunday School Association), a corporation chartered by Special Act of Congress, Approved January 31, 1907, party of the first part, for and in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration to it in hand, before the delivery hereof, well and truly paid by Ellen S. Hartshorne and Richard Hartshorne, her husband, party of the second part, the receipt whereof it does hereby acknowledge, has given, granted, bargained, sold, and by these presents does give, grant, bargain, sell, alien enfeof, convey and confirm unto the said party of the second part and their heirs forever that small triangular gore of land located at its northerly boundary, between its sand pit and the public road through its land and bounded as follows:

(1) Beginning at the intersection of the northerly line of the party of the first part and said public road, (2) running thence westerly along said line of the party of the first part to the northeasterly side of its present sand pit, (3) thence easterly to the public road and a lone elm tree standing at or near the edge of said road, (4) thence northerly along the westerly side of said road to the point and place of beginning; being a small part of the premises conveyed to the party of the first part herein by Frank A. Greene and Frank A. Greene, Trustee under the will of Jared Alonzo Greene by two deeds dated August 10, 1920, acknowledged September 3, 1920, and recorded September 4, 1920, in Book 159 for Deeds in Carroll County, New Hampshire, pages 357 and 342, respectively.

This grant is subject to the right of the party of the first part to a reconveyance of said gore of land from the grantee herein in the events, either that the said party of the first part shall need the said land to be used for the proper development of its general encampment, or that this grant shall stand in the way of a sale of said general encampment by said party of the first part to third parties. In the event of aforesaid reconveyance for the use of said gore by said party of the first part, said party of the first part agrees to grant to the grantees herein a similar appropriate gore of land in lieu thereof. In the event of aforesaid reconveyance for said sale of said general encampment to third parties, said party of the first part will repay the present purchase price of said gore to the grantees thereof and will permit said grantees to remove any buildings erected on said gore.

TO HAVE AND HOLD the granted premises, with all the privileges and appurtenances to the same belonging, to the grantees, their heirs, to their own proper use and benefit forever.

IN WITNESS WHEREOF, the said party of the first part has caused its corporate seal to be hereto affixed and attested by its General Secretary,

and these presents to be signed by its Chairman of Executive Committee, the day and year below written.

INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION
(Charter Name, International Sunday School Association), a corporation chartered by Special Act of Congress, approved January 31, 1907, by

Chairman of Executive Committee

Signed, sealed and delivered in the
presence of
(Seal) _____

General Secretary

Voted—that the Chairman of the Executive Committee and the General Secretary of the Council be authorized and empowered to execute the deed for the strip of land at Geneva Point Camp being purchased by Judge Richard Hartshorne.

(NOTE: This deed was executed on March 5, 1937, on the part of the International Council of Religious Education, Charter Name International Sunday School Association, by Harold McA. Robinson, Chairman of the Executive Committee, and Roy G. Ross, General Secretary, and duly acknowledged before a notary public. A copy of the deed is on file in the International Council office.)

Item 27. Address of General Secretary at Fellowship Dinner

The Board recommends that the International Council staff be asked to arrange to give suitable publication to the "inaugural" address of the General Secretary at the Fellowship Dinner on February 10, 1937.

Voted—that the recommendation contained in Item 27 be approved.

Voted—that the supplementary report of the Board of Trustees be adopted as a whole.

Report of the Educational Commission

The report of the Educational Commission was presented by the Chairman, Dr. Luther A. Weigle. He stated that the Educational Commission had held one meeting since the last meeting of the International Council, on Thursday forenoon, afternoon, and evening, and Friday forenoon, February 11 and 12, 1937, and that the following recommendations were presented to the International Council of Religious Education for action:

Recommendation 1. Emphasis for 1937-38

That, on recommendation of the Central Committee, the following proposals for the 1937-38 emphasis on "Christ in the Life of the World" be adopted:

(a) That a Christian World Citizenship Referendum be held which would be primarily an educational undertaking rather than one for ascertaining statistics on attitudes and opinions.

(b) That the International Council staff prepare a manual to accompany the referendum. This would cite source materials, suggest methods of using the referendum educationally, and provide for gathering summaries.

(c) That the materials of the Oxford Conference of the Universal Christian Council on Life and Work be studied and used as far as they serve the purposes of the emphasis. It is expected that the follow-up work of the Conference will be closely related to the activities carried out in the emphasis.

(d) That Miss Hazel Orton and Miss Mary Alice Jones work out the emphasis in the children's field. It is expected that a new project will be de-

veloped in cooperation with the Committee on World Friendship among Children; that the Missionary Education Movement courses for 1937-38 will stress world peace; and that an instrument for use among children along the lines of the Christian World Citizenship Referendum may be developed. The 1938 Vacation Church School season will be used in forwarding the emphasis among children.

(e) That the emphasis culminate in the International Convention of Religious Education for 1938, which will gather up the emphases for the whole quadrennium, making the referendum an important pre-convention study and promotion device.

(f) That plans for the 1938 International Missionary Conference in China be used in the emphasis materials.

(g) That the International Council staff be asked to prepare a pamphlet similar to those used on previous emphases, describing plans and interpreting them.

(h) That the International Council staff be asked to provide syndicated articles for the religious press in accordance with plans used on the previous emphasis.

It is also recommended that there be included in the materials supporting the emphasis lists of world peace materials for children and some suggestions as to their use.

(NOTE: The Commission reports for information that it has voted to discontinue annual and quadrennial emphases following the year 1937-38.)

Voted—that recommendation 1 be approved.

Recommendation 2. Youth Curriculum Conference

The Educational Commission reports that two sessions of the Youth Curriculum Conference authorized by the Council in February, 1936, have been held and that a report of its work has been received by the Commission. The Commission recommends that the Central Committee be authorized to determine after the spring meetings of the Committees and other groups concerned whether future meetings of the Youth Curriculum Conference should be held.

Voted—that recommendation 2 be approved.

Recommendation 3. Descriptions of Units Developed by the Youth Curriculum Conference

That the descriptions of units for intermediates, seniors, and young people developed by the Youth Curriculum Conference be revised in accordance with suggestions made by the Educational Commission and that the Central Committee be authorized to release these descriptions for issuance in mimeographed form as a supplement to *Book Three* of the CURRICULUM GUIDE in accordance with the plans and policies of the International Council for the issuance of such materials.

Voted—that recommendation 3 be approved.

Recommendation 4. Improved Uniform Lesson Outlines for 1939

That the outlines for the Improved Uniform Lessons for 1939, as presented by the Committee on Improved Uniform Lessons, be copyrighted by the International Council of Religious Education and released for printing and distribution, with the understanding that their use shall be granted freely to all denominations that participate in and contribute to their preparation, and that authority to fix the amount to be paid for the use of the outlines by other organizations or individuals be given to the General Secretary, with the advice of the Committee on Royalties.

Voted—that the General Secretary be authorized to copyright the Improved Uniform Lesson Outlines for 1939 as set forth in recommendation 4.

Recommendation 5. Home Daily Bible Readings for 1939

That the Home Daily Bible Readings on the Improved Uniform Lessons for 1939, as presented by the Committee on Improved Uniform Lessons, be copyrighted by the International Council of Religious Education and released for printing and distribution.

Voted—that the General Secretary be authorized to copyright the Home Daily Bible Readings for 1939 as set forth in recommendation 5.

Recommendation 6. Group Graded Lesson Outlines for 1938-39

That the outlines for Beginner, Primary, Junior, Intermediate, and Senior Group Graded Lessons for the church school year 1938-39, as presented by the Committee on Group Graded Lessons, be copyrighted by the International Council of Religious Education and released for printing and distribution, with the understanding that their use shall be granted freely to all denominations that participate in and contribute to their preparation, and that authority to fix the amount to be paid for the use of the outlines by other organizations or individuals be given to the General Secretary, with the advice of the Committee on Royalties.

Voted—that the General Secretary be authorized to copyright the Group Graded Lesson Outlines for the church school year 1938-39 as set forth in recommendation 6.

Recommendation 7. Junior Society Topics

That, on recommendation of the Committee on Religious Education of Children, the list of junior topics for the period October, 1938, through September, 1939, as submitted by the Committee on Religious Education of Children be copyrighted by the International Council of Religious Education and released to the constituent units for development and publication.

Voted—that the General Secretary be authorized to copyright the Junior Society Topics for the period October, 1938, through September, 1939, as set forth in recommendation 7.

Recommendation 8. Proposed Bulletin on "Selecting Curriculum for Weekday Church Schools"

That, on recommendation of the Committee on Religious Education of Children, "Selecting Curriculum for Weekday Church Schools," a bulletin of guidance for local leaders in weekday schools based on the CURRICULUM GUIDE, be approved as a service bulletin and issued in accordance with the plans and policies of the International Council for the issuance of such materials.

Voted—that recommendation 8 be approved.

Recommendation 9. Curriculum Materials for Vacation and Weekday Church Schools

(a) That, on recommendation of the Committee on Religious Education of Children, the descriptions of proposed units for vacation and weekday church schools as listed below be approved, copyrighted by the International Council of Religious Education, and released to the constituent denominations for development and publication.

For Vacation Church Schools

- (1) Beginners—"Happy Times in Our Church"
- (2) Primaries—"Child Life and Bible Times"
- (3) Juniors—"Discovering Bible Lands"

For Weekday Church Schools

- (1) Grades I and II—"Living in Our Homes"
- (2) Grades V and VI—"Alcohol, Its Uses and Effects"

(b) That, on recommendation of the Committee on Religious Education of Youth, the following descriptions of units for use in vacation and (or) weekday church schools be approved, copyrighted by the International Council, and released to the constituent denominations for development and publication.

For Intermediates—"Concerning the Bible" or "Our Living Book"

"When Are We Patriotic?"

"Victories of Peace"

"Money Problems"

Grades VII and VIII—"Becoming a Person"

"What Life Is All About"

Voted—that the General Secretary be authorized to copyright the descriptions of the proposed units for vacation and weekday church schools as set forth in recommendation 9.

Recommendation 10. Proposed Bulletin on "Helping Other Young People to Be Christian"

That, on recommendation of the Committee on Religious Education of Youth, the manuscript on "Helping Other Young People to Be Christian" be revised in accordance with recommendations made by the Committee; that the revised manuscript be presented to the Central Committee at its next meeting; and that after final approval by the Central Committee the bulletin be published in accordance with the plans and policies of the International Council of Religious Education for the issuance of such materials.

Voted—that recommendation 10 be approved.

Recommendation 11. Proposed Bulletin on "Youth Action in Preparing for Marriage and Home Life"

That, on recommendation of the Committee on Religious Education of Youth, the manuscript on "Youth Action in Preparing for Marriage and Home Life," after the revisions suggested by the Committee at its February meeting have been made, be approved and issued in accordance with the plans and policies of the International Council of Religious Education for the issuance of such materials.

Voted—that recommendation 11 be approved.

Recommendation 12. Proposed Bulletin on "Developing a Christian Type of Patriotism"

That, on recommendation of the Committee on Religious Education of Youth, the manuscript on "Developing a Christian Type of Patriotism," after the revisions suggested by the Committee at its February meeting have been made, be approved and issued in accordance with the plans and policies of the International Council of Religious Education for the issuance of such materials.

Voted—that recommendation 12 be approved.

Recommendation 13. Proposed Bulletin on "Christian Youth in Missionary Action"

That, on recommendation of the Committee on Religious Education of Youth, the manuscript on "Christian Youth in Missionary Action," after the revisions suggested by the Committee at its February meeting have been made, be approved and issued in accordance with the plans and policies of the International Council of Religious Education for the issuance of such materials.

Voted—that recommendation 13 be approved.

Recommendation 14. Christian Youth Council of North America

That, on recommendation of the Committee on Religious Education of Youth, the quadrennial meeting of the Christian Youth Council of North America be held in 1938 either in connection with the quadrennial convention of the International Council or alone if this convention is not held.

Voted—that recommendation 14 be approved.

Recommendation 15. Texts in the "Learning for Life" Program

That the Committee on Religious Education of Adults be authorized to make needed revisions periodically in the list of texts for the various courses in Bulletin No. 410 in order to keep the materials of the "Learning for Life" Program up to date.

Voted—that recommendation 15 be approved.

Recommendation 16. The United Christian Adult Movement

That general approval be given to the plans for the United Christian Adult Movement as summarized in the report of the Committee on Religious Educa-

tion of Adults and as stated in greater detail in the report of the Lake Geneva Conference on the United Christian Adult Movement.

Voted—that recommendation 16 be approved.

Recommendation 17. Series of Adult Conferences

That general approval be given to the holding of a series of adult conferences in a number of centers under the auspices of the Committee on Religious Education of Adults or as a part of the United Christian Advance.

Voted—that recommendation 17 be approved.

Recommendation 18. Proposed "General Guide to the United Christian Adult Movement"

That the manuscript "General Guide to the United Christian Adult Movement" be given approval; and that when revised by the International Council staff in the light of suggestions and criticisms received, it be issued in accordance with the plans and policies of the International Council for the issuance of such materials.

Voted—that recommendation 18 be approved.

Recommendation 19. Bulletin on "Churches in Social Action"

That the pamphlet by James Myers, *Churches in Social Action*, be approved for use in the United Christian Adult Movement as a guide in social action phases of the Movement.

Voted—that recommendation 19 be approved.

Recommendation 20. Proposed Bulletin on Adult Work

That when a bulletin on adult work, to be written on the basis of an outline which has been reviewed and given general approval by the Committee on Religious Education of Adults, shall have been completed and approved by the Committee on Religious Education of Adults; and when the Committee shall have recommended its publication, the Central Committee be empowered to authorize its publication as a bulletin of the International Council, in accordance with the established policy of the International Council for the publication of such materials.

Voted—that recommendation 20 be approved.

Recommendation 21. Proposed Research Bulletin on the United Christian Adult Movement

That when the materials reporting effective cases of activity along the lines of the United Christian Adult Movement shall have been embodied in a research service bulletin, such a bulletin be issued in accordance with the plans and policies of the International Council for the issuance of such materials.

Voted—that recommendation 21 be approved.

Recommendation 22. Certification of Adult Classes

That, on recommendation of the Committee of Religious Education of Adults, the International Council of Religious Education discontinue all provisions for certification of adult classes after January 1, 1940.

Voted—that recommendation 22 be approved.

Recommendation 23. New Second Series Courses

(a) That, on recommendation of the Committee on Leadership Education, there be added to the Second Series Courses in Group I a course entitled "The Christian Task Abroad," the description of which has been submitted to the Educational Commission by the Committee on Leadership Education.

(b) That courses in the following fields be authorized for inclusion among the Second Series Courses, with the understanding that descriptions will be submitted to the Educational Commission for approval:

- (1) Christian Action in Our Present-Day World
- (2) Present-Day Evangelism
- (3) In the field of music

- (4) Religious Drama
- (5) The Value of Church Recreation
- (6) Religious Art

Voted—that recommendation 23 be approved.

Recommendation 24. Revisions in Descriptions of Second Series Courses

(a) That, on recommendation of the Committee on Leadership Education, the revised descriptions of courses 140b, 141b, and 142b be approved.

(b) That the Committee on Leadership Education be empowered to revise the description of course 112b, "The Christian Message for Our Present-Day World," so as more adequately to emphasize the importance of the consideration of the Christian message.

Voted—that recommendation 24 be approved.

Recommendation 25. Requirements for the First Certificate of Progress

That, on the recommendation of the Committee on Leadership Education, the course requirements for the First Certificate of Progress, as stated in Bulletin No. 501, be revised to read: "Completion of four First Series courses, one of which shall be in the field of the student's own work. (At least two of the courses shall be among those the descriptions of which have been specifically approved by the International Council and which have been regularly included in the curriculum.)"

Voted—that recommendation 25 be approved.

Recommendation 26. Special Certificate for Council Officers' Training School

That the International Council issue a special certificate to those persons who complete three years' work in the Council Officers' Training School at Lake Geneva.

Voted—that recommendation 26 be approved.

Recommendation 27. Policy in the Administration of Leadership Education

That, on recommendation of the Committee on Leadership Education, the following be approved as a policy to guide the Director of Leadership Education of the International Council in the administration of leadership education:

a. That, beginning with September 1, 1937, persons who meet certain minimum standards in education and experience (these standards to be devised by the Committee on Leadership Education), and who agree to use the leaders' guides and to uphold standards, may be accredited without submitting course plans.

b. That the plan of accrediting boards of school administration, instead of accrediting individual instructors, be extended as rapidly as local boards of school administration evidence their ability to carry the necessary responsibilities.

c. That a plan of guided group study be developed of which that used by the Disciples of Christ is an example. This plan will provide for the International Council to guide and give recognition to the work of students in interdenominational classes who may be working under a non-accredited instructor, but without the necessity of having individual student papers sent to the International Council for examination.

Voted—that recommendation 27 be approved.

Recommendation 28. A Four-fold, Four-year Program of Leadership Education

That general approval be given to the plan for "A Four-fold, Four-year Program of Leadership Education" as described by the Committee on Leadership Education, and that the Committee on Leadership Education be authorized to take the necessary steps in carrying forward this plan.

Voted—that recommendation 28 be approved.

Recommendation 29. Proposed Bulletin on "How to Plan and Conduct a Vacation Church School"

That, on recommendation of the Joint Committee on Vacation and Week-day Church Schools, the manuscript of a proposed bulletin on "How to Plan and Conduct a Vacation Church School" be approved after minor editorial revisions have been made, and published in accordance with the plans and policies of the International Council for the publication of such materials.

Voted—that recommendation 29 be approved.

Recommendation 30. Proposed Bulletin on "The Church in Coordination with Community Agencies"

That, on the recommendation of the Joint Committee on Vacation and Week-day Church Schools, the manuscript on "The Church in Coordination with Community Agencies" be approved after final editorial revisions have been made, and issued by the International Council in accordance with the plans and policies of the International Council for the issuance of such materials.

Voted—that recommendation 30 be approved.

Recommendation 31. Provision for Radio Program

The Educational Commission reaffirms its belief in the importance of a radio program in the work of the International Council and recommends that provision for the adequate financing of this program be made in the budget of the International Council contingent upon the securing of special funds for this purpose.

Voted—that recommendation 31 be approved.

Recommendation 32. Radio Broadcasting Over a National Chain

That the Special Committee on the Use of Radio in Religious Education be authorized to proceed as rapidly as possible with the development of a program for children over a national chain and to produce the program when it has been approved by the Special Committee on the Use of Radio in Religious Education and when facilities have been made available; this program to be specifically in the field of reaching unchurched children and youth.

Voted—that recommendation 32 be approved.

Recommendation 33. Radio Broadcasts Over Local Stations

That, in order to meet the increasing demand from radio stations and religious organizations for the script which has been prepared for use of local stations, the production in 1937 of a thirteen weeks' series instead of a six weeks' series of programs be authorized; the programs to be developed in general support of the emphasis, "Christ in the Life of the World."

Voted—that recommendation 33 be approved.

Recommendation 34. Pamphlet on Radio Broadcasting

That the Special Committee on the Use of Radio in Religious Education be authorized to collect data and prepare an informal pamphlet of technical guidance to ministers in local churches who broadcast their services without the supervision of a national agency.

Voted—that recommendation 34 be approved.

Recommendation 35. Cooperation in National Conference on Educational Broadcasting

That the International Council continue its sponsoring relationship to the National Conference on Educational Broadcasting and reappoint the Director of Radio Education to the Board of this body.

Voted—that recommendation 35 be approved.

Recommendation 36. Committee on Social Ideals

(a) That the report of the Committee on Social Ideals, entitled "A Guide to a Program of Christian Social Education," be revised along the lines recommended by the Educational Commission and that it be approved for publication

as an educational bulletin in accordance with the plans and policies of the International Council for the issuance of such materials.

(b) That the recommendations contained in the "Supplementary Statement" of the Committee on Social Ideals be approved, as follows:

1. That the International Council staff be asked to prepare statements summarizing the degree to which materials issued by the Council and plans carried on by the various committees are in accord with the principles of this report and to recommend changes where they seem to be needed.
2. That the Council undertake aggressively to educate its own fellowship with respect to the great social issues. Something of this sort is already being done in the February meetings, but it is conceivable that the policy could wisely be extended. This recommendation would go to the Joint Committee from Professional Advisory Sections, the editors of the *International Journal*, and other groups.
3. That the Council undertake to work toward internal consistency between its social ideals and its social practice. Consistency should be sought with respect to the race problem, to conflicts between selfish interests and ideals and to financial affairs, in all activities such as office, camps, staff, etc., under direct Council supervision.
4. That the Council, through its member agencies and otherwise, encourage local churches to work toward internal consistency between their Christian ideals and social practices; to study social problems, making use of suitable materials; and to carry on social action, either through small groups within the church that have a common mind or through the entire church body when an adequate degree of unanimity of judgment has been achieved.
5. That the Council gather information regarding the opinion of Christian people on important basic social issues, and make the data public as a means of social education. For example, through its constituent units it might carry on a general plebiscite with reference to the alcohol problem.
6. That the Council seek a constructive way by which to stimulate its constituent members to express judgments regarding social issues, making these judgments available to political and other bodies and to the public. While this would be a departure from previous practice, it would be possible to do something of this nature constructively and without harm or loss if on a particular problem there was close to unanimous agreement among the member agencies and in the official bodies of the Council.
7. That in addition to the above proposals which affect the field of social education as a whole, the Council select some area of immediate need and of practical possibility and proceed with a vigorous program in that area for a period of several years. On account of its urgency and because of the expressed need of various agencies cooperating in the Council for united action along this line, the field of temperance education is proposed for this purpose. As a program of action in this area the following steps are recommended:
 - a. A conference of editorial and educational leaders of the various agencies, to be held as soon as practicable, possibly in connection with the spring or other sessions of committees during 1937, to arrive if possible at some general agreement on a few basic problems of strategy, including, for example, special contributions of the church in this area, education for total abstinence versus moderation, etc.
 - b. Development of a series of small inexpensive leaflets, numbering perhaps a dozen, somewhat along the line of the small one by Angelo Patri distributed recently by the Council, with the approval of such a list by the Educational Commission, and provision for widespread, low-cost distribution through all agencies.
 - c. A series of articles on the alcohol problem for denominational papers for children, young people, and adults, to supplement those already provided by some of the larger denominations and to assist the smaller denominations in getting up-to-date material which they might not otherwise secure.
 - d. A special effort to promote alcohol education through leadership education.

e. A series of posters, either prepared by the Council cooperatively or taken over from some temperance agencies, and made available at low cost for all constituent agencies for use in conventions, rallies, institutes, summer conferences, camps, etc.

f. Cooperation with a selected group of agencies working most closely along our own lines.

g. Plans for putting alcohol education into the radio programs for local broadcasting now in use as soon as possible, and plans far enough in advance so as to provide for handling this matter on a proper basis when the Council gets access to a national chain.

h. Production of a study and action guide in this area for the local church, with the small leaflets named in b. above pointing to the use of this guide and with the guide itself leading through study to action by the church, the community, and perhaps by the denomination separately and also in association with others.

i. Plans for a plebiscite of church adults and young people on the alcohol problem, with careful use of the results both for educational programs and wise publicity.

Voted—that recommendation 36 be approved.

Recommendation 37. Joint Committee from Professional Advisory Sections

Since the work of the Joint Committee from Professional Advisory Sections has been of very great value in connection with the annual meetings of 1936 and 1937, it is recommended that a similar committee be authorized for the year 1937-38.

Voted—that recommendation 37 be approved.

Recommendation 38. Policy with Reference to the Holding of Conferences and the Issuance of Reports

The Educational Commission received through the Central Committee a statement of recommendations prepared by the General Secretary and previously approved by the Board of Trustees (see page 73) regarding a policy to be followed in the holding of conferences and the issuance of reports. The Commission recommends a slight revision of No. 2 and the addition of No. 7, and the adoption of the revised statement as follows:

(1) That any conference for which official sponsorship by the International Council is desired shall be authorized by action of the Executive Committee or the Board of Trustees.

(2) That the International Council accept without question such delegates as constituent units or cooperating agencies recognized by the International Council may send on the basis of equitable quotas.

(3) That, when discussing major issues on which there are known differences of opinion among constituent units, an attempt be made to provide leaders and counselors who will represent the various viewpoints of sincere and thoughtful Christian people.

(4) That in all conferences freedom of expression be encouraged which will give all people reasonable opportunity for expression.

(5) That reports of such conferences indicate the number present, the constituency represented, and the procedure which was followed, and that where group actions are recorded a statement be included indicating the number of persons voting, and the size of both majority and minority votes.

(6) That reports of conferences be made available to delegates and their constituencies whenever requested, but that a clear statement be made always as to whether the report has been approved by the Educational Commission or the Executive Committee.

(7) That the following statement be approved for use in the issuance of reports of any special conferences which may be held on invitation of the International Council when such conferences are not directly representative of the Council's constituent units:

"This document is a report of a special conference, held on invitation of the International Council of Religious Education. The conference was

called with the understanding that its findings would not be subject either to approval or disapproval by the Educational Commission or Executive Committee of the International Council. The report therefore represents the convictions of those who participated in the conference, but is not an official pronouncement of the convictions of the Council."

Voted—that recommendation 38 be approved.

Recommendation 39. Advisory Conference of Professional Leaders of Character-Building Agencies

(a) That the report of the Special Advisory Conference of Professional Leaders of Character-Building Agencies, held in connection with the annual meetings of 1937, be received and distributed for information to the agencies represented in the conference, to the constituent units of the International Council, and to other interested groups and individuals; this report to be issued under the covering statement approved for use in connection with such conferences.

(NOTE: A similar action had been taken earlier in the day by the Executive Committee, see page 100.)

(b) That the Central Committee be authorized to issue a bulletin containing the findings of this conference, reports of case studies on community relations, and similar materials, if this should seem desirable.

(c) That the General Secretary be authorized to invite leaders of extra-church character-building agencies to participate in another such special advisory conference in connection with the annual meetings of 1938 with a special view of canvassing the desirability of a plan for a permanent relationship.

Voted—that recommendation 39 be approved.

Recommendation 40. Cooperation in the Northfield Conference

That, so far as they may be able to attend, the members of the Central Committee represent the Educational Commission in the seminar on Christian education to be held in connection with the conference on "Christian Evangelism for Our Day" at Northfield, June 21-25, 1937, and that the Central Committee be authorized to secure, so far as possible, the attendance of other persons related to the International Council.

Voted—that recommendation 40 be approved.

Recommendation 41. The Time and Place of Next Meeting

That the time of the next meeting of the Educational Commission be fixed in connection with the annual meeting of the International Council in February, 1938, with the understanding that if need arises for an earlier meeting the Chairman of the International Council, the Chairman of the Educational Commission, and the General Secretary be authorized and empowered to fix the time and place of such meeting.

Voted—that recommendation 41 be approved.

Recommendation 42. Meetings of Committees of the Commission

That the week beginning May 24, 1937, be the date for such meetings as need to be held in the spring, and that the place be Columbus, Ohio, provided suitable arrangements can be made.

That the request of the Committee on Religious Education of Children to meet at Montreat, North Carolina, the week beginning September 19, be granted.

That the Chairman of the Executive Committee, the Chairman of the Educational Commission, and the General Secretary be authorized to fix the date and place of other committee meetings as may be found necessary during the ensuing year.

Voted—that recommendation 42 be approved.

Items Presented for Information

The Educational Commission presented the following items for information:

Item 1. United Christian Advance

The Educational Commission received a report from the International Council staff with reference to the proposed United Christian Advance, and gave its approval to the recommendations made. It is our understanding that a detailed report on this subject will come to the Executive Committee through the Committee on Reference and Counsel.

Item 2. Communications from the World's Sunday School Association

The Commission received a letter from Dr. Robert M. Hopkins which contained a resolution on world peace which had been adopted at the meeting of the World Council of the World's Sunday School Association held in Oslo in connection with the Twelfth World's Sunday School Convention. The Commission went on record as being in entire harmony with the spirit and purpose of this resolution, and a suitable reply will be sent to Dr. Hopkins.

A second letter was received from Dr. Hopkins transmitting on behalf of the Twelfth World's Sunday School Convention a recommendation regarding the great importance of missionary education and urging that it be given a larger place in the curriculum. The Commission requested the General Secretary to send copies of this communication to the constituent denominations of the Council and also to the Committees on Improved Uniform and Group Graded Lessons.

Item 3. Special Committee on Research

Last February, upon authorization of the Educational Commission, the Central Committee appointed a Special Committee on Research which has been at work during the past year. At the meeting of the Commission just held the Special Committee on Research presented a report of its work, and also a proposed Plan of Research which has been approved by the Commission. This special committee has been continued for the year 1937-38.

Item 4. Special Committee on Visual Education

The Educational Commission has appointed a special committee of five members on visual education to investigate the possibilities for the International Council and its constituent bodies in this field and to make a later report regarding an advisable course of action.

Item 5. Committee on Basic Philosophy and Policies

The Central Committee, with the approval of the Educational Commission, has constituted a Committee on Basic Philosophy and Policies, composed of the Chairman of the Educational Commission, the Chairman of the Executive Committee, the General Secretary, the Chairmen of the Standing Committees of the Educational Commission, and the Superintendent of Curriculum Development.

Item 6. Officers and Committees of the Educational Commission

The following officers were elected by the Educational Commission for the ensuing year:

Luther A. Weigle	<i>Chairman</i>
Paul H. Vieth	<i>Vice Chairman</i>
Florence Teague	<i>Secretary</i>

Voted—that Items 1 to 6, inclusive, presented to the Council for information be approved and included in the minutes of the annual meeting, and that the committees of the Educational Commission be printed in the 1937 *Yearbook*.

The chairmen and members of the committees of the Educational Commission for the ensuing year are as follows:

Central Committee

Luther A. Weigle, *Chairman*

J. S. Armentrout	John W. Elliott	Frank M. McKibben
Edward R. Bartlett	M. N. English	Otto Mayer
C. A. Bowen	P. R. Hayward	J. Quinter Miller
W. C. Bower	Mary Alice Jones	Harry C. Munro
Harold I. Donnelly	Forrest L. Knapp	John R. Sampey
Paul D. Eddy	Hazel A. Lewis	Paul H. Vieth

Members ex officio—Harold McA. Robinson
Roy G. Ross

Committee on Improved Uniform Lessons

John R. Sampey, *Chairman*

*Arthur M. Baker	*John L. Hill	*Ira M. Price
H. Leo Boles	E. G. Hoff	W. F. Quillian
Henry A. Boyd	T. L. Holcomb	*Frank A. Settle
Charles Ewing Brown	Crates S. Johnson	B. Julian Smith
J. T. Brown	W. M. Kannawin	Miles W. Smith
Lucius H. Bugbee	R. L. Lanning	Erlo E. Sutton
*George E. Covington	George A. Little	H. E. Thompson
F. C. Eiselen	Glenn McRae	A. M. Townsend
E. P. Ellyson	Park Hays Miller	E. P. Westphal
John L. Fairly	Hight C. Moore	Charles P. Wiles
†Richard W. Graves	B. L. Olmstead	*Clarabel Williams
†Jonathan B. Hawk	J. W. Owen	*Earl F. Zeigler
P. R. Hayward	W. E. Peffley	

Committee on Group Graded Lessons

C. A. Bowen, *Chairman*

*Mrs. Edith Kent Battle	P. R. Hayward	*Lillian C. Painter
*Lucy Bickel	*Lola Hazelwood	*Jeanette E. Perkin
*Marvin W. Brown	*Ida M. Koontz	*Harold Phillips
*Raymond G. Clark	*Mary Edna Lloyd	*W. J. Sayers
*Eleanor F. Cole	*Edith A. Loose	*O. L. Simpson
*Lucy M. Eldredge	*Fred E. McQueen	*Ethel L. Smither
*Mrs. W. B. Ferguson	*Jennie Lou Milton	*Harry T. Stock
B. F. Gordon	*Jessie Eleanor Moore	Luther A. Weigle
*W. E. J. Gratz	*Mary E. Moxcey	Sidney A. Weston
C. A. Hauser	*Jesse L. Murrell	Harry C. Wilson
	*Annie Laurie Newton	

Committee on Religious Education of Children

Hazel A. Lewis, *Chairman*

J. S. Armentrout	Frances M. Hedden	*Mabel Niedermeyer
*Edna M. Baxter	*Ruth Hunt	Florence E. Norton
*Atha Bowman	Mary Alice Jones	*Hazel V. Orton
*Tibbye Ruth Brown	*Anna Koglin	*Jeanette E. Perkins
*Florence Carmichael	*Mary Edna Lloyd	*Winnie Plummer
*Blanche Carrier	*Mabel Elsie Locker	*Pearl Rosser
Ione Catton	*Mrs. Eva McCallum	*NeTannis Semmens
Margaret M. Clemens	*Lillian McCormick	*Ruth Shriver
*Jessie Dell Crawford	Vernon McMaster	Mary E. Skinner
Paul D. Eddy	†Florence Martin	*Ethel L. Smither
*Mrs. W. B. Ferguson	*Jessie Eleanor Moore	*Elizabeth Whitehouse
†Sarah E. Green	*Annie Laurie Newton	

*Cooperating Member

†Consulting Member

Committee on Religious Education of Youth

Harold I. Donnelly, *Chairman*

- | | | |
|----------------------|---------------------|--------------------------|
| *Wallace McP. Alston | *A. J. Gregg | *Mrs. Lillian C. Painter |
| *E. H. Bonsall, Jr. | P. R. Hayward | *Mrs. Lydia C. Perin |
| Henry Reed Bowen | *Richard Hoiland | *Carl C. Seitter |
| *Elizabeth Brown | †Myron T. Hopper | *Ione V. Sikes |
| *Roy A. Burkhardt | J. Gordon Howard | *B. Julian Smith |
| *Thelma Diener | Ray M. Johnson | *Harry Thomas Stock |
| Luther M. Dimmitt | *Jeanette Kiskaddon | †James V. Thompson |
| Raymond B. Drukker | Forrest L. Knapp | *Walter Towner |
| *Lucy M. Eldredge | J. E. Lambdin | *Stanley Vandersall |
| Dorothy M. Fischer | George A. Little | *Raymond M. Veh |
| *Frank D. Getty | J. Quinter Miller | *Fred D. Wentzel |
| *Stanley A. Gillet | *Herbert Minard | Sidney A. Weston |
| B. F. Gordon | *Alleen Moon | *Clarabel Williams |
| *Ivan M. Gould | *Jesse L. Murrell | Harry C. Wilson |
| *W. E. J. Gratz | Roy S. Nicholson | *Ray O. Wyland |
| | *Russel Olt | |

Committee on Religious Education of Adults

Paul H. Vieth, *Chairman*

- | | | |
|-----------------------|----------------------|-------------------------|
| Wade Crawford Barclay | *Henry H. Meyer | E. L. Shaver |
| William J. Bell | *U. S. Mitchell | *Mrs. E. H. Silverthorn |
| *A. R. Bodmer | Harry C. Munro | H. Shelton Smith |
| Genevieve Brown | *J. W. Nicholson | *Mary Amelia Steer |
| *Mrs. Sanford E. Cobb | Leon C. Palmer | *Karl R. Stolz |
| *W. A. Harper | Wilbur C. Parry | *J. R. Throckmorton |
| †Jonathan B. Hawk | *Irwin G. Paulsen | *Charles J. Turk |
| F. Ernest Johnson | *J. E. Purcell | E. P. Westphal |
| *J. L. Lobingier | *M. Leo Rippey | Charles P. Wiles |
| Otto Mayer | *Besshunter Robinson | *Earl F. Zeigler |
| Glenn McRae | *G. L. Schaller | |

Committee on Leadership Education

J. S. Armentrout, *Chairman*

- | | | |
|--------------------------|-----------------------|---------------------|
| Wade Crawford Barclay | R. Stanley Kendig | †T. H. P. Sailer |
| *Theodore C. Braun | *Philip C. Landers | *A. J. R. Schumaker |
| P. E. Burroughs | Forrest L. Knapp | Erwin L. Shaver |
| Raymond B. Drukker | *Lena Knapp | *L. J. Sherrill |
| Frances R. Edwards | *C. W. Longman | *Ruth Shriver |
| *Z. B. Edworthy | *Orene McIlwain | *Frank A. Shults |
| *J. W. Eichelberger, Jr. | *Frances C. McLester | †J. Fisher Simpson |
| *N. F. Forsyth | †O. Grant Markham | Mary E. Skinner |
| *F. L. Gibbs | H. V. Mather | H. Shelton Smith |
| *W. S. Haldeman | *O. W. Moerner | *Ethel L. Smither |
| P. R. Hayward | *E. P. Murchison, Jr. | *Fred D. Wentzel |
| *J. A. Heck | *A. J. W. Myers | *Gould Wickey |
| J. Gordon Howard | C. A. Myers | Charles P. Wiles |
| Mary Alice Jones | *Irwin G. Paulsen | T. Basil Young |
| *Ida Mae Irvin | W. E. Robinson | |

Committee on Church School Administration

Edward R. Bartlett, *Chairman*

- | | | |
|--------------------|--------------------|---------------------|
| *Abbott Book | Forrest L. Knapp | *S. White Rhyne |
| *Elbert M. Conover | Frank Langford | John Q. Schisler |
| M. N. English | Frank M. McKibben | Robert Seneca Smith |
| †Virgil E. Foster | †R. H. Mueller | *F. H. Stranahan |
| Herbert W. Gates | Florence E. Norton | T. T. Swearingen |
| *Frank D. Getty | *Elizabeth Odell | Paul H. Vieth |
| †Walter D. Howell | *Otto Reuman | *A. J. Walton |

*Cooperating Member

†Consulting Member

Committee on Field Program

M. N. English, *Chairman*

J. Quinter Miller, *Vice Chairman*

Gertrude Apel	C. A. Hauser	Wilbur C. Parry
Henry Reed Bowen	†Walter D. Howell	*Paul R. Reynolds
*J. H. Carpenter	Walter Hutton	John Q. Schisler
John W. Elliott	†F. A. Lindhorst	Charles E. Shike
*Samuel L. Hamilton	Harry C. Munro	*Ruth Shriver

Committee on Summer Camps, Conferences and Training Schools

*William Ralph Hall, *Chairman*

*E. H. Bonsall, Jr.	J. Gordon Howard	*Pearl Rosser
John W. Elliott	Forrest L. Knapp	Erwin L. Shaver
*Ivan M. Gould	J. Quinter Miller	†J. Fisher Simpson
P. R. Hayward	Harry C. Munro	

Joint Committee on Vacation and Weekday Church Schools

Frank M. McKibben, *Chairman*

*Atha Bowman	*Mrs. Lena A. Hamlett	*Victor E. Marriott
*Florence Carmichael	C. A. Hauser	*Mrs. Lydia C. Perin
*Blanche Carrier	Frances M. Hedden	*Winnie Plummer
Paul D. Eddy	†Walter D. Howell	Erwin L. Shaver
†Mrs. Elizabeth M. Finn	Mary Alice Jones	Mary E. Skinner
†Sarah E. Green	*J. B. McKendry	*Ruth Shriver
Homer L. Grice	†Florence Martin	*Clarabel Williams

Special Committee on Research

Ernest J. Chave, *Chairman*

J. S. Armentrout	*Harrison Elliott	Frank M. McKibben
Edward R. Bartlett	*A. J. Gregg	J. Quinter Miller
*Jessie Dell Crawford	*Samuel L. Hamilton	*Jesse L. Murrell
*Lucile Desjardins	*Hugh Hartshorne	*Ruth Shriver
Luther M. Dimmitt	F. Ernest Johnson	H. Shelton Smith
Harold I. Donnelly	*C. W. Longman	†James V. Thompson
	Otto Mayer	

Special Committee on the Use of Radio in Religious Education

Owen C. Brown, *Chairman*

Harold I. Donnelly	Mary Alice Jones	*Ethel L. Smither
C. A. Hauser	Florence E. Norton	*Levering Tyson

Special Committee on Family and Parent Education

Paul H. Vieth, *Chairman*

*Jessie Eleanor Moore	Harry C. Munro	E. P. Westphal
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*Cooperating Member

†Consulting Member

Reports on Camp Properties

The Chairman announced that, in accordance with former procedure, the Council should recess at this time to sit as the International Training School for Sunday School Leaders' Corporation.

Annual Meeting, International Training School for Sunday School Leaders' Corporation

The meeting was called to order by the Chairman, Dr. Robinson. The report of the Board of Trustees of the International Training School for Sunday School Leaders' Corporation was presented (page 79).

Voted—that the report of the Board of Trustees be received, approved, and filed.

Attention was called to the fact that the term of membership in the Board of Trustees of Dr. Hugh S. Magill and Mr. Donald E. Nichols expired at this time.

Voted—that Dr. Hugh S. Magill and Dr. Roy G. Ross be elected as members of the Board of Trustees of the International Training School for Sunday School Leaders for a term of three years, ending in 1940.

Voted—to empower the Board of Trustees of the Corporation to fill any vacancies on the Board until the next annual meeting of the Corporation.

There being no further business, the Corporation adjourned to reconvene again at the next annual meeting of the International Council of Religious Education. The International Council resumed its session, with Dr. Robinson presiding.

Report of Committee in Charge of Winnepesaukee Camp Property

The report of the Committee in Charge of Winnepesaukee Camp Property was now presented (page 81).

Voted—that the report of the Committee in Charge of the Winnepesaukee Camp Property be received, approved, and printed in the 1937 *Yearbook*.

Reports of Affiliated Organizations

The Chairman announced that the next order of business would be the reports of organizations affiliated with the International Council.

International Association of Daily Vacation Bible Schools

The report of the International Association of Daily Vacation Bible Schools (page 83) was presented by Mr. Russell Colgate, President.

In connection with this report Mr. Colgate presented a resolution to the International Council from the International Association of Daily Vacation Bible Schools, which had been approved by the Board of Directors of the Association at a meeting held in New York City on January 21, 1937. The resolution is as follows:

Whereas, The International Association of Daily Vacation Bible Schools affiliated with the International Council of Religious Education in 1927 as a means of achieving greater integration with the Christian education program denominationally and interdenominationally; and

Whereas, There has been a continuous development by which the daily vacation Bible school movement has become identified with all age groups (children, youth, and adult work) and the other departments, such as leadership education, field program, and so forth; and

Whereas, The International Association of Daily Vacation Bible Schools has participated in the origin and development of the united Protestant movement to "reach the unreached" and enlist greater lay participation in the work of the church:

Be It Resolved, That the Board of Directors record its approval of the trend toward greater integration of the daily vacation Bible school movement with all phases of the Christian education program of the International Council of Religious Education and the denominations.

Be It Further Resolved, That we continue to encourage this greater integration with the understanding that the unique values and distinctive features of the vacation school movement shall not be submerged or lost in the process. We affirm our conviction that there is need for a definite promotion program among the churches and communities to increase and extend the use of this type of Christian character training.

Be It Further Resolved, That we recognize the unique contribution and the distinctive place which the vacation schools have in the united Protestant movement to "reach the unreached" children, youth, and adults of America and pledge our full cooperation with this extension program and its National Protestant Laymen's Commission. The Association feels that the development of summer projects in neglected areas is one of its most important tasks.

Be It Further Resolved, That we again urgently request the denominations cooperating through the International Council to develop a cooperative world friendship program for vacation schools which will provide an opportunity for the pupils to share in the home and foreign extension of the movement through their offerings.

Be It Further Resolved, That the Board approves in principle the development of closer administrative relationships with the International Council of Religious Education, as mutually satisfactory plans are discovered.

Voted—that the resolution be approved and that it be printed in the 1937 *Yearbook*.

North American Administrative Committee of the World's Association

The report of the North American Administrative Committee of the World's Sunday School Association was presented by Dr. Robert M. Hopkins, General Secretary of the World's Association. Dr. Hopkins called attention to the part of the report on the Oslo Convention and to the main features of this report (page 85).

Voted—that the report, including the report of the Treasurer, be received and printed in the 1937 *Yearbook*.

Religious Education Foundation

In the absence of the Chairman, Mr. O. H. Cheney, the report of the Religious Education Foundation was presented by Mr. Paul D. Eddy, Executive Director of the Foundation (page 82).

Voted—that the report be received and printed in the 1937 *Yearbook*.

John Milton Foundation

In the absence of the General Secretary of the Foundation, Dr. Lewis Birge Chamberlain, the report of the John Milton Foundation was presented by Dr. Robert M. Hopkins (page 90). Dr. Hopkins made a statement regarding the need of increased financial support for the work of the Foundation.

Voted—that the General Secretary of the International Council be asked to address a communication at some appropriate time on behalf of the Council to all constituent boards laying before them the need for increased financial support of the John Milton Foundation.

Voted—that the report of the John Milton Foundation be received and printed in the 1937 *Yearbook*.

Religious Education Council of Canada

In the absence of the General Secretary, Dr. Frank Langford, the report of the Religious Education Council of Canada was presented by Dr. C. A. Myers (page 84).

Voted—that Mr. Paul D. Eddy be asked to bear the greetings of the Executive Committee to the Religious Education Council of Canada when he visits Canada in the early spring.

Voted—that the report of the Religious Education Council of Canada be received and printed in the 1937 *Yearbook*.

Reports of Standing Committees of Council

Committee on Reference and Counsel

At the request of Dr. Robinson, Dr. Robert M. Hopkins presided while Dr. Robinson presented the report of the Committee on Reference and Counsel as follows:

Item 1. Inter-Council Field Committee

The Committee on Reference and Counsel has received a report from the Inter-Council Field Committee regarding the major projects with which it has dealt in its three meetings during the year. At the request of the Inter-Council Field Committee, the Committee on Reference and Counsel makes the following recommendations:

1. That representatives from the Foreign Missions Conference, the Missionary Education Movement, the National Council of Federated Church Women, and the Council of Church Boards of Education be included in the membership of the Inter-Council Field Committee, subject to the approval of the other agencies now represented in the Inter-Council Field Committee.

2. That the International Council of Religious Education participate in the United Christian Advance, subject to the provision which is made in the recommendations of the General Secretary and staff for further clearance of detailed administrative plans.

At the request of the Chairman, Mr. Munro made a statement about the purpose of the United Christian Advance, the general plan of which is given herewith:

The United Christian Advance

It is increasingly apparent that the functions of preaching, pastoral guidance, missions, Christian education, evangelism, social service, and social action are mutually interdependent and therefore inseparable in the program of the church. The wholesome trend toward unity and comprehensiveness in the church's program should be supported by the unifying of field activities and approaches affecting the church and community.

The United Christian Advance responds to this need as a plan for unifying into one "grand strategy" the major field activities being projected by the following national agencies:

- The Federal Council of the Churches of Christ in America
- The International Council of Religious Education
- The Home Missions Council
- The Council of Women for Home Missions
- The National Council of Federated Church Women
- The Missionary Education Movement
- The Foreign Missions Conference

Among the field movements or activities involved are the following :

- The National Preaching Mission
- The New Home Missions Advance
- The United Christian Youth Movement, "Christian Youth Building a New World"
- The United Christian Adult Movement
- The National Protestant Laymen's Commission on Character Building
- Missionary Conferences

The plan will make these several field enterprises mutually supporting and enriching. It will avoid duplication and the irritation of unrelated promotion in the field. It will make possible an orderly sequence of field projects and an efficient use of field personnel, better equalizing field service and providing a more balanced field program.

The United Christian Advance may ultimately include all the programs and field enterprises of the participating national agencies. While its initial approach in the field is being made during the ensuing year, it is assumed that as many as possible of the ongoing enterprises will be caught up and carried forward as an integral part of the United Christian Advance. Those which cannot be so integrated will presumably continue their regular procedure.

The initial approach involves primarily those cities or areas in which a Preaching Mission has been held or will be held this year. In this initial approach the United Christian Advance will include three major phases. While these will be mutually interdependent and supporting they will ordinarily be planned so as to follow a sequence of emphases as follows :

- The National Preaching Mission
- Schools in Christian Living
- Projects in Building Together the Christian Community, Local and Worldwide

3. In view of the development of the movement to "reach the unreached" involving the forces of both Christian education and home missions,

(a) That a Joint Home Missions-Christian Education Extension Committee be created by the International Council of Religious Education and the two Home Missions Councils, to deal with the various professional and administrative problems arising out of the movement to "reach the unreached" children, youth, and adults ;

(b) That, if this proposed Joint Home Missions-Christian Education Extension Committee is created, the present Home Missions-Christian Education Committee on Summer Projects in Neglected Areas serve as a sub-committee on summer projects in neglected areas and that this sub-committee report through the Joint Home Missions-Christian Education Extension Committee ;

(c) That the Joint Home Missions-Christian Education Extension Committee report and clear through the Inter-Council Field Committee because this extension program involves two or more national councils.

(NOTE : The Committee on Reference and Counsel also received, through the Joint Committee on Vacation and Weekday Church Schools of the Educational Commission, a report regarding the work of the Home Missions-Christian Education Committee. The Joint Committee on Vacation and Weekday Church Schools suggested that the International Council continue to participate in the cooperative extension program as a part of the movement to "reach the unreached.")

Voted—to approve the recommendations of the Committee on Reference and Counsel as contained in Item 1 of its report.

Item 2. Ohio State-National Commission

The Committee on Reference and Counsel received, through the Joint Committee on Vacation and Weekday Church Schools of the Educational Commission, a report from the Ohio State-National Commission on the Church in Coordination with Community Agencies. The Committee on Reference and Counsel recommends the continuance of the participation of the International

Council in the Ohio State-National Commission for another year with the understanding that every effort will be made by the Ohio Council of Religious Education and the Ohio Council of Churches to provide additional supervisory service.

Voted—to approve the recommendation of the Committee on Reference and Counsel as contained in Item 2 of its report.

Item 3. World's Sunday School Association

The Committee on Reference and Counsel recommends that a committee of three be appointed to confer with a like committee of the North American Administrative Committee of the World's Sunday School Association regarding possible ways of securing more effective relationships between the International Council and the World's Sunday School Association on the side of educational program.

Voted—to approve the recommendation contained in Item 3.

(NOTE: The Chairman of the Executive Committee and the Chairman of the Educational Commission appointed the following committee to represent the International Council: Paul H. Vieth, John W. Elliott, Roy G. Ross. The World's Sunday School Association appointed the following committee: Philip C. Jones, Chairman, Harold I. Donnelly, Robert M. Hopkins.)

Voted—that the report of the Committee on Reference and Counsel as a whole be adopted.

Committee on Constituent Membership

The report of the Committee on Constituent Membership was presented by Mr. Harry C. Munro as follows:

On the basis of the procedure for receiving new members into the International Council which was authorized by the Executive Committee in its meeting on February 17, 1936 (see Recommendation 2, page 92, 1936 *Yearbook* of the International Council), the following recommendations are made by the Committee on Constituent Membership:

Recommendation 1.

That the Church of Christ (Holiness) U. S. A., represented by its National Publishing Board, be received as a constituent member of the International Council of Religious Education.

Voted—that recommendation 1 be approved and that the General Secretary of the Council be instructed to express the pleasure of the Council in having the Church of Christ (Holiness) U. S. A. in the fellowship of the Council.

Recommendation 2.

That the Cumberland Presbyterian Church, represented by its Board of Publication and Sunday School Work, be received as a constituent member of the International Council of Religious Education.

Voted—that recommendation 2 be approved and that the General Secretary of the Council be instructed to express the pleasure of the Council in having the Cumberland Presbyterian Church in the fellowship of the Council.

Recommendation 3.

That the North Carolina Council of Churches be received as a constituent member of the International Council of Religious Education subject to the approval of the constituent denominational units of the International Council having major constituencies within the state. The Secretary of the Committee has been requested to consult with the state and national denominational offi-

cials of the constituent denominational units having major constituencies in North Carolina, to determine whether there is reason to question the membership of the North Carolina Council of Churches in the International Council.

Voted—that recommendation 3 be approved.

Recommendation 4.

That the following proposed conditions of membership in the International Council of Religious Education be referred to the constituent units for study and suggestions during the coming year, this study to be carried on under the guidance of the Committee on Constituent Membership as a basis for a revised statement a year hence:

1. *Denominational membership.* It is proposed that representation on the Executive Committee shall be based upon the following conditions:

a. The willingness of the denomination, or its agency responsible for Christian education, to subscribe to a statement of purpose and policy formulated by the International Council. Such a statement will be worked out during the coming year and submitted in connection with the report of the Committee on Constituent Membership in 1938. This is a substitute for the old ambiguous condition of being "an evangelical denomination." There is a difference of opinion as to what "evangelical" means and some denominations interpret themselves as complying with this condition who are not, however, so interpreted by the present membership of the Council. It is thought that a carefully prepared statement of purpose and policy, as a basis for the participation through the International Council of its constituent units in their cooperative work, will be a much more objective and less ambiguous basis. This leaves with the denomination applying for membership the judgment as to its homogeneity with the existing membership of the International Council of Religious Education.

b. Participation in the meetings and work of the International Council as at present prescribed in the By-Laws.

c. Financial support of the International Council in an amount mutually agreed upon by the Board of Trustees and the member denomination. It is suggested that in working out a permanent policy provision might be made to set up objective criteria as a basis for determining the minimum amount; *e. g.*, membership, budget, service rendered.

2. *State council membership.*

a. Subscription to the stated purpose and policies of the International Council as above indicated.

b. Evidence that the state organization is functioning as the most representative and effective agency available for interdenominational cooperation in Christian education within the state. The organization may be broader in its scope than Christian education, but its adequacy as a cooperative agency in Christian education shall be the criterion. Also the agency may not be wholly satisfactory and adequate from every standpoint, but if it is the best state-wide expression of interdenominational cooperation in Christian education in the state, it is proposed that its membership in the International Council be made a basis for helping it to improve its functioning and relationships.

c. Participation as at present described in the By-Laws.

d. Financial support in an amount mutually agreed upon by the Board of Trustees and the state council. It is suggested that in working out a permanent policy provision might be made to set up objective criteria as a basis for determining the minimum amount; *e. g.*, membership, budget, service rendered.

3. *Procedure for receiving new members.*

a. An application will be made to the Committee on Constituent Membership indicating the willingness of the state council, or the denomination, or its agency of Christian education, as the case may be, to meet the basic conditions, together with any evidence necessary of meeting these conditions.

b. It must be voted into membership by a two-thirds majority of the Executive Committee members present and voting.

4. *Procedure for withdrawal of membership.*

a. The lapse of any of the above conditions will raise the question with the Committee on Constituent Membership regarding the continued membership of any council or denomination.

b. The cessation of membership of a constituent member shall be by two-thirds vote of the members of the Executive Committee present and voting.

Voted—that the conditions of membership be printed in the 1937 *Yearbook*, and that these conditions of membership be referred to the constituent units of the International Council for a year of study.

The Committee on Constituent Membership assumes that the membership of the Council will continue through 1937 and 1938 as it has been in 1936 with the exception of such new members as may be received.

Voted—that the report of the Committee on Constituent Membership as a whole be adopted.

American Standard Bible Committee

A report from the American Standard Bible Committee was presented in the supplementary report of the Board of Trustees (see page 110).

Committee on Summer Camps, Conferences, and Training Schools

The report of the Committee on Summer Camps, Conferences, and Training Schools was presented by the Chairman, Dr. William Ralph Hall, as follows:

Recommendation 1.

That during the summer of 1937 a coeducational camp be held at Conference Point Camp on Lake Geneva, Wisconsin; that a Boys' Camp and a Girls' Camp be held at Winnepesaukee, New Hampshire; and that the plans and programs follow in general the suggestions outlined in the report of this Committee as presented to the Educational Commission.

Voted—that recommendation 1 be approved.

Recommendation 2.

That the Committee on Summer Camps, Conferences, and Training Schools be authorized to proceed in making preliminary plans for a summer conference for camp and conference leaders during the summer of 1938 with the understanding that final approval will be requested in February, 1938.

Voted—that recommendation 2 be approved.

Recommendation 3.

That the Committee on Summer Camps, Conferences, and Training Schools be made a sub-committee of the Educational Commission only, in view of the nature of its work and the fact that its work will be presented to the Executive Committee through the Educational Commission.

Voted—that recommendation 3 be approved.

Reports and Officers of Professional Advisory Sections

The Chairman announced that the next order of business would be the reports of the professional advisory sections of the Council. He stated that each section should report its officers for the ensuing year and also give any recommendations they might have with regard to administrative policies.

Voted—that the list of officers of each of the professional advisory sections as reported to the Secretary be received and included in the minutes of the annual meeting for publication in the 1937 *Yearbook*,

Officers of the Professional Advisory Sections for 1937-38

The following officers of the several professional advisory sections were officially reported to the Council:

ADULT WORK SECTION

Chairman Wilbur C. Parry
Vice Chairman J. Russell Throckmorton
Secretary-Treasurer Elsie G. Rodgers
Additional Members of the Executive Committee { Paul H. Vieth
Harry C. Munro
J. E. Purcell
Representative on the Educational Commission Jonathan B. Hawk

CHILDREN'S WORK SECTION

Chairman Atha S. Bowman
Vice Chairman Pearl Rosser
Secretary Mary Edna Lloyd
Treasurer Elizabeth Taft
Additional Member of the Executive Committee Elsie Locker
Representative on the Educational Commission Sarah E. Green

CITY EXECUTIVES' SECTION

Chairman O. M. Walton
Vice Chairman Walter M. Howlett
Secretary-Treasurer Mrs. Hazel D. Leonard
Additional Members of the Executive Committee { Emerson O. Bradshaw
Louis P. Jensen
Representative on the Educational Commission J. Kirkwood Craig

DIRECTORS' SECTION

Chairman Louise Benckenstein
Vice Chairman Elizabeth Odell
Secretary Vivian Grant
Treasurer G. A. Shelton
Additional Member of the Executive Committee Elizabeth McGuffie
Representative on the Educational Commission Virgil E. Foster

EDITORS' SECTION

Chairman Miles W. Smith
Vice Chairman Glenn McRae
Secretary-Treasurer W. E. Peffley
Additional Members of the Executive Committee { Park Hays Miller
Richard W. Graves
Representative on the Educational Commission Richard W. Graves

INTERNATIONAL AND NATIONAL EXECUTIVES' SECTION

Chairman John W. Elliott
Vice Chairman M. R. Zigler
Executive Secretary Roy G. Ross
Recording Secretary J. A. Heck
Additional Members of the Executive Committee { Herbert W. Gates
Frank Langford
W. F. Quillian
T. T. Swearingen
Edward D. Grant
Merle N. English
Representative on the Educational Commission Walter D. Howell

LEADERSHIP EDUCATION SECTION

Chairman	C. W. Longman
Secretary	E. P. Murchison, Jr.
Additional Members of the Executive Committee	{ A. J. R. Schumaker
	{ Frances C. McLester
	{ Henry Schaeffer
Representative on the Educational Commission	J. Fisher Simpson

MISSIONARY EDUCATION SECTION

Chairman	Genevieve Brown
Vice Chairman	H. Spencer Minnich
Secretary-Treasurer	Leila Bagley
Representative on the Educational Commission	T. H. P. Sailer

PASTORS' SECTION

Chairman	Ralph Hall Collis
Vice Chairman	J. Perry Prather
Secretary-Treasurer	W. C. Giersbach
Additional Members of the Executive Committee	{ James A. Weber
	{ W. J. DuBourdieu
Representative on the Educational Commission	R. H. Mueller

PROFESSORS' SECTION

Chairman	Samuel L. Hamilton
Vice Chairman	Blanche Carrier
Secretary-Treasurer	Hazel E. Foster
Representative on the Educational Commission	James V. Thompson

PUBLISHERS' SECTION

Chairman	Arthur F. Stevens
Vice Chairman	J. G. Youngquist
Secretary	W. C. Hyde
Treasurer	F. C. Finley
Representative on the Educational Commission	O. Grant Markham

RESEARCH SECTION

Chairman	James V. Thompson
Vice Chairman	Hedley S. Dimock
Secretary-Treasurer	Otto Mayer
Representative on the Educational Commission	James V. Thompson

STATE AND REGIONAL EXECUTIVES' SECTION

Chairman	O. T. Mattox
Vice Chairman	Ione Catton
Secretary-Treasurer	John W. Harms
Additional Members of the Executive Committee	{ Myron C. Settle
	{ Vere Rogers
Representative on the Educational Commission	Frank A. Lindhorst

VACATION CHURCH SCHOOL SECTION

Co-Chairmen	{ Homer L. Grice
	{ Walter D. Howell
Secretary	Lucile Desjardins
Representative on the Educational Commission	Mrs. Elizabeth M. Finn

WEEKDAY CHURCH SCHOOL SECTION

Chairman	Florence Martin
Vice Chairman	Winnie Plummer
Secretary-Treasurer	Mrs. Ethel D. Higby
Representative on the Educational Commission	Florence Martin

YOUNG PEOPLE'S WORK SECTION AND COMMISSION

Chairman	Raymond M. Veh
Vice Chairman	Walter Townner
Secretary	Ione V. Sikes
Treasurer	J. Gordon Howard
	{ Helen Spaulding
	{ E. H. Bonsall, Jr.
Additional Members of the Executive Committee	{ Ivan M. Gould
	{ O. G. Herbrecht
	{ David I. Forsyth
	{ Wallace M. Alston
Representative on the Educational Commission	Myron T. Hopper

Adult Work Section

The Adult Work Section filed a report expressing its interest in the work of the Laymen's Commission and in the National Laymen's Conference. The Section expressed its satisfaction with the excellent service which Mr. Munro is rendering as Director of Adult Work.

City Executives' Section

The report of the City Executives' Section was presented by Dr. J. Kirkwood Craig in which he expressed the hope that when a full-time field counselor is secured the city area will be accorded its place in the program and service activities.

International and National Executives' Section

The report of this section was presented by Mr. Walter D. Howell, containing the following recommendations:

1. We recommend that the General Secretary be requested to communicate the following statement adopted by the Section to the constituent denominational units of the Council:

Recognizing the fact that denominational departments of children's work do not always receive the support which their importance warrants, either financially or in field promotion, we urge that the denominational executives and agencies take steps to improve this situation. We express our conviction that the right attitude is one of concern for the greatest service to the largest number of persons regardless of denominational affiliation. The practical outcome of this attitude would be not only willingness to share with other groups the services of the denominational workers, but also, when circumstances demand it, the willingness to share in the support of the interdenominational workers, rather than further to extend denominational staffs.

As specific means of bringing about the desirable improvement, we recommend:

a. That greater emphasis be given to the unity of the total program of Christian education.

b. That definite plans be made to insure the frequent attendance of executives at children's work committee meetings. In this connection we commend such a plan as that followed by the Board of Christian Education of the Presbyterian Church, U. S. A., whereby a yearly schedule for staff work is arranged in advance, with blocks of time reserved for committee meetings, field work, desk work, and other duties.

c. That staff meetings be held in which the members of the headquarters staff responsible for the various departments of work may cooperatively plan the total program.

d. That executives make provision for safeguarding the time of staff members so that they shall be enabled to give proper attention to their respective major responsibilities.

e. That greater pains be taken in the selection, appointment, and training of field workers, in order to secure men who possess an intelligent understanding

of the problems and principles of children's work, and a sympathetic attitude that will result in greater emphasis upon this department of work in their field promotion.

f. That training conferences for field workers be held in which those responsible for children's work be given opportunity to inform these field workers concerning the most important procedures in this field of service. This should apply to those responsible for other departments of work as well, but, in view of the existing situation, we would emphasize its need with reference to children's work.

2. Expressing our appreciation of the joint conference arranged for at this meeting with denominational leaders from the Committee on Religious Education of Children, we recommend that similar conferences be provided at future annual meetings with those responsible for program building and field work in the interest of young people and adults. As executives responsible for the development and promotion of the total program of Christian education, we recognize the importance of viewing this program as a whole and feel the value of such contacts as a means of becoming better acquainted with the work of each age group and functional committee and their mutual relationships.

3. Reaffirming our conviction that interdenominational field service in terms of the needs of the respective geographical areas is an indispensable part of an adequate Protestant field strategy, we recommend:

a. That the Executive Committee of the International Council of Religious Education be requested to invite the Federal Council of Churches, the Home Missions Council, the Council of Church Boards of Education, the Foreign Missions Conference, and other interdenominational agencies to plan together a conference of their staffs, the members of their constituent boards, and their field staffs, to consider the total situation which the Christian religion faces in this country and throughout the world, on the basis of a careful study by each of the cooperating agencies; and also to request the Inter-Council Field Committee to give such preliminary consideration as it can to furthering this proposal.

b. That we call the attention of the constituent boards to the need of careful study of our future interdenominational field service; that we ask the future field director of the International Council to confer regarding problems of field cooperation wherever possible with the denominational field staffs; that we ask these field staffs to appoint committees on cooperative work to work with the Inter-Council Field Committee on solutions of field problems.

c. That we ask the Committee on Field Program to prepare recommendations regarding advisable areas of interdenominational cooperation which can be given joint consideration by the Protestant denominational executives and state interdenominational executives.

d. That this field strategy take into account our increasing community of interests with the Home Missions Council and the Federal Council of Churches, and also those needs of the local community which can *only* be met interdenominationally, those needs that can *better* be met interdenominationally, and at the same time our need of maintaining such denominational contacts as will conserve the loyalty and support of our constituencies.

4. We recommend that the General Secretary be authorized to gather data regarding financial needs, through the services of a qualified accountant, from such state councils as may care to have their books reviewed, with a view of placing before the denominational boards a picture of our mutual responsibilities for the support of state interdenominational work in Christian education; and with a view to assisting such councils in developing more effective policies in promotion and administration.

5. With reference to the proposal for merger of the City Executives' Section and the State and Regional Executives' Section, and the International and National Executives' Section, we recommend:

a. That organizations of the separate sections for these three groups of executives be maintained as at present.

b. That provision be made for joint sessions of the three sections at which there will be considered matters of common interest.

c. That for the planning of programs for joint sessions a committee on program be constituted consisting of the chairman and secretary of each of the three sections and a representative of the International Council staff.

Voted—that the five recommendations contained in the report of the International and National Executives' Section be approved.

(NOTE: Reports were received from the City Executives' Section and the State and Regional Executives' Section concurring in recommendation 5.)

Joint Sessions of the Three Field Sections

The findings of the joint sessions of the City Executives' Section, the State and Regional Executives' Section, and the International and National Executives' Section are presented for information.

We have received at these meetings, with keen appreciation of the possibilities involved, information concerning the progress made through the United Christian Adult Movement, the United Christian Youth Movement, the work of the Committee on Religious Education of Children, the National Protestant Laymen's Commission, the Inter-Council Field Committee, and the proposals for closer cooperation of all agencies in a united movement of Christian advance.

We commend the aim set forth by each of these movements and agencies, to go forward together, young and old, toward the mind of Christ; and to make all of us better informed and more eager and skillful in the progressive realization of God's purpose for mankind and the building of his kingdom on earth.

We agree with the feeling expressed by one and another of the leaders in these movements as to the need for a more comprehensive and thorough study of the field as a first step toward the discovery of existing needs and toward the building of a program which shall meet these needs, with special attention to those areas which are being less adequately served: national, state, regional, and local.

We, therefore, *recommend* that denominational and interdenominational executives and agencies, working cooperatively, accept as one of their major responsibilities the making of such studies and the building of a program of education and field promotion that shall meet the needs thus revealed.

We are convinced that any constructive and growing movement in Christian religious education must be rooted in and grow out of the local church recognizing the identity of its program with that of the community, and we, therefore, *recommend* that denominational and interdenominational executives and agencies seek to help local church groups to share with other similar groups and community agencies in a cooperative and creative process of program building that shall meet the issues and needs of community, national, and international life.

We recognize the intimate relationship of the work of program building of all age groups to the service of field workers and we concur in the judgment expressed by the International and National Executives in their meeting of December, 1936, "that every opportunity should be utilized for the training of field workers in order that they may be able to cooperate more effectively, and that it also be suggested to denominational and interdenominational agencies that a mastery of the fundamental principles of these specialized fields of religious education should be regarded as a qualification for future appointments to field service." And we would add that special attention should be given to sympathetic understanding and appreciation of the principles and importance of children's work. We, therefore, *recommend* that special attention be given to these relationships and such methods of training by those responsible for the appointment and supervision of field workers.

We also concur in the judgment expressed at the meeting just mentioned that the attitude of denominational and interdenominational agencies toward the implications of our cooperative fellowship is basic to the best service in these

various fields of work. "We express our conviction that the right attitude is one of concern for the greatest service to the largest number of persons, regardless of denominational affiliation. The practical outcome of this attitude would be, not only willingness to share with other groups the services of denominational (and interdenominational) workers, but also, when circumstances demand it, willingness to share in the support of interdenominational workers rather than to increase denominational staffs." We, therefore, *recommend* that denominational executives endeavor to bring their respective boards and agencies to this wider vision of the total program and to this more cooperative attitude and practice in field work.

Specifically, and as one step toward this fuller measure of cooperation, we *recommend* that we urge upon the leaders of the various national agencies represented in the Inter-Council Field Committee the desirability of a mutual clearing of dates and time schedules for area meetings and activities, through the Inter-Council Field Committee.

We are thoroughly convinced of the need for bringing our laymen, both men and women, into more active and interested participation in the ongoing program of Christian education: not only as a means of enlisting their interest and support, but fully as much because we need their viewpoint, their constructive criticism of plans and methods and materials, and their help in the building and promotion of the total program. We rejoice in the establishment and development of the National Protestant Laymen's Commission as a means toward this end and we commend the quiet and constructive manner in which this movement has been carried forward. We, therefore, *recommend* that denominational and interdenominational executives acquaint themselves thoroughly with the purpose and plans of this Commission and give to it their whole-hearted cooperation and support.

We recognize the logic and the strength of the sentiment that has brought about the various mergers of state and local councils of religious education with church federations and councils. We are concerned that these merged organizations shall serve in the fullest possible manner the needs of the communities and areas in which they operate and contribute in the fullest possible manner to the aims already set forth in these findings and to the development of an effective field strategy for Protestantism. We, therefore, *recommend* that denominational and interdenominational executives and others concerned with the organization and development of these mergers do all in their power to conserve and further the interests of Christian education as an essential and vital factor in any such program and strategy.

We commend the provisions made in the program for this meeting for the presentation of the field outreach, program building, and special problems of denominational and interdenominational agencies and would emphasize the action taken by the joint meeting of executives calling for the continuation and enlargement of such provision on future programs, with special attention to the presentation of definite situations and methods and ample opportunity for questions and discussion.

Voted—that the findings from the joint sessions of the City Executives' Section, the State and Regional Executives' Section, and the International and National Executives' Section be received and be communicated by the General Secretary of the Council to the executives of constituent units of the Council.

Research Section

Dr. James V. Thompson reported that, because of developments growing out of the newly organized Special Committee on Research, the By-Laws of the Research Section had been revised.

Voted—that the revised By-Laws of the Research Section be filed and checked to see that they are in harmony with the By-Laws of the International Council.

Report of Committee on Nominations

The report of the Committee on Nominations was presented by the Chairman, Dr. J. A. Heck, with the recommendation that the persons named be elected to the respective positions indicated, each for a term of one year.

Board of Trustees

Alfred H. Avery	F. C. Eiselen	Harry E. Paisley
Owen C. Brown	E. D. Grant	John H. Race
C. L. Burton	Robert M. Hopkins	Harold McA. Robinson
Samuel McCrea Cavert	C. J. Howel	Roy G. Ross
S. B. Chapin	J. L. Kraft	W. P. Shelton
O. H. Cheney	Frank Langford	Luther A. Weigle
W. G. Clippinger	Paul S. Leinbach	Sidney A. Weston
Russell Colgate	Hugh S. Magill	B. A. Whitmore
	Daniel A. McGregor	

Educational Commission

J. S. Armentrout	Frances M. Hedden	John R. Sampey
Edward R. Bartlett	R. Stanley Kendig	Erwin L. Shaver
W. C. Bower	Hazel A. Lewis	H. Shelton Smith
E. J. Chave	Frank M. McKibben	Paul H. Vieth
Harold I. Donnelly	C. A. Myers	Luther A. Weigle

Committee on Reference and Counsel

Chairman, Executive Committee.....	Harold McA. Robinson
Chairman, Board of Trustees.....	John H. Race
Chairman, Educational Commission.....	Luther A. Weigle
President of International Council.....	Russell Colgate
General Secretary.....	Roy G. Ross

Committee on Winnepesaukee Property

Harold McA. Robinson, *Chairman*
Roy G. Ross, *Secretary*

Alfred H. Avery	Hugh S. Magill	Sidney A. Weston
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Committee on Constituent Membership

Walter D. Howell, *Chairman*

E. T. Albertson	E. D. Grant	J. Q. Schisler
John W. Elliott	Walter Hutton	Charles E. Shike
M. N. English	J. Quinter Miller	T. T. Swearingen
	Walter E. Myers	

Members ex officio

President of International Council
Chairman of Executive Committee
General Secretary of International Council
Director of Field Administration
Chairman, State and Regional Executives' Advisory Section

Representatives on Council of Church Boards of Education

J. S. Armentrout	Harold I. Donnelly	Roy G. Ross
Edward R. Bartlett	Forrest L. Knapp	

Representatives on World Council of the World's Sunday School Association

Owen C. Brown	T. L. Holcomb	John H. Race
Samuel McCrea Cavert	Paul S. Leinbach	Harold McA. Robinson
S. B. Chapin	John A. Mackay	Roy G. Ross
Russell Colgate	Hugh S. Magill	J. Q. Schisler
M. N. English	Hugh R. Monro	T. T. Swearingen
E. D. Grant	Harry E. Paisley	Luther A. Weigle
R. A. Hiltz	Elliott D. Parkhill	Sidney A. Weston
Robert M. Hopkins	F. E. Parkhurst	

ON NOMINATION OF FOREIGN MISSIONS CONFERENCE

(Term expiring in 1939)

J. H. Arnup	R. E. Diffendorfer	R. L. Howard
	Mabel E. Emerson	

(NOTE: Those who were nominated in 1936 for a period of two years are: A. V. Casselman, Mary Moore, Leslie B. Moss, Eric M. North.)

Voted—that the report of the Committee on Nominations be adopted and that the persons named be elected to the respective positions as set forth in the report for a term of one year, or until their successors shall have been elected.

Nominations to John Milton Foundation

The Committee on Nominations recommends that the following persons be nominated by the International Council of Religious Education to serve as directors of the John Milton Foundation for a term of three years beginning October 1, 1937.

T. L. Holcomb	Roy G. Ross	Alfred F. Smith
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The Committee also recommends the nomination of Park Hays Miller to take the place of John T. Faris, resigned, term to expire October 1, 1938.

Voted—that this recommendation be approved.

NOTE: The representatives of the International Council on the Board of Directors of the John Milton Foundation are now as follows:

TERM EXPIRING 1938	TERM EXPIRING 1939	TERM EXPIRING 1940
Wm. A. Hadley	Robert M. Hopkins	T. L. Holcomb
Hugh S. Magill	R. E. Magill	Roy G. Ross
Park Hays Miller	Henry H. Meyer	Alfred F. Smith

Discontinuance of Committee on Geneva Glen Property

The Committee on Nominations recommends that the Committee on Geneva Glen Property be discontinued.

Voted—to approve the recommendation of the Committee on Nominations that the Committee on Geneva Glen property be discontinued.

Appointment of Committee to Gather Data

The Committee on Nominations recommends that a special committee of three be appointed by the Chairman of the Executive Committee to study the personnel of the various constituent bodies and the committees of the Executive Committee with a view to putting needed information at the disposal of the Committee on Nominations in 1938.

Voted—that this recommendation of the Committee on Nominations be approved.

(NOTE: In accordance with this action, the Chairman of the Executive Committee has appointed the following committee: J. A. Heck, Chairman; Walter D. Howell; Walter Hutton.)

Recommendations from General Secretary and Staff

The following recommendations from the General Secretary and staff of the International Council were presented by Dr. Roy G. Ross:

Recommendation I. National Interdenominational Relationships

1. That the International Council declare its purpose to cooperate on a functional basis with other national interdenominational agencies at all points where their fields of service meet and overlap and where the interests of Protestantism can best be so served.

2. That the International Council staff be authorized to study principles and plans for effective future cooperation, and to recommend plans to the Executive Committee for consideration as they are devised.

3. That the staff be instructed in the meantime to plan the participation of the International Council in such cooperative projects as have been generally approved so that some agency will be administratively responsible for each phase of such projects, and so that each agency will clearly understand the nature and scope of the administrative responsibility which it assumes.

4. That continued cooperation along the following lines be approved:

Cooperation through the Joint Committee on United Youth Program

Cooperation through the National Protestant Laymen's Commission

Cooperation through the Inter-Council Field Committee

5. That the following new lines of cooperation be approved:

a. That cooperation of the staff in an inter-council staff conference be approved with the understanding that all actions affecting the International Council will be subject to the usual clearances.

b. That approval be given to the inauguration of a joint field department along the lines indicated in the report of the special committee on joint field department to the Board of Trustees.

c. That general approval be given to the plans thus far submitted for the proposed United Christian Advance, and that power be given a committee consisting of the Chairman of the Executive Committee, the Chairman of the Educational Commission, and the General Secretary finally to approve a specific plan of administration, subject to approval also by the Board of Trustees.

Recommendation II. Relationship of Laymen and Professional Leaders in the Work of Extension

1. That the General Secretary and the President of the Council be instructed to devise ways of keeping the work of the Laymen's Commission and the professional staff closely related in the work of "reaching the unreached" in order to utilize the total resources of the Council to the greatest possible extent in this task.

2. That the Laymen's Commission be asked to devise ways of supporting a director of extension on the staff of the International Council in the Chicago office, as recommended by the International and National Executives' Section.

Recommendation III. Policy with Respect to State Council Mergers

1. That the International Council staff be instructed to give all possible assistance to those state councils which are already of the broader type to the end that adequate provision and leadership for Christian education be supplied, since any future justification for encouragement of additional mergers or expansions would be the educational effectiveness of those already in existence.

2. That the initiative with respect to new mergers or expansions be left entirely with the field, the International Council staff being instructed to provide available information and counsel in such situations when it is requested by the state secretaries involved.

Recommendation IV. The Extension of Interdenominational Service in the States

1. That the International Council declare its conviction that each state should have some form of interdenominational service which is most in keeping with the convictions and wishes of the Protestant constituency of the state.

2. That the International Council continue its present policy of assisting in the organization of the Christian forces of any state in which the national educational boards of denominations having major constituencies in such states wish to develop cooperative activities; that the Council continue also its policy of refraining from the organization of state councils of religious education in states where national organizations representing the majority of communicants do not desire such agencies.

3. That the General Secretary be authorized to canvass the denominations which have a large constituency in the Rocky Mountain states to determine whether it is possible to secure joint support of an area director of the International Council whose task it will be to canvass the needs of the several states for interdenominational field service and the resources which may be available for the support of such service.

Recommendation V. Conferences of Executives

That this Council urge continued special conferences of executives of constituent agencies until basic policies can be devised for the guidance of age-group and functional program leaders and for the guidance of the General Secretary and staff in their administrative work and inter-council activities.

Recommendation VI. Methods of Devising a More Effective Field Strategy

1. That, as soon as a Director of Field Counseling can be secured, the Committee on Field Program be requested to continue intensively the work which it has under way in the study of objectives, policies, service plans and relationships in an effective field strategy.

2. That the General Secretary, in cooperation with the Central Committee of the Educational Commission, be authorized to suggest ways whereby the Educational Commission can give more adequate attention to field policy and program and whereby present foci of special interest can be correlated.

3. That each denomination with an extensive field staff be asked to appoint a committee on interdenominational cooperation which will give special study to effective articulation of denominational and interdenominational field activities, in consultation with the field department of the International Council.

4. That the General Secretary and future director of field program be authorized to call a series of regional field conferences which will be sponsored by the International Council of Religious Education, and which will include such state and denominational field directors as desire to think together regarding a more effective field strategy.

5. That we look forward to the convening, in cooperation with other national interdenominational agencies, of a general conference on field strategy as proposed by the International and National Executives' Section, as soon as sufficient interest has been aroused and sufficient clarification of problems for discussion has been achieved to guarantee its success.

6. That the General Secretary be authorized through the services of an accountant to gather data regarding financial needs from such state councils as may care to have their books reviewed, with a view of placing before the denominational boards a picture of our mutual responsibility for the support of state interdenominational work in Christian education; and with a view to assisting such Councils in developing more effective policies in promotion and administration.

(NOTE: See also item 4 in the report of the International and National Executives' Section, page 140.)

Recommendation VII. Plans for Future Service in the Field of Community Counseling

1. That the International Council record its conviction that a permanent department of community relations, with a full-time director, is needed.

2. That the General Secretary be authorized to solicit aggressively support for such a department, with the understanding that if such support is forthcoming a director will be called subject to approval by the Board of Trustees.

3. That if adequate support for a full-time director is not found the work of this department be assigned, as a part-time responsibility, to some staff director.

4. That such a department be conceived as:

(a) A service bureau on general aspects of the work.

(b) A focus of attention whereby the total Council and its staff can be kept aware of the needs and opportunities in this important field of relationship.

Recommendation VIII. Plans for Promotion and Publicity

That the General Secretary be authorized to institute such a program of promotion and publicity on behalf of the cause of Christian education as is outlined in his report to the extent that the necessary support can be found within the income of the International Council.

Recommendation IX. Cooperative Curriculum Production

That the International Council staff members be authorized to act as executive secretaries for interdenominational committees on special curriculum production projects with the understanding that the International Council will be reimbursed for the time and expenses involved, by the agencies which are participating in the projects.

Recommendation X. Policy in Camp Administration

1. That the Executive Committee approve the attempts of the Committee on Winnepesaukee Property to develop a long-term plan of improvement for the Geneva Point Camp ground.

2. That the Executive Committee express to the Board of Trustees of the International Training School for Sunday School Leaders its satisfaction in the fact that that Board is developing a long-term program of improvement for the Conference Point Camp.

3. That the Board of Trustees be authorized and empowered to study further the Geneva Glen Camp situation and to use the credit of the International Council to uphold the camp property if it is found that the present mortgage can be substantially reduced and if there is reasonable assurance of a program of finance and educational service through the state councils of the Rocky Mountain Area which will make the camp a successful venture.

Voted—that the ten recommendations made by the General Secretary and staff of the Council be approved, and that the report be approved as a whole.

Nomination of Members of International Council Staff

Dr. Ross, General Secretary, submitted the following report nominating members of the International Council staff for the ensuing year:

The following persons are nominated for the positions named as members of the International Council of Religious Education staff for the year ending February 28, 1938, or until their successors shall have been elected or appointed, at the respective salaries fixed in the budget and adopted by the Council:

Editor of the *International Journal*, Superintendent of Curriculum

Development, and Director of Young People's Work.....P. R. Hayward

Director of Leadership Education and

Church School Administration.....Forrest L. Knapp

Director of Children's Work and Radio Education.....Mary Alice Jones

Director of Field Administration and Adult Work.....Harry C. Munro

Director of Vacation and Weekday Church Schools.....Paul D. Eddy

Director of Research in the Bureau of Research and Service.....Otto Mayer

Administrative Assistant and Assistant Cashier.....Florence Teague

Associate Director of Leadership Education.....Lena Knapp

Associate Director of Young People's Work.....Ivan M. Gould

Acting Counselor on Community Relations.....J. Robert Hargreaves

Mr. J. Robert Hargreaves was added to the staff of the International Council on January 1, 1936, to serve as temporary Counselor on Community Relations for a period of one year. In order that he might round out his service through supervision of the advisory conference of professional leaders of non-church agencies and through the preparation of a manual on community relations, the General Secretary has asked him to continue his services on a half-time basis until June 30, 1937, and now recommends that this action be confirmed and that his salary be authorized accordingly.

It is recommended that the General Secretary, with the approval of the Chairman of the Executive Committee of the Council, be authorized to fill vacancies on the staff until the next meeting of the Board of Trustees, and that the Board of Trustees be authorized and empowered to take action on the nomination of the General Secretary for and on behalf of the International Council in the election of members of the staff, effective until the next annual meeting of the Council.

This report on nominations of members of the Council staff was unanimously adopted by a rising vote.

Final Business Considerations

Time and Place of Next Meeting

Voted—that the next annual meeting of the International Council be held in Chicago within the period beginning February 4 and ending February 12, 1938, with Saturday, February 12, being designated as the day for the meeting of the Executive Committee; and that the General Secretary and staff be authorized to make arrangements therefor in accordance with previous actions of the Council.

Approval of Minutes

Voted—that the Chairman of the Executive Committee and the General Secretary be authorized to approve the minutes of this meeting of the Council for publication in the 1937 *Yearbook* of the Council, with the understanding that, if possible, the minutes be arranged in logical rather than in the former chronological order.

Report of Committee on Memorials

The Chairman announced that, following the custom of previous years, the report of the Committee on Memorials would be in the nature of a closing devotional service, and that following this report the members of the Council would stand and be led in prayer by Dr. Robert M. Hopkins after which the Council would be adjourned.

The report of the Committee on Memorials was presented by the Chairman, Mr. A. T. Arnold.

Names of several leaders have come to the attention of the committee who have rendered exceptional service in the general field of Christian education, among them:

Donald McKillop Solandt, Book Steward of the United Church of Canada, who died in August, 1936.

Edwin S. Gray, one of the original organizers of the cooperative movement for Sunday schools in Pittsburgh, who passed to his reward on November 17, 1936.

H. E. Carmack, a member of the Board of Directors of the Allegheny County Sabbath School Association, who died February 2, 1937, at Wilkinsburg, Pa.

Frank A. Ray of Brooklyn, past President of the General Church School Convention and member of the Board of Christian Education of the African Methodist Episcopal Zion Church, who died October 16, 1936.

Amongst those most vitally related to the International Council of Religious Education are the following:

Dr. E. B. Chappell died on July 29, 1936, in Emory University, Georgia.

After a successful service in the ministry, Dr. Chappell was elected Editor of the Sunday school publications of the Methodist Episcopal Church, South, continuing this service for twenty-four years. For a number of years he combined the work of administration of the General Sunday School Board with that of the editorship, and developed the field organization and training program which are notable features of that denomination. He organized the Sunday School Council, now the Educational Council, of his church. As chairman of the Curriculum Committee of the Board, he led in the creation of a comprehensive body of church school literature.

He gave a clear and lucid interpretation of the implications of theology for Christian education and thus influenced the widespread acceptance of the program of Christian education in the thinking of the present-day leadership of the church.

He helped to formulate the plans for the International Graded Lessons and, later, to produce extra-biblical as well as biblical materials for the Sunday schools. He assisted in the organization of the Sunday School Council of Evangelical Denominations and the International Council of Religious Education. For many years he served as a valuable member of the Uniform Lesson Committee, the Executive Committee, and the Educational Commission.

His outstanding personal characteristic was his interest in and affection for people of all ages. The world will remember him as a friendly man, a leader in religious education, and an outstanding editor of Sunday school publications.

Dr. William S. Bovard, a prominent leader in the field of religious education, died at his home at Sierre Madre, California, September 16, 1936.

His connection with the Christian education enterprise began in 1913 when he was elected general secretary of the Methodist Brotherhood of the Methodist Episcopal Church. That organization was merged with the Board of Sunday Schools in 1916, and Dr. Bovard became superintendent of the adult department. In 1920 the General Conference elected him corresponding secretary of the Board of Sunday Schools.

In 1924 the Board of Education was set up as a result of the merging of the several educational boards of the denomination, and he was elected corresponding secretary of the merged board. He held that position until the General Conference of 1932, when he declined to be a candidate for re-election and accepted a place on the staff of the board as head of promotional activities. He retired from active service on June 1, 1936, on account of ill health.

In addition to his denominational responsibilities, Dr. Bovard was always active in interdenominational work. His leadership and service in the International Council and its auxiliaries was most conspicuous. He served on the Uniform Lesson Committee for a number of years. He was a member of the Executive Committee from the beginning and a member of the Board of Trustees from 1922 to 1932. He was a man of distinctive mental gifts and powers of expression with deep emotion always under control. An outstanding leader in the field of Christian education has departed.

Dr. Joseph Clark, for nearly a half century one of the outstanding Sunday school leaders of North America, died September 25, 1936, at his home in Altamont, New York, after a prolonged illness.

Dr. Clark was born in Newark, New Jersey, on November 14, 1854, the son of Samuel Wellman and Sarah Methuen Clark. His father was for many years secretary of the New Jersey Sunday School Association and for three years one of the editors, with Henry Clay Trumbull, of *The Sunday School Times*.

Dr. Clark became a minister of the Methodist Episcopal Church, joining the Ohio Conference in 1888. For a decade he served as pastor in several charges.

In 1881, while in Denver, he organized the Colorado State Sunday School Association and acted as its general secretary for five years. In 1899 he suc-

ceeded the honored Marion Lawrance as general secretary of the Ohio Sunday School Association, after having been for many years actively interested in organized Sunday school work.

He remained as head of the work in Ohio until 1912, when he went to Albany as general secretary of the New York Sunday School Association. His connection with the work there continued until 1923, when he retired from active service because of ill health and became consulting general secretary.

He was an administrative officer of state associations for more than forty years. During this time he became known to most of the Sunday school leaders of North America and other lands.

Numbered among his closest friends were such men as Marion Lawrance, John Wanamaker, H. J. Heinz, B. F. Jacobs, and others of the nation's great business men who were actively interested in cooperative Sunday school work. He was familiarly known as "Timothy Standby," under which name he published *Timothy Standby, the Sunday School Man* and *Fishin' fer Men*, besides booklets, magazine articles, and poems.

An honored leader and brother has passed from us, after many years of effective service, into the larger life.

Dr. J. E. Harwood, General Secretary of the Department of Religious Education, United Brethren in Christ (Old Constitution) and a member of the Executive Committee of the International Council, died on January 24, 1937.

Born near Three Rivers, Michigan, March 17, 1877, his life as a preacher began in 1905. He joined the North Michigan Conference in 1906. In 1907 he was elected to the itinerancy and was ordained at the annual conference session in 1909. He was for six years a pastor in the conference and for nearly ten years was its presiding elder. For almost sixteen years Dr. Harwood was the General Secretary of Religious Education of his denomination, making his home in Huntington, Indiana.

A host of friends will mourn his loss and sadly miss his genuine friendship, wise counsel, and loving instruction. Dr. Harwood spent much time and strength conducting workers' schools in religious education. He felt that the surest and most effective way to get efficiency in the work of religious education is to train workers and let those properly qualified in turn train other workers.

Bishop Edwin Dubose Mouzon, senior bishop of the Methodist Episcopal Church, South, died unexpectedly of a heart ailment on February 10, 1937.

He was born at Spartanburg, S. C., the son of Samuel Gogswell Mouzon and Harriet Puerifoy Mouzon, and was graduated from Wofford College at Spartanburg in 1889.

As a young minister he entered the Texas Conference in 1889, and in the succeeding years he held numerous pastorates.

In 1908 he was made professor of theology at Southwestern University at Georgetown, Texas, and it was while serving in this capacity two years later that he became a bishop.

Bishop Mouzon was one of the founders of Southern Methodist University at Dallas, a trustee of Scarritt College at Nashville, Tennessee, and chairman of the Commission on Interdenominational Relations and Church Union.

He was the author of many books and pamphlets on religious themes and the work of his church. He maintained a deep interest in religious education throughout his life and at the time of his death he was Chairman of the General Board of Christian Education of the Methodist Episcopal Church, South.

The report of the Committee on Memorials was adopted by a rising vote. After prayer by Dr. Hopkins, the annual meeting of the International Council adjourned at 5:45 P. M., February 13, 1937.

HAROLD MCAFEE ROBINSON
Chairman

ROY G. ROSS
Secretary

Part Three

Directory and Appendix 1937

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New York Office, 804 Pershing Square Building

Director	Paul D. Eddy
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Directory

Cooperating Denominations

In this directory the official name of each denomination is given, the name of the board or committee under which the work in religious education is carried on, the national employed staff or general officers, editorial staff, field representatives, and publishing houses.

ADVENT CHRISTIAN

Board of Religious Education of the Advent Christian General Conference

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Director of Leadership Training—Prof. Clarence H. Hewitt, Aurora College, Aurora, Ill.

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Editor, Sunday School Lesson Quarterlies—Rev. L. J. Carter, 16 Van Zandt St., East Norwalk, Conn.

Publishing Houses

Advent Christian Publication Society, 160 Warren St., Boston, Mass.

Manager—Paul K. Blanchard

The Advent Press, Live Oak, Fla.

Manager—Rev. Burr A. L. Bixler

The Pacific Advent Christian Publication and Mission Society, 716 Seventh St., Oakland, Calif.

Manager—Rev. J. J. Schaumburg

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Southern Member—Rev. Clarence S. Kirby, 134 W. 17th St., Jacksonville, Fla.

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African Methodist Episcopal Sunday School Union

Eighth and Lea Avenues, Nashville, Tennessee

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Editor, Junior and Teen Age—Prof. W. H. Shackleford

Editor, Beginners and Primary—Mrs. R. M. Glover, 1303 Q St. N. W., Washington, D. C.

Publishing House

A. M. E. Sunday School Union, Eighth and Lea Aves., Nashville, Tenn.

AFRICAN METHODIST EPISCOPAL ZION CHURCH

Christian Education Department
128 East 58th Street, Chicago, Illinois

Administrative Staff

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Director of Christian Education of Adults—Besshunter Robinson
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Editorial Staff

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Publishing House

A. M. E. Zion Publication House, 319 S. Brevard St., Charlotte, N. C.
Manager—R. W. Sherrill

ASSOCIATE REFORMED PRESBYTERIAN CHURCH

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American Baptist Publication Society, Toronto Branch, 223 Church St., Toronto 2, Ontario

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Publishing House

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Publishing House

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Editor, *The Evangelical Crusader*—Dr. Raymond M. Veh

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Evangelical Publishing House, Third and Reily Sts., Harrisburg, Pa.

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EVANGELICAL AND REFORMED CHURCH

**(A union of the former Reformed Church in the United States
and the Evangelical Synod of North America)**

1505 Race Street, Philadelphia, Pennsylvania

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Editor, Sunday School Literature—Dr. B. L. Olmstead

Publishing House

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Publishing House

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(Including Northern Idaho)
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The following state organizations carry on work in religious education in their respective states but do not at present meet the conditions under which they may be accredited auxiliaries of the International Council of Religious Education. They are listed here for information.

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Chairman, Finance Committee—T. Guy Woolford, Sr.

Staff

General Superintendent—Mrs. J. J. Simpson
Elementary Leader—Mrs. W. B. Shipp
Office Secretary—Mrs. Max S. Flynt

HAWAII

Territorial Sunday School Association of Hawaii
Mission Memorial, Box 150, Honolulu, Hawaii

Officers

President—Rev. H. K. Poepoe, 768 Kanoa St., Honolulu
Vice-President—Joseph Keliikoa, 1094 D. Hanu Lane, Honolulu
Secretary—Samuel Kahele, Hauula
Treasurer—Mrs. G. P. Castle, Stangewald Bldg., Honolulu

Staff

General Secretary—Rev. J. P. Erdman

KENTUCKY

Kentucky Council of Religious Education
554 S. Third St., Louisville

Officers

President—Henry M. Johnson, 704 Louisville Trust Bldg., Louisville
Vice-President—J. H. Richardson, Maysville
Secretary—L. E. Huber, Tyler Bldg., Louisville
Treasurer—Thomas F. Gordon, 328 W. Liberty St., Louisville
Chairman, Executive Committee—A. C. Hunter, Versailles

Staff

Field Secretary—Dr. George A. Joplin
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Louisiana Council of Religious Education Beautiful Camp Lassa, Forbing

Officers

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Staff

General Secretary—Van. Carter
Chairman, Committee on Young People's Work—William F. Tietje, Roanoke

MISSISSIPPI

Mississippi Sunday School Association 325-326 Daniel Building, Jackson

Officers

President—Dr. B. G. Lowrey, Hattiesburg
Vice-President—A. Lotterhos, Crystal Springs
Chairman, Executive Committee—Judge George H. Ethridge, Jackson

Staff

Secretary—J. C. Cavett

OREGON

Oregon Council of Churches Y. M. C. A. Building, Portland

Officers

President—C. A. Kells, Salem
Vice-Presidents—Prof. A. E. Caswell, Eugene; Mrs. H. S. Gilbert, Portland;
Rev. C. P. Gates, Portland
Secretary—Rev. Milton A. Marcy, 3621 S. E. Stark St., Portland
Treasurer—A. E. Larimer, Y. M. C. A., Portland

Staff

Executive Secretary—Dr. E. C. Farnham

RHODE ISLAND

Rhode Island Council of Religious Education Box 831, Providence

Officers

Chairman, Executive Committee—L. Louis Aber
Treasurer—Warren G. Baxter, 301 Union Trust Bldg., Providence

Staff

Director of Leadership Education and Young People's Work—L. Louis Aber,
Box 831, Providence

TENNESSEE

Tennessee Sunday School Association
1501 Twenty-fifth Avenue South, Nashville

Officers

President—B. W. Hargraves, Chattanooga
Vice-President—E. Albright, Gallatin
Secretary—J. F. Erwin, Sparta
Treasurer—E. E. Elam, 610 Warner Bldg., Nashville
Chairman, Executive Committee—Charles H. Yarbrough, Nashville

Staff

General Secretary—Dr. Herbert L. Walker
Office Secretary—Mrs. H. L. Walker

The Religious Education Council of Canada and Provincial Councils

The Religious Education Council of Canada is the national organization through which the Protestant forces of the Dominion of Canada are federated in religious education. The provincial councils are auxiliary organizations in relation to the Religious Education Council of Canada and function through it in their relation to the International Council.

THE RELIGIOUS EDUCATION COUNCIL OF CANADA

1108 Hermant Building, 21 Dundas Square, Toronto 2, Ontario, Canada

General Secretary—Dr. Frank Langford, 299 Queen St. W., Toronto, Ont.

Treasurer—Roy B. Whitehead, 915 King St. W., Toronto, Ont.

Chairman, Executive Committee—Miss H. D. Hobrecker, 143 College St., Toronto, Ont.

Children's Work Board

Chairman—May Watson, 51 Orchard View Blvd., Toronto, Ont.

Secretary—Miss NeTannis Semmens, 299 Queen St. W., Toronto, Ont.

Boys' Work Board

Secretary—Gordon Lapp

Girls' Work Board

Chairman—Mrs. C. W. Dengate, 508 Markham St., Toronto, Ont.

Secretary—Marjorie Trotter, Moulton College, Toronto 5, Ont.

Young People's Board

Chairman—H. L. Honsberger, Federal Bldg., Toronto, Ont.

Secretary—Doris Wheaden, 259 Lauder Ave., Toronto, Ont.

Manager, Supply Depot—Mabel Taggart

Office Secretary—Bertha Laine

ALBERTA

Religious Education Council of Alberta

302 I. O. O. F. Building, 517 Centre Street, Calgary, Alberta, Canada

Officers

President—A. West

Secretary—Alvin Cooper

Treasurer—William F. Reid

Staff

General and Boys' Secretary—Alvin Cooper

Girls' Work Secretary—Lillian Carscadden

Office Secretary—Ethel Burgess

BRITISH COLUMBIA

Religious Education Council of British Columbia
410 Dominion Bank Building, 207 Hastings Street West, Vancouver,
British Columbia, Canada

Officers

President—Ralph Lett, Vancouver
Recording Secretary—Oscar Lundell, 1104 Standard Bank Bldg., Vancouver
Treasurer—Leslie Wagner, Great West Life Assurance Co., 675 W. Hastings
St., Vancouver

Staff

General Boys' and Young People's Secretary—Rev. R. W. Hibbert
Girls' and Children's Work Secretary—Anne Fountain
Office Secretary—Annie Dodson

MANITOBA

Religious Education Council of Manitoba
441 Somerset Building, Winnipeg, Manitoba, Canada

Officers

Chairman of Executive Committee—W. A. Kinniburgh, 97 Cordova St.,
Winnipeg
Vice-Chairman—H. E. Moore, 950 Jesse Ave., Winnipeg
Secretary—Catherine Miller
Treasurer—Wm. Benidickson, 311 Baltimore Rd., Winnipeg
Chairman, Board of Administration—T. Gordon Russell, 570 Gertrude Ave.,
Winnipeg

Staff

General Secretary—Rev. Frank Milligan
Office Secretary—Catherine Miller

MARITIME PROVINCES

Maritime Religious Education Council
Nova Scotia, New Brunswick, and Prince Edward Island
147 Prince William Street, St. John, New Brunswick, Canada

Officers

President—Rev. George E. Ross, Fredericton, N. B.
Chairman, Executive Committee—Dr. G. J. Trueman, Sackville, N. B.
Secretary—Rev. A. Gibson, Wolfville, N. S.
Treasurer—Robert Reid, St. John, N. B.

Staff

Girls' and Children's Work Secretary—Muriel G. Laurence
Office Secretary—Kate R. Abrams
Assistant Office Secretary—Alma D. Price

ONTARIO

Ontario Religious Education Council
Room 416, 299 Queen Street West, Toronto, Ontario, Canada

Officers

President—Fred Cook, Bradford, Ontario
Vice-Presidents—Earl Orchard, 255 John St., Sault Ste. Marie, Ont.; Mrs. John Kelman, 14 Somerville Ave., Mount Dennis, Ont.
Secretary—Nellie M. Lewis, 299 Queen St. W., Toronto
Treasurer—Harold A. Butt, 12 Wellington St. E., Toronto
Chairman, Board of Management—Fred Cook, Bradford
Chairman, Executive Committee—Dr. W. M. Kannawin, 372 Bay St., Toronto

Staff

General Superintendent—Rev. E. R. McLean
Acting Children's Work Secretary—Nellie M. Lewis
Boys' Work Secretary—Rev. E. R. McLean
Girls' Work Secretary—Eunice Tyhurst

QUEBEC

Religious Education Council of the Province of Quebec
212 Coronation Building, Montreal, Quebec, Canada

Officers

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Secretary—James A. Reid, 19 Mt. Pleasant Ave., Valois, Que.
Honorary Treasurer—J. P. Copland, 389 St. Paul St. W., Montreal

Staff

General Secretary—Rev. David I. Forsyth
Girls' Work Secretary—Nina A. Yeomans
Boys' Work Secretary—John Pearson
Honorary Children's Work Secretary—Janet M. Doxsey

SASKATCHEWAN

Religious Education Council of Saskatchewan
"E" Lloyd's Building, Regina, Saskatchewan, Canada

Officers

President—Rev. W. P. Reekie, Wilkie, Sask.
Vice-President—Prof. E. A. Hardy, 409 Clarence Ave. N., Saskatoon, Sask.
Chairman, Executive Committee—John Balfour, 1568 Robinson St., Regina
Secretary—Rev. Frank Milligan, "E" Lloyd's Bldg., Regina
Treasurer—A. L. McLean, 2318 Robinson St., Regina
Chairman, Children's Work Board—Mrs. H. D. Sinclair, 227 Ninth St., Saskatoon
Chairman, Girls' Work Board—Mrs. A. King, Rouleau
Chairman, Boys' Work Board—Prof. E. A. Hardy, 409 Clarence Ave. N., Saskatoon, Sask.

Staff

General and Boys' Work Secretary—Rev. Frank Milligan
Girls' and Children's Work Secretary—Dorothy Kirkpatrick
Office Secretary—Kate Forster

City and County Councils of Religious Education

City and county councils of religious education function as auxiliaries of the respective state councils in states where the International Council has accredited state auxiliaries. In other states they may sustain a direct auxiliary relationship with the International Council. City and county councils which maintain employed professional leadership are listed here for information.

ALABAMA

BIRMINGHAM SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION, 109 N. 19th St., Birmingham
Executive Secretary—D. R. Price
Superintendent of Elementary Division—Mrs. F. F. Ballard

CALIFORNIA

OAKLAND COUNCIL OF CHURCHES, 2051 Telegraph Ave., Oakland
Executive Secretary—Lawton Harris
PASADENA COUNCIL OF RELIGIOUS EDUCATION, 200 Y. M. C. A. Bldg., Pasadena
Executive Secretary—Mrs. H. O. Clarke

COLORADO

DENVER COUNCIL OF RELIGIOUS EDUCATION, 302 Trinity Bldg., Denver
Executive Secretary—Harold M. Gilmore
Director of Children's Work—Mrs. Floy Huntsinger
Office Assistant—Mrs. Verna Stevenson
Office Secretary—Lena Stinnett

CONNECTICUT

NEW HAVEN COUNCIL OF CHURCHES, 53 Wall St., New Haven
Executive Secretary—Rev. Felix A. Manley

ILLINOIS

THE DEPARTMENT OF CHRISTIAN EDUCATION OF THE CHICAGO CHURCH FEDERATION, 77 W. Washington St., Chicago
Secretary—Emerson O. Bradshaw

INDIANA

COUNCIL OF UNITED CHURCHES OF ST. JOSEPH COUNTY, Y. M. C. A., South Bend
Executive Secretary—Alta Crooks

KANSAS

WICHITA COUNCIL OF CHURCHES, Education Department, 306 York Rite Bldg.,
Wichita

Director—Elsie L. Miller

Office Secretary—Evelyn Hutchinson

KANSAS CITY COUNCIL OF RELIGIOUS EDUCATION, Public Library Bldg., Kansas
City

City Director—Mrs. Ethel D. Higby

MASSACHUSETTS

NORUMBEGA DISTRICT COUNCIL OF RELIGIOUS EDUCATION, 64 Commonwealth
Rd., Watertown

Executive Secretary—Luliona Barker

MICHIGAN

DETROIT COUNCIL OF RELIGIOUS EDUCATION, 404 Park Avenue Bldg., Detroit

Executive Secretary—Mrs. Hazel D. Leonard

MINNESOTA

DULUTH COUNCIL OF CHURCHES, 206 Y. M. C. A. Bldg., Duluth

Executive Secretary—Rev. J. J. Runyan

MINNEAPOLIS CHURCH FEDERATION, 507 Thorpe Bldg., Minneapolis

Executive Secretary—Dr. James H. Speer

Supervising Teacher—Mrs. Trafford Jayne

Office Assistant—Mrs. Elvira I. Johnson

Office Secretary—Amy Lund

RAMSEY COUNTY SUNDAY SCHOOL ASSOCIATION, 403 Newton Bldg., St. Paul

Executive Secretary—Richard W. Bowden

Director of Weekday Church Schools—Winnie Plummer

Director of Leadership Training and Young People's Work—Jennie M.
Doidge

Office Secretary—Helen Sutmar

MISSOURI

KANSAS CITY COUNCIL OF CHURCHES, 200 Y. M. C. A. Bldg., Kansas City

Executive Secretary—Dr. J. W. McDonald

Office Secretary—Evah Lane

Dean of Kansas City School of Religious Education—M. Vesta Towner

Supervisor of Weekday and Vacation Church Schools—Mrs. J. F. Mc-
Naughton

NEW JERSEY

GLOUCESTER COUNTY SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION, Sut-
ton Bldg., Woodbury

Secretary—C. A. Brown

SOMERSET COUNTY COUNCIL OF RELIGIOUS EDUCATION, 63 Grove St., Somerville

Executive Secretary—Clifford W. Ergood

Office Secretary—Jean E. Dabrowski

NEW YORK

- ALBANY CITY COUNCIL OF RELIGIOUS EDUCATION, 68 State St., Albany
Director—Elmer Yelton
- BROOKLYN CHURCH AND MISSION FEDERATION, 285 Schermerhorn St., Brooklyn
Executive Secretary—Rev. J. Henry Carpenter
Director of Religious Education—Mary Esther Reese
Office Assistant—Mrs. Viola M. Bower
Interracial Director—Rev. W. B. M. Scott
Young People's Work—Amy Blanche Greene
- COUNCIL OF CHURCHES OF BUFFALO AND ERIE COUNTY, 411 Crosby Bldg., Buffalo
Director of Christian Education—Benton S. Swartz
Director of Women's Work—Mrs. George S. Searle
Office Secretary—Ellen W. Love
- DELAWARE COUNTY COUNCIL OF RELIGIOUS EDUCATION
Director of Religious Education—Sarah Brown, Delhi
- DUTCHESS COUNTY ASSOCIATION FOR CHRISTIAN EDUCATION, Pleasant Valley
Director of Christian Education—Jeanette Hadley
- ESSEX COUNTY SUNDAY SCHOOL ASSOCIATION, Severance
Field Secretary—Mrs. Lillian W. Stetson
- FULTON COUNTY SUNDAY SCHOOL ASSOCIATION
Field Secretary—Vernon M. Spurr, Broadalbin
- GREATER NEW YORK FEDERATION OF CHURCHES, 71 W. 23rd St., New York
General Secretary—Dr. Robert W. Searle
Associate General Secretary—Rev. Wallace T. McAfee
Religious Education—Rev. Walter M. Howlett
Weekday Religious Education—Rev. W. Dyer Blair
Evangelism—Dr. Arthur Y. Beatie
Children's Division—Evelyn Tyndall
Leadership Training—Mary Denniston
Youth Division—Amy Blanche Greene
Religious Radio—Frank C. Goodman
Assistant Treasurer—Inez Wethey
Office Manager—Jean Gardner
- QUEENS FEDERATION OF CHURCHES, 71 W. 23rd St., New York
Executive Secretary—Rev. William C. Bennett
- ROCHESTER AND MONROE COUNTY FEDERATION OF CHURCHES, 1010 Temple Bldg., Rochester
Executive Secretary—Dr. C. Franklin Ward
Director of Religious Education—Rev. John B. Ketcham
- ROCKLAND COUNTY COUNCIL OF RELIGIOUS EDUCATION, 9 S. Main St., Spring Valley
Director of Religious Education—Maude H. Brodhead
- SUFFOLK COUNTY SUNDAY SCHOOL ASSOCIATION, 89-03 153rd St., Jamaica
Director of Religious Education—Marguerite Skidmore
- SYRACUSE COUNCIL OF CHURCHES, 301 Y. M. C. A. Bldg., Syracuse
Executive Secretary—Evangeline D. Hopkins
- UTICA COUNCIL OF CHURCHES
Executive Secretary—Rev. Henry O. Hospers, 111 Proctor Blvd., Utica
Director of Religious Education—Rev. Newland C. Roy, 61 Prospect St., Utica
- YOUNG MEN'S CHRISTIAN ASSOCIATION AND COUNCIL OF RELIGIOUS EDUCATION OF WESTCHESTER AND PUTNAM COUNTIES, NEW YORK, 140 Mamaroneck Ave., White Plains
Executive Secretary—(To be appointed)
Director of Camp Sloane—A. J. S. Martin
Associate Director of Camp Sloane—Charles W. Lee

OHIO

THE CLEVELAND CHURCH FEDERATION, 1010 Hippodrome Bldg., Cleveland
Associate Secretaries—Rev. O. M. Walton and Rev. F. D. Butchart
Office Secretary—Mabel Garnett

THE FEDERATED CHURCHES OF YOUNGSTOWN AND MAHONING COUNTY COUNCIL
OF RELIGIOUS EDUCATION, 309 Central Y. M. C. A. Bldg., Youngstown
Executive Secretary—Rev. Levi G. Batman

HAMILTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, 501 Union Central Bldg.,
Cincinnati

Executive Secretary—Dr. Lewis Earle Lee

Director of Weekday Work—Esther F. Lomb

Weekday Church School Teachers—Pauline E. Bidwell, Beatrice Blount,
Marion Fahrenbruck, Elizabeth M. Hanna, Leera Harvey, Martha
Ivers, Ada Keith, Cecile H. Killin, Ada M. Ramey, Bernola M. Sloan,
Ruth Tresch, Dorothy Allen

THE SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION IN MONTGOMERY
COUNTY, 22-24 Davies Bldg., Dayton

Executive Secretary—Rev. Frank A. Shults

Director of Weekday Church Schools—Florence Martin

Teachers of Weekday Church Schools—Katharine McClure Edwards,
Sarah Wall, Ida M. Koontz, Frances Hill, Elizabeth Hanson

Financial Secretary—Lena Behrend

Office Secretary—Grace Ferguson

Director of Children's Division—Ida M. Koontz

TOLEDO SUNDAY SCHOOL ASSOCIATION, Trinity Parish House, 316 Adams St.,
Toledo

Executive Secretary—Rev. Theodore L. Rynder

Office Secretary—Mrs. Ruth Matheson

WASHINGTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, 806 Fifth St.,
Marietta

Executive Secretary—Rev. Maxwell Hall

Director of Children's Work—Mrs. Maxwell Hall

Director of Weekday Schools and Young People's Work—Mrs. Edward
L. Christy, 412 Wooster St., Marietta

Field Secretary—Charlotte Hudnut, 319 Gilman Ave., Marietta

OREGON

PORTLAND COUNCIL OF RELIGIOUS EDUCATION, a Commission of the Portland
Council of Churches, 205 Y. M. C. A. Bldg., Portland

General Secretary of Council of Churches—Dr. E. C. Farnham

Associate Secretary and Director of Religious Education—Dulcina Brown

PENNSYLVANIA

ALLEGHENY COUNTY SABBATH SCHOOL ASSOCIATION, 239 Fourth Ave., Pitts-
burgh

General Secretary—Dr. J. Kirkwood Craig

Director of Children's Division—Mrs. John M. Bailey

Director of Young People's Division—Cora B. Dickey

Director of Adult Work—Rev. F. H. Willkens

Director of Leadership Training—Dr. J. Kirkwood Craig

Director of Parent Training—Mrs. J. M. Bailey

Bookkeeper and Office Secretary—Viola A. Herr

Office Secretary—R. Margaret Burton

DAUPHIN COUNTY COUNCIL OF CHRISTIAN EDUCATION, 203A Keystone Bldg.,
20 S. Third St., Harrisburg
Office Secretary—Salinda S. Bodmer

ERIE INTER-CHURCH FEDERATION, Y. M. C. A. Bldg., Erie
Director of Religious Education—Rev. G. W. Stough

LANCASTER COUNTY SUNDAY SCHOOL ASSOCIATION, 216 W. Chestnut St.,
Lancaster
Executive Secretary—Mary E. Swope

MERCER COUNTY SABBATH SCHOOL ASSOCIATION, 643 E. State St., Sharon
General Secretary—Mrs. Mary Harker Jones

PHILADELPHIA SUNDAY SCHOOL COUNCIL OF CHRISTIAN EDUCATION, 1511 Arch
St., Philadelphia
General Secretary—William O. Easton
Office Secretary—Ruth E. Eggert

UNITED CHURCHES OF LACKAWANNA COUNTY, Commission on Religious Edu-
cation, 204 Y. M. C. A. Bldg., Scranton
General Secretary—Emery M. Nelson
Director of Christian Education—Rev. Willis R. Ford
Office Secretary—Miss Jean MacMurtrie

VIRGINIA

ALBEMARLE COUNTY
Director of Weekday Church Schools—Mrs. Lee Carpenter, Greenwood

ARLINGTON COUNTY
Director of Weekday Church Schools—Martha E. Bennett, 3332 Wilson
Blvd., Arlington

AUGUSTA COUNTY
Middle River District
Director of Weekday Church Schools—Dorothy Morrison, Mt. Sidney
North River District
Director of Weekday Church Schools—Margaret Severs, Mt. Solon
Riverheads District
Director of Weekday Church Schools—Elizabeth Brooks, Greenville

BOTETOURT COUNTY
Director of Weekday Church Schools—Evelyn Langford, Daleville

CULPEPER COUNTY
Director of Weekday Church Schools—Charlotte Kendrick, 801 S. East
St., Culpeper

FAIRFAX COUNTY
Director of Weekday Church Schools—Fannie Ferris, Box 51, Fairfax

MONTGOMERY COUNTY
Director of Weekday Church Schools—Bernice Bowen, Blacksburg

PRINCE EDWARD COUNTY
Director of Weekday Church Schools—Mary D. Finch, Farmville

PRINCE WILLIAM COUNTY
Director of Weekday Church Schools—Emma Perkins, Box 388, Manassas

PULASKI COUNTY AND CITY OF RADFORD
Director of Weekday Church Schools—Elizabeth Longwell, State Teachers
College, East Radford

ROCKINGHAM COUNTY
Director of Weekday Church Schools—Florence Hostetter, 1041 S. Main,
Harrisonburg

SHENANDOAH COUNTY
Director of Weekday Church Schools—Mrs. J. B. Frantz, 551 S. Main,
Woodstock

TAZEWELL COUNTY
Director of Weekday Church Schools—Agnes Junkin, Tazewell

Related Agencies

AMERICAN SUNDAY-SCHOOL UNION 1816 Chestnut Street, Philadelphia, Pennsylvania

President—Dr. E. Clarence Miller
Recording Secretary and Treasurer—John H. Talley
Secretary of Missions—Dr. Elliott D. Parkhill
Editor, Publications—Dr. Arthur M. Baker

COUNCIL OF CHURCH BOARDS OF EDUCATION 744 Jackson Place, N. W., Washington, D. C.

General Secretary—Dr. Gould Wickey

COUNCIL OF WOMEN FOR HOME MISSIONS 105 East 22nd Street, New York, New York

President—Mrs. Millard L. Robinson
Executive Secretary—Edith E. Lowry
Associate Secretary—Charlotte M. Burnham
Supervisor, Migrant Work, Western Area—Adela J. Ballard, 228 McAllister St., San Francisco, Calif.
Supervisor, Migrant Work, Gulf to Great Lakes Area—Mrs. Kenneth D. Miller, 2222 Field Ave., Detroit, Mich.

FEDERAL COUNCIL OF THE CHURCHES OF CHRIST IN AMERICA 105 East 22nd Street, New York, New York

President—Dr. Edgar De Witt Jones
Treasurer—Frank H. Mann
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Secretary—Dr. Philip Allen Swartz
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Department of Research and Education—Dr. F. Ernest Johnson, Dr. Benson Y. Landis
Department of the Church and Social Service—Dr. Worth M. Tippy
Committee on Marriage and the Home—Dr. L. Foster Wood
Industrial Secretary—Rev. James Myers
Department of International Justice and Goodwill—Dr. Walter W. Van Kirk
Department of Relations with Churches Abroad—Dr. Henry S. Leiper
Department of Race Relations—Dr. George E. Haynes, Katherine Gardner
Department of Evangelism—Dr. Jesse M. Bader
Department of Religious Radio—Frank C. Goodman

FOREIGN MISSIONS CONFERENCE OF NORTH AMERICA

156 Fifth Avenue, New York, New York

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Secretaries—Dr. Leslie B. Moss, Florence G. Tyler

Recording Secretary—Rev. William H. McCance

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HOME MISSIONS COUNCIL

105 East 22nd Street, New York, New York

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Vice-President—Dr. Homer McMillan, 573 W. Peachtree St., Atlanta, Ga.

Recording Secretary—Rev. J. J. Braun, 1720 Chouteau Ave., St. Louis, Mo.

Executive Secretary—Dr. W. R. King, 105 E. 22nd St., New York City

Treasurer, Office Secretary—A. M. Behrens, 105 E. 22nd St., New York City

INTERNATIONAL SOCIETY OF CHRISTIAN ENDEAVOR

World's Christian Endeavor Building, Mount Vernon and Joy Streets

Boston, Massachusetts

President—Dr. Daniel A. Poling

Associate Secretary—Dr. Stanley B. Vandersall

Treasurer—Carroll M. Wright

Christian Vocations Superintendent—Dr. Stanley B. Vandersall

Financial Secretary and Travel Superintendent—Carroll M. Wright

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150 Fifth Avenue, New York, New York

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Secretary of Elementary Work—Hazel V. Orton

Honorary Secretary—Dr. T. H. P. Sailer

Secretary of Business Division—Dr. Gilbert Q. LeSourd

NATIONAL BOARD OF THE YOUNG WOMEN'S CHRISTIAN ASSOCIATIONS

600 Lexington Avenue, New York, New York

General Secretary—Dr. Anna V. Rice

Associate General Secretary—Emma P. Hirth

NATIONAL COUNCIL, YOUNG MEN'S CHRISTIAN ASSOCIATIONS

347 Madison Avenue, New York, New York

General Secretary—John E. Manley

Associate General Secretaries—Jay A. Urice, Roy E. Sorenson

Program Secretaries—J. E. Sproul, John Brown, Jr., C. H. Tobias, Abel J. Gregg

NATIONAL COUNCIL OF FEDERATED CHURCH WOMEN

R. A. Long Building, Kansas City, Missouri

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Executive Vice-President—Mrs. James T. Ferguson, Kansas City, Mo.

Recording Secretary—Mrs. William D. Owens, Atlanta, Ga.

Treasurer—Mrs. A. S. Deacon, Kansas City, Mo.

Chairman, Administrative Committee—Mrs. Irving L. Walker, Rochester, N. Y.

NATIONAL WOMAN'S CHRISTIAN TEMPERANCE UNION

1730 Chicago Avenue, Evanston, Illinois

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Vice-President-at-Large—Mrs. D. Leigh Colvin, 605 W. 184th St., New York, N. Y.

Corresponding Secretary—Mrs. Anna Marden DeYo

Treasurer—Mrs. Margaret C. Munns

Recording Secretary—Mrs. Nelle G. Burger, 312 McDaniel Bldg., Springfield, Mo.

General Secretary, Youth's Temperance Council—Helen L. Byrnes

General Secretary, Loyal Temperance Legion—Lenadell Wiggins

THE RELIGIOUS EDUCATION ASSOCIATION

59 East Van Buren Street, Chicago, Illinois

Chairman of Board of Directors and Executive Committee—Prof. Ernest J. Chave

WORLD'S SUNDAY SCHOOL ASSOCIATION

Room 2000, 51 Madison Avenue, New York, New York

President—Sir Harold Macintosh, Bart., Halifax, England

Chairman, World Council—Dr. Luther A. Weigle, 409 Prospect St., New Haven, Conn.

General Secretaries—Dr. Robert M. Hopkins, 51 Madison Ave., New York, N. Y.; Dr. James Kelly, Glasgow, Scotland

Recording Secretary—Frank E. Parkhurst, 170 N. Franklin St., Wilkes-Barre, Pa.

Treasurer—Paul Sturtevant, 51 Madison Ave., New York, N. Y.

North American Administrative Committee

Chairman—Dr. Hugh R. Monroe, 60 Lloyd Road, Montclair, N. J.

Appendix

Charter and By-Laws

Charter

Articles of Incorporation of the International Sunday School Association

(Act of Congress)
(Public No. 42)

Charter: An Act to Incorporate the International Sunday School Association of America.

Sec. 1. Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That William N. Hartshorn of Boston, Massachusetts; Honorable J. J. Maclaren, of Toronto, Canada; Marion Lawrance, of Toledo, Ohio; George W. Bailey, of Philadelphia, Pennsylvania; A. B. McCrillis, of Providence, Rhode Island; H. J. Heinz, of Pittsburgh, Pennsylvania; H. M. Hamill, of Nashville, Tennessee; E. R. Machum, of Saint John, New Brunswick; W. A. Eudaly, of Cincinnati, Ohio; F. A. Wells, of Chicago, Illinois; G. G. Wallace, of Omaha, Nebraska; G. W. Watts, of Durham, North Carolina; E. K. Warren, of Three Oaks, Michigan; John Stites, of Louisville, Kentucky; Honorable W. D. Wood, of Seattle, Washington; and Seth P. Leet, of Montreal, Province of Quebec, and their associates and successors, are created a body corporate in the District of Columbia under the name of the International Sunday School Association, and as such shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise, or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association; to have perpetual succession; to have a common seal, and to break, alter, or change the same at will.

Sec. 2. That the purpose of the Association shall be to promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of Christian religion.

Sec. 3. That the members of the Executive Committee of the International Sunday School Association, as it may be constituted by said Association, shall be the members of this Association.

Sec. 4. That the affairs of the Association shall be managed by the members. It may by by-laws provide for a board of not less than fifteen trustees, who shall be elected annually, to act between meetings of the Association, whose duties and powers shall be prescribed in said by-laws. Until the members of this Association meet and elect trustees, the persons named as incorporators herein shall constitute the Board of Trustees: Provided, That a majority of said trustees shall at all times be citizens of the United States.

Sec. 5. That the officers of the Association shall be a Chairman, one or more Vice Chairmen, a Secretary, and a Treasurer, with such other officers, employees, and committees as the Association shall choose, who shall hold their respective offices, appointments, or employments as may be provided in the by-laws of the Association.

Sec. 6. That the Association may adopt and change at will such rules and by-laws as it deems proper for its government and control not in conflict with this Charter, the Constitution of the United States of America, the Provinces and Territories of the Dominion of Canada, or any State, Territory, Province, County, or District in which such rule or by-laws is sought to be enforced, and shall provide the time of meetings and the number necessary to constitute a quorum for the transaction of business and how votes of members shall be cast.

Sec. 7. That the Association shall have no capital stock, and the private property of its members shall not be subject to its corporate debts.

Sec. 8. That the Association's principal place of business shall be Washington, District of Columbia. Meetings of the Association and its trustees may be held at any point that may be fixed by the by-laws or by order of the Board of Trustees or in any call for a meeting issued as may be authorized in the by-laws.

Sec. 9. The right to alter, amend or repeal this Act is reserved.

Approved, January 31, 1907.

By-Laws

Preamble

1. We recognize it to be the right and duty of each denomination through its properly constituted Sunday school authorities to direct its Sunday school work.
2. We recognize that in the field of religious education, there is need for cooperative efforts between the various denominations, between the several denominations and organizations, and among the general organizations themselves and that there are problems in religious education that can best be solved by such cooperative effort.
3. We recognize that in the field of religious education, the local community and local institutions and organizations have rights of initiative and local self-government.
4. We recognize the rights of the cooperating local churches and organizations to be represented as such in the direction and control of any community movement, which has for its purpose the training of workers for the local churches or the religious instruction of the children of the churches.
5. The International Sunday School Association henceforth and until the Charter is amended shall operate under the name and title "The International Council of Religious Education."

Article I. Purpose

The purpose of the International Council of Religious Education shall be as specified in the Charter granted by Act of Congress: "To promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of the Christian religion."

Article II. Convention

1. There may be held quadrennially, at such time and place as the Council may direct, an International Convention of Religious Education, with such program as the Council may provide.
2. The Quadrennial Convention shall be a delegated body composed of:
 - a. The officers of the International Convention.
 - b. The official membership of the International Council of Religious Education.
 - c. The employed staff of the Council.
 - d. The members of the professional advisory sections of the Council.
 - e. The members of the standing committees of the Council.
 - f. The life members of the Council.
 - g. The sustaining members of the Council.
 - h. Additional delegates chosen by the state and provincial councils and by the denominational boards which are constituent members of the Council, on such numerical basis as the Council may determine.
3. The International Council of Religious Education shall at its annual meeting preceding the Quadrennial Convention appoint a representative nominating committee with power which shall serve as the committee to nominate all officers for the Convention, including the twenty persons chosen at the Convention to become members at large of the International Council of Religious Education.
4. The officers of the Convention shall consist of a President, and three Vice Presidents. The Recording Secretary and the Treasurer elected by the International Council shall serve as Recording Secretary and Treasurer for the Convention. Vacancies occurring during the quadrennium among the officers of the Convention shall be filled by the International Council.

Article III. Executive Committee

1. The members of the Executive Committee of the International Council of Religious Education are the official members of the Council according to the provisions of the Charter granted by Congress under which the Council is incorporated. Accordingly, the affairs of the Council shall be managed by the Executive Committee which in its official capacity shall be known as the International Council of Religious Education.
2. The membership of the Executive Committee of the International Council of Religious Education shall consist of the following:
 - a. **DENOMINATIONAL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a denomination must be an evangelical Protestant church having some established method of electing official representatives on the Executive Committee of the Council. Each denomination recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A denomination having a church membership of more than 250,000 shall be entitled to elect an additional representative for each additional 250,000 members, or major fraction thereof.
 - b. **STATE COUNCIL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a state or provincial council shall be duly accredited as an auxiliary of the International Council, having its educational policies and field program determined by an educational committee representing the cooperating denominations within its area. Each state or provincial council recog-

nized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A state or provincial council having within its area more than 250,000 church members of denominations that are constituent members of the International Council shall be entitled to elect one additional representative for each additional 250,000 such members, or major fraction thereof, within its area.

c. **CONVENTION ELECTED MEMBERS:** Twenty members may be elected by the Quadrennial Convention of the International Council of Religious Education.

d. **MEMBERS AT LARGE:** Persons not exceeding twelve in number, nominated by the Board of Trustees chosen for special fitness for membership on the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.

e. **HONORARY MEMBERS:** The present life members of the Executive Committee.

f. **RIGHT OF WITHDRAWAL:** Denominational or state council constituent members may withdraw from the International Council without prejudice to themselves or to the International Council.

3. A denomination, or a state or provincial council, recognized as a constituent member of the International Council, which shall fail to be officially represented at the annual meeting of the International Council for two successive years without submitting a satisfactory excuse, may by vote of the International Council be discontinued as a constituent member.

4. A denomination, or a state or provincial council, recognized as a constituent member of the International Council shall contribute annually to the support of the International Council in accordance with its membership and ability so to contribute. The Board of Trustees may suggest to a constituent member the annual contribution which in the judgment of the Board such constituent member should make.

5. Unless otherwise provided, the term of office of representatives of the respective constituent members on the Executive Committee shall be four years, or until their successors shall have been elected. Vacancies shall be filled by the electing body. Vacancies among convention elected members shall be filled by the Executive Committee of the Council.

6. The Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice Chairman and a Treasurer. The General Secretary shall serve as Recording Secretary of the Executive Committee. The Chairman of the Executive Committee and the General Secretary shall be members ex officio of all committees of the Executive Committee.

7. The Chairman of the Executive Committee, with the approval of the General Secretary, shall be authorized to fill vacancies as they may occur between the meetings of the Council in the membership of all standing and special committees of the Council, and to provide proxies for the Council's representatives upon these committees. Appointments to fill vacancies shall be only until the next regular meeting of the Council and appointment of proxies shall be only for the particular meeting named.

8. The Executive Committee shall hold at least one regular meeting each year at such time and place as it may have previously determined, failing in which it shall meet at the call of the Chairman.

9. Special meetings of the Executive Committee may be called by the Chairman with the consent of, or at the direction of a majority of the Board of Trustees.

10. The Chairman of the Executive Committee and the General Secretary of the Council shall prepare a docket of the business to come before the regular meeting of the Executive Committee, and submit the same to each member of the committee at least ten days prior to the time fixed for said meeting.

11. Urgent business not included in the docket (provided for in paragraph 10), and not calling for an amendment to these by-laws, may be considered by a majority vote of the members present at any regular or special meeting.

12. The Executive Committee shall have power to fix the time and place for the International Convention of Religious Education and shall directly, or through special committees, prepare the program and make all necessary arrangements.

13. The Executive Committee shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Executive Committee shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council staff, fix their salaries, and define the general policies governing them.

14. The Executive Committee shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provision for the necessary funds for the support of the Council.

15. The Executive Committee shall have power to fix the amount of a subscription, gift or bequest which, when paid, will entitle the donor, or person designated by the donor, to the privilege of a regularly appointed delegate to all International Conventions with the title of "Life Member."

16. Thirty members of the Executive Committee shall be required for a quorum for the transaction of business.

17. The Council shall make a report to the International Convention covering its activities for the past quadrennium.

Article IV. Trustees

1. The Executive Committee shall, at each annual meeting, elect from its members, a board of twenty-five trustees, including the Chairman of the Executive Committee, the General Secretary, and the Treasurer of the International Council, for a term of one year or until their successors are elected.

2. The Board of Trustees, during the interim between meetings of the Executive Committee, shall have such power and shall perform such duties of the Executive Committee as are in accordance with its instructions or policy.

3. The Board of Trustees shall organize by electing from its members a Chairman, a Vice Chairman, and a Secretary. The Treasurer elected by the Council shall serve as the Treasurer of the Board of Trustees.

4. Seven members of the Board of Trustees shall constitute a quorum and each member shall have at least five days' notice of the time and place of the regular or called meetings.

5. The Board of Trustees shall hold at least two regular meetings each year, at such time and place as it may determine or at the call of its Chairman.

6. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Executive Committee.

7. The Board of Trustees may provide rules for its own government, not inconsistent with the policy or by-laws of the Council, and may alter or amend the same at will.

Article V. Educational Commission

1. **FUNCTIONS.** There shall be an Educational Commission which shall represent the International Council of Religious Education in the formulation of educational policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research, and which shall make recommendations thereon to the Council.

2. **MEMBERSHIP.** Each denomination eligible to be a constituent member of the International Council of Religious Education, and having an active lesson or curriculum committee authorized to recommend the curricula of religious education for the denomination, shall be entitled to elect one member of the Educational Commission. A denomination having a church membership of more than 200,000 shall be entitled to elect one additional member for each additional 400,000 members, or major fraction thereof; provided no denomination shall elect more than five members of the Educational Commission. Members shall be elected for a term of four years and shall be eligible for re-election.

Each state or provincial council recognized as a constituent member of the International Council shall be entitled to elect annually one member of the Educational Commission.

The International Council shall elect annually fifteen members of the Educational Commission, selected because of special fitness. The Directors of departments on the International Council staff shall be members ex officio of the Commission.

Each of the Professional Advisory Sections of the International Council may elect a consulting member of the Educational Commission for a term of one year who shall have all the privileges of membership excepting the right to vote in meetings of the Commission. Consulting members shall have the right to vote in committees of the Commission to which they may be appointed.

The Educational Commission may provide for the appointment of persons who are not members of the Commission as cooperating members of the several committees. Cooperating members so appointed shall have all the privileges of membership in such committees, including the right to vote.

3. **COMMITTEES.** The Educational Commission shall function through a Central Committee and other committees such as: (1) Committee on Improved Uniform Lessons; (2) Committee on Group Graded Lessons; (3) Committee on Religious Education of Children; (4) Committee on Religious Education of Youth; (5) Committee on Religious Education of Adults; (6) Committee on Leadership Training; (7) Committee on Church School Administration; (8) Committee on Field Program; (9) Committee on Vacation and Weekday Church Schools.

4. **RELATIONSHIPS.** The Educational Commission shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

5. **FINANCES.** The expenses of the members of the Educational Commission incurred in attending meetings of the Commission and its committees shall be borne by the

respective appointing bodies. All general expenses, including clerical services, mimeographing and printing and other necessary items, shall be borne by the International Council.

6. **RULES OF PROCEDURE.** The Educational Commission may adopt its rules of procedure not in conflict with the by-laws or actions of the International Council.

Article VI. Professional Advisory Sections

1. The Executive Committee may, from time to time, appoint professional advisory sections. The chairman of each section shall be a consulting member of the Executive Committee, and each section shall elect a representative to serve as a consulting member of the Educational Commission for one year.

2. These sections shall be: (1) Children's Work; (2) Young People's Work; (3) Adult Work; (4) Directors of Religious Education; (5) Denominational Editors; (6) Denominational Publishers; (7) International and National Executives; (8) State and Regional Executives; (9) City Executives; (10) Professors of Religious Education; (11) Laymen's Advisory Section; (12) Weekday Religious Education; (13) Vacation Church Schools; (14) Leadership Training; (15) Missionary Education; (16) Research; (17) Pastors.

3. Each of the respective sections shall elect its own chairman and other officers.

4. Each of the respective sections shall make its recommendations regarding the formulation of educational policies and programs to the Educational Commission.

Article VII. Treasurer

1. The Treasurer of the International Council of Religious Education shall receive and have charge of all moneys, gifts, bequests or investments belonging to the Council and shall deposit, pay out, or invest the same as directed by the Board of Trustees.

2. The Treasurer shall give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees; the expenses of said bond shall be paid by the Council.

Article VIII. Amendments

These by-laws may be amended or altered at any regular or special meeting of the Executive Committee by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the Executive Committee and that at least twenty-one members shall have favored the same.

FORM OF BEQUEST

I give and bequeath to the International Council of Religious Education (Charter Name, International Sunday School Association), a corporation organized and operating under a special charter granted by Congress, approved January 31, 1907, the sum of dollars to be applied to the uses and purposes of said corporation.

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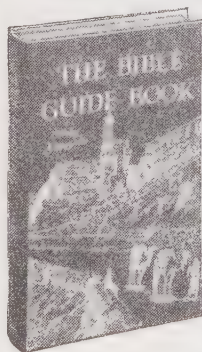
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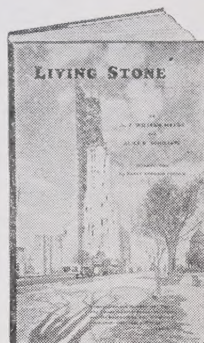
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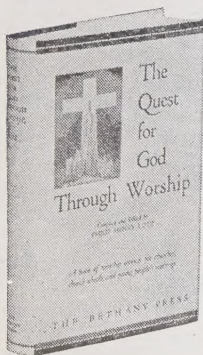
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